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# FINANCIAL TIMES

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## NEWS SUMMARY

### GENERAL

**Death penalty move rejected**

The House of Commons, in a vote, rejected the death penalty for terrorist offences, passing by 361 votes to 322, a majority of 129.

There were 15 more MPs in favour of capital punishment than in a similar vote last year and eight fewer against it. Most those favouring the restoration of the death penalty were conservatives.

Mr. Roy Jenkins, the Home Secretary, argued that the death penalty would increase, rather than diminish, the risk to public order and security services.

Parliament, Page 18

### Heige gunmen: new warning

At Marylebone siege gunmen, led by Commander Roy Haberman, head of Scotland Yard's mob squad, adding that police had contingency plans. He claimed that the absence of any sub-bomb attacks in London since the men were cornered was indicative that police had trapped the right bunch. Last night the gunmen accepted food for the stage. Mr. and Mrs. John Mathews.

### idnapper shot

Each police shot dead a young man who had held a 61-year-old woman hostage at a Valence, for 22 hours. In Belvoir, the Moluccan terrorists freed an elderly man and a woman from the hijacked train.

### omb charges

Abdullah man, Shane Paul, was accused of 38 cases of causing explosions having explosives under his control when he appeared for initial proceedings at Bow Street.

### avis loses plea

George Davis, the East Londoner, sentence for armed robbery and shooting a policeman to a campaign which included wrecking of the Headington Wicket, was properly condemned by Lord Widgery, the Lord of Justice, ruled in the High Court. The jail term was by three years to 17.

### formists gain power in Spain

or Carlos Arias has removed but three of his Cabinet members in an attempt to give the Government of King Carlos of Spain a more stern and reformist image. Sr. de Ibarra, former Ambassador in London, becomes Interior Minister, with control over the. Back Page

### wanted rises

top retired civil servants approached the Government through the Civil Service Department and volunteered to forego the increases to which they were entitled. The Lords was told, however, that the salaries, Page 21

### gola peace bid

ident Ford, increasingly concerned about the deepening conflict in Angola, met the Soviet Ambassador to the U.S. as part of a major diplomatic effort to try to bring an end to the fighting. Page 5

### ariott dies

Michael Marriott, chairman of Stock Exchange Council, died yesterday, aged 76. The death was also announced of Mr. Jack Frye, chairman of Elliott, the machine tool firm. Obituary, Page 27

er Greek President George Papoulias assumed responsibility for the bloody incidents at Polytechnic in 1973, and the High Court to sentence to death by firing squad.

### IEF PRICE CHANGES YESTERDAY

es in pence unless otherwise indicated

RISES	Asstd. Dairies	204 - 8.
	Babcock and Wilcox	68 - 4
	Bell (G.)	50 - 4
	Furness Withy	174 - 5
	GEC	135 - 5
	Gwynedd	55 - 4
	Johnson-Richards	157 - 7
	Lentons Group	62 - 4
	Lloyds Bank	231 - 4
	London Dist.	51 - 4
	Manbros and Garton	129 - 7
	Matthews	65 - 5
	P & O Dfd.	95 - 5
	Pullman (R. & J.)	81 - 5
	Racial Electronics	243 - 6
	Reynolds Parsons	68 - 3
	Shaw, Saville	22 - 4
	Shoei Steam	75 - 6
	Thorn Elect.	195 - 10
	Turner and Newall	141 - 4
	Wessco	36 - 4
	BP	555 - 7
	Kenya	31.35
	Trading with Yugoslavia	16.17
FALLS		
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		260 - 5

### BUSINESS

**Equities fall 4.8%; £ slips against \$**

## Cabinet row to-day on Chrysler rescue deal

BY JOHN BOURNE &amp; ADRIAN HAMILTON

The Chrysler Corporation's acceptance yesterday of the Government's package offer of a limited rescue operation for Chrysler's U.K. motor plants has precipitated a division in the Cabinet.

Mr. Eric Varley, Industry Secretary, is furious that his recommendation to let Chrysler withdraw from the U.K.-based on strictly economic calculations, has been overturned by a combination of powerful Ministers.

The Cabinet has been summoned for a special meeting today, but Mr. Varley's view is likely to attract relatively little support. The Cabinet is expected to give its final approval to the rescue operation.

Most of the Government, including the Prime Minister, Mr. Denis Healey, Chancellor of the Exchequer, Mr. Harold Lever, Mr. Wilson's financial adviser, Mr. Michael Foot, Employment Secretary, and Mr. William Ross, Scottish Secretary, will be in

London to witness the meeting. The corporation's U.K. operations would still be slimmed down with a loss of as many as 8,000-9,000 jobs out of a total workforce of 35,000. Most of the existing work would continue in some form, but a major part of the machinery and plant at Ryton would be moved to Linwood in Scotland, which would become the main manufacturing centre of the company.

The U.K. operations would be much more closely integrated with the European network and a new model would be introduced for assembly in Britain.

Their view is based mainly on general political grounds, namely the damage which large Chrysler redundancies would do to Labour's social policy and also to its electoral chances, especially in Scotland against the Scottish National Party.

If the package is approved then the Government's total financial involvement in the rescue operation would amount to £150,000.

About half the total involvement, however, would be in the form of secured loans and State backing for a conversion of short-term to medium-term loans.

Mr. Varley, who on strictly commercial grounds recently turned down appeals for financial help from Imperial Typewriters, Norton Villiers Triumph, and the Droylsden Shipyards, believed that a rescue for Chrysler would completely undermine his department's "tough and realistic" strategy on "fame-checks" of industry.

Although he is not pleased with the report of his department's Industrial Development Advisory Board on Chrysler, because this mentioned social considerations, the report in fact concluded that on economic grounds there was no real case for keeping Chrysler U.K. going.

Mr. Varley's revolt may come to nothing. Certainly last night he was not in a mood to leave the Government, although clearly he would not have turned down a change of job.

But Mr. Varley's so-far lone stand creates a political problem for Mr. Wilson, who has long regarded him as his most promising protégé.

Government assistance, it is believed, would come in three forms:

1—A willingness to take on a major proportion of Chrysler U.K.'s losses over the next few years up to an agreed maximum of some 250m. in the first year and £75m. in total.

2—The granting of a loan for investment, also of about 250m., to be partially secured against Chrysler Corporation's total assets.

3—A guarantee of a medium-term loan of £55m. to be given.

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# When too few run too much

BY C. GORDON TETHER

WHEN Lord Goodman suggested earlier this week that one of the most decisive arguments against the creation of further State industry was the impossibility of finding people to run them, he spotlighted a question that is right at the heart of the so-called British "leadership crisis". For is it really the case that this country is bereft of talent of the kind required to fill top posts in industry and other fields or is it only that the great bulk of the potential is never really tapped?

When ownership of industrial concerns passes from private enterprise to the State, the great bulk of the people running them stay at their posts. The need for finding replacements is, therefore, confined to the top brass. So if there were going to be a problem in finding people to run the additional State industries which the Government is contemplating bringing into being as part of its economic regeneration crusade, it would concern only the filling of a few dozen high-level posts.

## Advantages

Now there may be any number of reasons for contending that the Government is doing the wrong thing in enlarging the public sector stake in industrial activity. But it is seriously suggested that there are so few people available to cover this extremely modest top-management requirement that this actually constitutes a decisive advantage.

After all, one of the main arguments advanced for preserving our public school idiosyncrasies in spite of the divisive implications many people consider it to have is that it is more effective than any other education system in producing quality leadership. As it is not also a fact that we have in the City—or it is continually claimed—the training ground for business leadership of such an exceptional kind as we are at a great advantage in this sense over other countries?

It is, of course, sometimes argued that these special features of the British educational landscape tend—for reasons we need not concern ourselves with here—to militate against, rather than promote, the emergence of people with adequate leadership qualities. But if that proposition is rejected—and it is still far from being the conventional wisdom—one surely has to accept that the leadership supply problem stems, not from the

shortage of suitable material, but from a failure to make full and proper use of what we have.

But how, it will be asked, does that come about? A remark with

which the City Editor of the Daily Telegraph prefaced a note on Lord Goodman's allusion to the problem of finding people to run nationalised industries provides a clue to part, at least, of the answer. "There are moments," he said, "when I feel that Her Majesty's Opposition is conducted solely by Lord Goodman, solicitor extraordinary. This impression is marred" he went on, "only by the thought that much of Her Majesty's Government seems to be conducted by the same ample figure."

Why it is that Lord Goodman has come to have fingers in so many pies could doubtless provide the basis for an interesting discussion. The point I want to make in this article is that we are clearly not making adequate use of our leadership material when a small number of men are allowed, encouraged or pressurised to take over such a large part of the stage.

It is not only that their energies—if not their talents—are inevitably going to be spread very thinly when there are so many different jobs they have to attend to. There is also the point that the inevitable effect of displaying a preference for well-established figures is to inhibit the emergence and training of new leaders.

There is, in short, an urgent necessity to start casting the net much more widely when there are top jobs to be filled. One thing that would greatly help here would be a less accommodating attitude on the part of those who find themselves the current "targets" of the constant drive to enlist the leadership services of the "well-tried". And Lord Rothschild gave a valuable lead here when he turned down earlier this year an invitation to head the inquiry into industrial democracy on the grounds that he had too many other commitments.

No less essential, however, is a much more flexible approach on the part of those in Government and elsewhere who have the responsibility for recruiting top job people. Given that, there will be no difficulty in mobilising all the leadership talent we need. A situation wherein it takes months to find a new nationalised industry chairman because so few "suitable people" are willing to accept the post is patently absurd.

## RACING

BY DOMINIC WIGAN

### Game Linsky is in smart form

WITH ALL three divisions of the Chudleigh regaining winning form, I expect she should have few problems. Novices' Hurdle having been to see him followed home by Fulke Walwyn has a fine divided further owing to an Vespucci, a six-length winner from Skipper's Walk at Newton Abbot ten days ago, and Dubello,

the season's longest programme so far is due to begin at 11 o'clock with Div. I part one, and end at 3.30 p.m. with Div. III part three.

The best bet, in my opinion, is Linsky, among the runners for Div. III part one (120). Fred Winter's consistent way Linacre gelding has been maintaining smart form since winning at Fontwell the first time of asking at Fontwell towards the end of August.

On his most recent outing he put up a particularly game display when going down narrowly to Salinity Purchase in a division of Ascot's Punch Bowl Hurdle on November 26.

There Linsky, ridden by James Guest in the absence of John Francome, who was partnering Bala to victory at Haydock, kept on strongly under pressure to finish only two lengths adrift of the winner, with Wepheen 12 lengths behind in third place.

A reproduction of that Ascot form ought to enable Linsky,

who shows no sign of staleness yet, and, provided that Ghita December Hurdle (1.00).

**DEVON AND EXETER**  
11.00—Balpet  
11.30—Overeasy  
12.00—Linsky\*\*\*  
12.30—Number Engaged  
1.30—Village Thief  
1.30—Water Splash  
2.00—Prairie Dog  
2.30—Laurens  
3.00—Skipper's Walk  
3.30—Ghita\*\*

who gave his owners Hill House Insurance some encouragement when third to Mac at the same meeting.

Another sound proposition from among the novice hurdlers is Ghita who goes for Div. III part two of the Chudleigh Hurdle (3.30). On her only previous outing over hurdles, Ghita's brown Sahib filly gave a highly promising start to the campaign to win a sixth behind Sporadic in a division of Sandown's Regents Hurdle on November 28.

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Old Vic

# Hamlet

by B. A. YOUNG

Peter Hall has given us a pretty though he acts, the part well straightforward Hamlet. It is enough, does not speak it well played on a bare stage, decorated at all. His verse speaking is oddly with a circular motion, very level and monotonous, so before a plain grey wall pierced that the meaning of the words at the centre by an imposing is often concealed. There were stars as an American film: and some of the action Mr. Hall starring Albert Finney, Philip has given him is unsatisfactory. Locke, and Denis Quillie; also. For instance, when he says starring Robert Edison, Susan "Look where my abridgement Fleetwood and Gawn Grainger, comes" he looks at solid door guest stars Angela Lansbury, panels through which he can see Simon Ward and Roland Culver, nothing, and even has to open Mr. Hall drives them through the door to let the players in his fullest possible text as fast as "When Claudio kneels in his interval, at Act 4, Scene 4, where rushing in as if he had planned Hamlet resolves that his thoughts the moment only to remind self to be bloody or be nothing worth self that he is on the wrong the play lasts just on four hours.

As Mr. Hall's last production of Hamlet, there are two and a half hours to go before the break.

We start splendidly, those many calls on the battlements creating an atmosphere of real trepidation. It is a real surprise, however, when Horatio enters to take his place on what is for him a grey-bearded, bespectacled old don in academic dress.

What there was about Queen Gertrude, as Angela Lansbury gives her, to tempt him to such extremes is difficult to see. She is to be Ophelia's grave.

Hamlet is something unusual. Seated on the left of the royal couple, already out of mourning and resplendent, there sits a mature man with a bushy beard and a head of untidy hair. Apart from his ink Jacobean raiment you might take him for a ghoul. As Mr. Hall told us when presenting David Warner in the part dressed as a post-graduate student of Essex University, Hamlet turns a new face to every decade. Albert Finney, once he has got out of his black, still has something of the current student pattern about it, but it is quite new. His breeches stop half-way down his calves, revealing socks rolled down over his shoes. He is perpetually untidy. When he returns from his sea voyage he is wearing something borrowed from the crew. I imagine, and he is confined to a single filthy chemise wearing ragged at the hem, and in such a guise she could not persuade me that she makes good sense.

As the a court lady who had gone Gravedigger tells us, he is 30 out of her mind. Moreover, the years old: as Ophelia says, his new songs Harrison Birtwistle is a soldier and a scholar, the has composed for her make mould of form. But Mr. Finney, things worse, for they are com-

plete enough to demand attention to the music, which in the circumstances is a mistake.

Roland Culver makes a splendid Polonius, wise and dignified, a suitable chancellor to such a king as Claudius, and he speaks that verse as well as anyone, in the company bar Robert Edison as the First Player, who should put Hamlet to shame when he does his Pyrrhus bit with such restraint after the Prince has been breaking all the rules he deems it his duty to give the actors. But although this Polonius was a bit absent-minded, he hardly seemed to merit Hamlet's description of "great baby". This is consistent, though; it matches such a phrase as "the bloat King"; it is simply an example of Hamlet's distorted view of the members of the Court, most of whom, incidentally, are old, bald and grey.

There are some lesser delights that gave me pleasure. I loved the Irish gravediggers of J. G. Devlin and Stephen Rea; Gawn Grainger gives a good if conventional Ophelia (and Horatio is really good to look at him) to say "When sorrows come, they come not single, like poor I to his Queen to console her, folding her tenderly and not at all lecherously in his arms.

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Josephine Barstow (centre) in a scene from the English National Opera's new production of Strauss's 'Salomé', which opened last night at the Coliseum.

## Warne Marsh in Britain

American tenor-saxophonist Warne Marsh who, because of his rare appearances in recent years, has become almost a legendary figure in jazz, makes his London debut on Thursday, September 15 at the Seven Dials, Weston Street, W.C.2. A member of the famed Lennie Tristano group of musicians in the late 40s and 50s, Marsh has rarely stayed outside the U.S. and his appearance in London has been secured by the Jazz Centre society.

While in this country Marsh will also be appearing at the 127 Club, Edinburgh (December 17), Warren Buckley Hotel, Stockport (19), Adelphi, Liverpool (20), and the Queen's Theatre, Salford (21).

Accompanying Marsh on his tour will be a trio led by British assist Peter Ind, former colleague of Tristano and also a student of Tristano. The group is completed by American drummer Al Levitt, another Tristano pupil, and guitarist Dave Cliff.



Wayne Eagling, David Drew and members of the Royal Ballet in Kenneth MacMillan's new ballet 'Rituals', which had its first performance at Covent Garden last night.

## Cinema

# Almost a masterpiece

by NIGEL ANDREWS

**Barry Lyndon (A)**  
Warner West End, ABCs  
Shaftesbury Avenue, Fulham  
Road, Bayswater

**The Streetfighter (AA)**  
London Pavilion

**A Woman Under the Influence (AA)**  
Curzon

William Makepeace Thackeray's first novel, the picturesque account of a young Irish fortune hunter's progress through 19th-century European society, seems an odd choice at first glance as the subject for a new film by the director of *Dr. Strangelove*, 2001, and *A Clockwork Orange*. Though known for his chameleonic range of styles as a director, Stanley Kubrick has lately been settling into a futuristic groove: among an outlet for his peculiar brand of excess nihilism (everything that will rain down on Kubrick's film). It has the lacquered, expensive beauty of a TV costume serial, the gorgeous landscapes

and the rich candlelit interiors that gave me pleasure. I loved the Irish gravediggers of J. G. Devlin and Stephen Rea; Gawn Grainger gives a good if conventional Ophelia (and Horatio is really good to look at him) to say "When sorrows come, they come not single, like poor I to his Queen to console her, folding her tenderly and not at all lecherously in his arms.

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## WORLD TRADE NEWS

## Europe moves to harmonise communications equipment

BY CHRISTOPHER LORENZ

A LARGE number of European administrations, including the British Post Office, are to-day expected to embark on the long road to harmonisation of their services and equipment specifications.

Their anticipated decision to set up study machinery in four main areas is seen by the EEC Commission as a major step towards the removal of technical and preferential purchasing barriers for telecommunications equipment within the European Community.

The telephone administrations of the Community's nine member States are all represented in a 26-member association of European postal and telecommunications administrations (PTTs) called the CEPT, which is currently in session at Malmö, Sweden.

Mr. Christopher Layton, head of the EEC Commission's Industrial Affairs Directorate, expects the PTTs to make working arrangements for the study of four areas of potential harmonisation: future services, technical standards, operating conditions (including maintenance) and the

conditions of attachment of subscribers' apparatus.

Those broad areas are some of the crucial ones where some measure of harmonisation would have to be achieved if a proposed EEC directive on the opening of public sector telecommunications markets were to be effective.

Telecommunications is one of the fastest growing industrial sectors in Europe, but each national market is largely closed to manufacturers from other European countries.

The PTTs of the nine member States have come under considerable Commission pressure since early 1974 to begin the process of harmonisation, and the nine PTTs seem to have taken a leading role in the wider CEPT discussions.

One of the Commission's underlying concerns is to promote an industrial policy which would strengthen the European telecommunications equipment makers which are beginning to come under heavy competitive pressure, even on their home ground, from overseas competitors, including IBM.

The Commission's pre-occupation with answering the IBM computer challenge will be

re-emphasised by April next year, the timescale now set in Brussels to produce a new four year programme for data processing in Europe.

Speaking at the opening of the Manchester headquarters of the National Computing Centre, Mr. Layton insisted that—in spite of Siemens' "go-it-alone" decision and ICL's current financial strength—the strategic objective of bringing European computer mainframe manufacturers together "remains a necessity." In the long term, it was a question of scale and survival, he claimed.

The new, four-year support policy, however, is likely to concentrate on several other questions, including the promotion of Europe's strength in mini-computers, peripheral equipment and advanced integrated circuits—"a key to the future of the entire European computing, telecommunications and electronics industry," Mr. Layton said.

Other elements may include helping users to convert from one supplier's software to another's, and the breakdown of technical barriers by establishing European hardware and software standards.

## GATT determined to speed up Tokyo Round talks in 1976

BY DAVID EGLI

WITH THE procedural impasse on agriculture resolved for the time being, major partners in the Tokyo Round trade talks here expressed quiet determination to get down to substantial negotiations in the New Year.

Mr. Olivier Long, director-general of the General Agreement on Tariffs and Trade, stressed at the conclusion to-day of the Trade Negotiations Committee that there should be an agreement in 1976 on tropical products. Beyond that, he also called for tangible progress on the main elements of a tariff levels of recovery, the more will be accomplished in the talks.

The Agriculture Group will meet here next week to adopt a work programme for the next few months during which time it is hoped that it will be able to make up for the lack of progress so far.

Mr. Dent produced his own goals for progress in the talks next year and they varied from the chairman's summing up. They included, for instance, the development of a code of conduct to eliminate unethical practices which could lead to trade distortion. Those were identified as undue gratifications to selling agents and contributions to political parties, and so on—an issue which has so far not come under discussion during the Tokyo Round.

Questioned by newsmen on the possibility of Britain imposing import restrictions, Mr. Dent replied that such action by any country could lead to reprisals and the undermining of the entire international trade system.

He added, bad currency and the undervaluation of the pound, and the elaboration of forms of preferential treatment for developing countries.

The 1977 target for completion of the negotiations, set at the few practical points on which we can work."

Reflecting the views of the delegations at the meeting, Mr. Long also said there should be renewed efforts on customs questions, safeguards, the selection of sectors where complementary negotiations were feasible, and the elaboration of forms of preferential treatment for developing countries.

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Contracts Abroad

HYLSA, the Mexican steel group, and a U.S. consortium of SWINDELL and DRESSER will build an iron ore reducing plant for Venezuela's state-owned steel producer Sidor at Ciudad Guayana, the site of Sidor's present steel complex. Total costs will be around \$485m.

KORE, of West Germany, will also be involved in putting together the complete package. The new plant will be an important part of Sidor's major expansion plan, now in progress, to raise annual production from 1.2m. tons to 5m. by 1978. Called Plan IV, the project will cost a total of \$3.48bn., of which slightly more than half has already been spent. Sidor said bids will be sought early next year for several new production lines

## Indo-Kuwait talks on oil and petrochemicals

BY K. K. SHARMA

TALKS ON Indo-Kuwait co-operation, particularly in oil, began here to-day between Abdel Muttalib Al Kazem, Kuwaiti Minister for Oil, and Mr. K. D. Malavia, India's Minister for Petroleum and Chemicals.

The Kuwait delegation includes Ahmed Al Mutan, chairman of the National Petroleum Oil Company, and Habil Al Sagor, deputy chairman of the Petroleum Industries Companies.

This indicates that there will be detailed discussions on various aspects of co-operation in petro-

NEW DELHI, Dec. 11.

leum and the petrochemical industries.

Talks are also scheduled with the Indian Oil Corporation and Hindustan Petroleum Corporation (formerly ESSO) later in Bombay.

Kuwait was once a supplier of fuel and diesel oil to India and this trade may be resumed. Talks on the supply of Kuwaiti crude to India are also expected.

Romania

India and Romania have signed a five-year trade agreement which will come into force on January 1. It envisages a total turnover of Rupees 1.24bn. (\$28.85m.) in trade both ways during 1976—a 10 per cent. increase over this year's level, which is estimated at Rupees 1.13bn. (\$22.356m.)

A further expansion and diversification of two-way trade is expected to raise the total volume to Rupees 2bn. (£10.7m.) by 1980.

The agreement maintains the payment pattern in non-converting currencies and replaces the annual trade pact basis under which trade relations have been conducted so far. The deal covers iron ore, machine tools, pig iron and jute goods to be exported to Romania and oil, drilling equipment, fertilisers, chemicals and drugs to be imported by India.

Sudan link

President Nimeri of Sudan has indicated that he wants large scale collaboration with India for the economic development of his country. This emerged from talks with the visiting Indian president, Fakhruddin Ali Ahmed, in Khartoum.

Arab countries have agreed to invest \$3.5bn. in Sudan over the next ten years on agriculture and agro-based industries. Mr. Nimeri is reported to be anxious that the resulting projects should be executed by experts from countries with agricultural conditions comparable to those of Sudan. He has therefore sought India's assistance.

Sudan is reported to have 200m. acres of cultivable land—the third largest, after Australia and Canada—lying idle, and Sudan apparently feels India has the "know how" for co-operation in agricultural development.

India has a large surplus balance of trade with Sudan. The gap is being closed by the import of 50,000 bales of cotton, despite the bumper cotton crop that the country has had this year. Sudan has said she has no other commodity to supply to India.

## AMERICAN NEWS

## Ford faces conflict with Congress on tax cuts

BY DAVID BELL

WASHINGTON, Dec. 11.

A MAJOR test of strength charged that Federal spending free spending and reckless at a time when Federal spending between Congress and President is out of control.

Ford is now in prospect over the issue of extending the current income tax cuts for at least another six months.

The Democratic-controlled Congress is seeking to extend the tax cut worth net some \$16bn.

Sir Frederick Catherwood, chairman of the British Overseas Trade Board, told an export conference yesterday at Bristol.

Sir Frederick, who is also chairman of the British Institute of Management, said any idea that Britain could really reduce the rate of unemployment on a home-induced boom "is wholly unrealistic. I think exports are the only way out."

He urged more than 100 exporters present from all over the South West to export vigorously to demonstrate that by being successful they could reasonably ask for the required resources to back the British export industry.

I see no reason at all why we should not make the kind of breakthrough that reduces unemployment, improves the standard of living, improves the profitability for British companies and makes people realise we do live on our industry and we have to back it with our resources," he declared.

## Iran machine tool contract worth £7m.

BY GUY DE JONQUIERES

CINCINNATI, Dec. 11.

He noted that the differences between the Community and the U.S.—a question of structures—would appear again rapidly as up to the present.

"We have a massive amount of work to be accomplished," commented Mr. F. Dent, the U.S. special trade representative, "which will require diligence, flexibility and versatility." Whatever the state of the world economy, Mr. Dent appeared to be confident that the Tokyo Round could be completed by 1977, but he recognised that "the greater the levels of recovery, the more will be accomplished in the talks."

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They included, for instance, the development of a code of conduct to eliminate unethical practices which could lead to trade distortion. Those were identified as undue gratifications to selling agents and contributions to political parties, and so on—an issue which has so far not come under discussion during the Tokyo Round.

The order will prevent 1,000 workers being put on short-time next year. Mr. John Campbell, deputy managing director of the British group, said that the deal would help the company overcome the cyclical problems which had plagued the industry for so long.

## BAC bid to sell Greece One-Elevens

BY OUR AEROSPACE CORRESPONDENT

THE BRITISH Aircraft Corporation is trying to sell to Greece up to five short-range One-Eleven Series 500 jet airliners, worth over £2m.

It has made an offer to the Greek Government, which is now considering it in competition with similar offers from Boeing on the 737 short-range jet, and McDonnell Douglas on its DC-9 jet airliner.

A spokesman for the Greek Ministry of Coordination said that the aircraft would be used to supplement the existing fleet of the State-owned Olympic Airways.

The offers from the manufacturers are closely matched in technical terms, so that it is thought likely the deal could be decided on the basis of the credit terms offered.

BAC is said to have the edge on DC-9s, because it is offering 100 per cent. financing—90 per cent. of the value of the aircraft to be paid over ten years, the rest covered by a Eurodollar loan.

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IN BRIEF

Czech trade rules

Czechoslovakia has published foreign trade regulations that enable foreign companies to establish business representation in the country for the first time since 1945. The regulations will come into operation on January 1.

Foreign companies will be able to obtain special permits from the Foreign Trade Ministry, normally for one year, but renew-

able annually.

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Nigeria CV plants

Nigeria is to-day signing three

separate agreements with British Leyland, Fiat of Italy and Daimler-Benz of Germany for the assembly of commercial vehicles.

Nigeria already has two car

assembly plants in partnership

with Peugeot, France and Volks-

wagen, West Germany.

## WORLD VALUE OF THE DOLLAR

See Page 27 today  
for the new weekly service by  
BANK OF AMERICA

**B** BANK OF AMERICA  
THE WORLD'S LEADING BANK

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Ford, however, appears to be equally determined to overrule. However, a number of income tax cuts for at least another six months.

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He urged more than 100 exporters present from all over the South West to export vigorously to demonstrate that by being successful they could reasonably ask for the required resources to back the British export industry.

I see no reason at all why we should not make the kind of breakthrough that reduces unemployment, improves the standard of living, improves the profitability for British companies and makes people realise we do live on our industry and we have to back it with our resources," he declared.

He urged

## OVERSEAS NEWS

## U.S. diplomatic effort to end the fighting in Angola

BY DAVID BELL

WASHINGTON, Dec. 11.

THE UNITED States, which is increasingly concerned about the deepening Soviet involvement in Angola, is engaged in a major diplomatic effort to try to bring a halt to the fighting.

Inform sources disclosed today that President Ford discussed Angola with Mr. Anatoly Dobrynin, the Soviet ambassador, at a specially convened meeting yesterday afternoon. These talks followed the Ambassador's meeting with Dr. Henry Kissinger the day before and are an indication of how seriously the administration is taking the Angola issue.

Although there is no official word on how the talks went, it is understood that the President made very clear the Government's concern about the level of Soviet aid to the MPLA and about the presence of some 4,000 Cuban troops according to the latest U.S. intelligence estimates.

At the same time both Mr. Ford and Dr. Kissinger reiterated their view that the United States is intensifying Soviet involvement in Angola, which has urged the Soviet Union to throw its weight behind a negotiated settlement which would lead to a coalition of all three political factions in Angola.

Meanwhile, the Administration is being reflect about its contacts with South Africa. At its both testing U.S. will attempt to gain a valuable Press conference on Tuesday Dr. attempting to gain a valuable Murtala Muhammed.

## Rhodesia talks agenda agreed

BY TONY HAWKINS

SALISBURY, Dec. 11.

THE agenda for next Monday's plenary session of Rhodesian constitutional talks was agreed at an 80-minute meeting between Agriculture Minister David Smith and Nkomo delegates on Monday. The meeting was the fifth between the Nkomo-Ad African National Council and Rhodesian Government team headed by Prime Minister Ian Smith and including four Cabinet Ministers.

The ANC had its full 12-man team plus five lawyers, including three White lawyers from Zambia, Tanzania and Britain, three Zambian Govern-

After the meeting, Mr. Nkomo

## Sadat 'very pleased' by arms talks with Giscard

BY OUR OWN CORRESPONDENT

CAIRO, Dec. 11.

STANTIVE talks on Franco-arms supplies to Egypt opened yesterday between Egypt's resident Anwar Sadat and French President Valery Giscard d'Estaing. In the presence of large delegations from both sides, the French President, who arrived here yesterday on the first visit to Egypt by a French head of state, has expressed his country's interest "in the existence of a peaceful, prosperous and strong Egypt" which, he said, was an indispensable factor in a region of the world whose fate is essential to world peace.

President Sadat emerged beaming after a two-hour session of talks with his French guest yesterday and said he was "very pleased" with the outcome of the first round of discussions further talks on French technological assistance in rebuilding Egypt's war-shattered

## IN BRIEF

## Swearing in

NEW ZEALAND'S new national government, headed by Mr. Robert Muldoon, will be sworn in today. His party swept into office 12 days ago at the general election with a 23 seat majority over the Labour opposition in the single chamber parliament. Mr. Muldoon has said that he will take the Finance Ministry portfolio himself.

**Nazareth** THE ISRAELI Interior Minister Joseph Burg said yesterday that he hopes relations between the new Communist municipal council in Nazareth and his and other Israeli ministries will be productive. He promised that Nazareth will get all the services to which it is entitled. Whether Rakeb, the Israeli Communist party becomes the dominant element in Arab politics inside Israel will be tested at next month's local elections at Kafar Kana, one of the largest Arab centres in the Nazareth area.

## Portuguese ships to Timor

DARWIN, Dec. 11.

PORTUGAL is sending two warships to patrol off East Timor. Portuguese military officer said we are in Australia today. But Major Antonio Barreto, head of staff of the former colonial administration in the territory, said they would not take military action against pro-Portuguese forces that took over the capital, Dili, last weekend. It would be an action, without naming, he said.

Major Barreto, who arrived yesterday on the converted phone Correia, said it and other corvette which left Lisboa to day would patrol in the "geographical area" of East Timor. Their length of stay will depend on the result of its in the UN Security Council and on the military situation the area.

"All we ask now is that the people of Timor can still say Reuter

## Thailand recognises new Laos regime

BY RICHARD NATIONS

BANGKOK, Dec. 11.

THE THAI ambassador to Laos was recalled three weeks ago from Vientiane in the midst of the Thalao Conflict along the Mekong River returned to Laos yesterday. A note from the Thai government recognising the new People's Democratic Republic of Laos and reaffirming Thailand's friendly relations with its northern neighbour. Diplomatic observers here see this gesture as an attempt to part of Prime Minister Kukrit Pramoj to ease the diplomatic deadlock which followed when Pathet Lao forces fired on a Thai river boat they claimed had intruded into Lao waters last month, an incident which rapidly escalated into a large military confrontation between the two countries.

Tensions along the border have eased considerably after yet another anti-Communist twist. The Lao sent a note to the Thais could retrieve their boat stranded on an island sandbar which they nonetheless did not recognise as the territory the Thais claimed as theirs. The boat was retrieved and Prime Minister Kukrit subsequently toured the area adjoining the border zone which had been the scene of ugly riots against the Vietnamese refugees who had been in Thailand since the 1950s, whom the right wing vocational students claimed acted as agents of North Vietnam.

Although the border zone is now calm, the political damage Thailand opened trade with the Khmer Rouge regime in Thailand's Communist neighbour Cambodia in day with a ceremonial shipment of 750 tons of salt across the border. The right wing have taken full advantage of the patrol boat foreign ministry reported. AP-DJ

## Karami peace bid fails again

By Ihsan Hijazi

BEIRUT, Dec. 11.

DESPITE the ceasefire that the Government announced yesterday, the see-saw street war continued to day, 20 people were killed and another 40 wounded, and Prime Minister Rashid Karami received another blow to his peace efforts when left-wingers boycotted a meeting of the Co-ordination Committee.

A confrontation between President Suleiman Franjeh and Lebanese left-wingers has markedly heightened political tensions and contributed to the intensified fighting. The President, addressing a Cabinet meeting yesterday, equated the left to Zionism, and charged that both were "fellow travellers" allegedly plotting against the system and way of life of the country.

Leftist groups, led by Socialist leader Kamal Jumblat, have countered by saying the President's remarks were "extremely serious" and accused him of siding with the Christian Rightist elements.

Matching words with deeds, Nigeria decided to back the MPLA after it learnt that South Africa was helping its rivals, a Nigerian Government Minister was ready to take captured Cuban and Katangese mercenaries to the planned summit meeting of the Organization of African Unity and if necessary in the United Nations, to expose the Soviet role in Angola.

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## MOROCCO AND THE ALGERIANS

## A royal gamble

BY A SPECIAL CORRESPONDENT

"SHOULD the Algerian Government decide to make war on us," said King Hassan on November 25, "I should not really be surprised." Three days earlier, in an interview with the French Communist Party paper *L'Humanité*, President Boumedienne of Algeria pointed out: "There are two states that still have no confirmed frontiers: Morocco and Israel. The Moroccan regime, I claimed, carried within it the seeds of its own destruction.

However strongly the Marxist M. Boumedienne may believe in the historical inevitability of the collapse of the "feudal Moroccan system," he is not averse to helping it along with a good shove. That is an even stronger motive for his support of independence for the Spanish Sahara than is the President's desire for a friendly outlet to the Atlantic Ocean through the territory, or any disinterested opposition to Moroccan imperialism.

The Algerians did their best to put some spin into the Spanish during last month's sham confrontation between Madrid and Morocco over the Saharan colony and its immense store of phosphates, but they had already fatally undermined Spain's position there themselves. The 70,000 Saharans are kin to the 70,000 Moroccans and Mauritanians north and south of them along the coast, but the Algerians found the fighting lost its intensity by morning, but Leftist sources indicated they will not stop fighting until they fulfilled their objective of evicting the rightist Phalangist militiamen from the hotel districts and the commercial centre in downtown Beirut.

A combined force of the Leftists was now in virtual control of the hotel districts. They have hoisted their flags on top of the hotel buildings. The Phalangists remained entrenched in the Holiday Inn, which is surrounded by Leftist and Moslem militiamen. "We will take the hotel tonight," one militiaman told reporters to day.

It is understood that at Monday's plenary session the two sides will put forward their suggested solutions to the ten-year constitutional dispute. There is some surprise at the suggestion that the Rhodesian Government has a kind of "pro forma" constitution to put forward and it will come as no surprise to discover next Monday that Mr. Smith is only talking in very generalised and non-specific terms.

ANC sources insisted to night that the constitutional plan that they will table on Monday is essentially the same as the one prepared for the Victoria Falls constitutional conference on August 25.

The ANC plan according to informed sources provides for a one-man-one-vote constitution. The sources accept that this will be rejected by Mr. Smith and that this will then be the starting place for tough bargaining.

The sources implied that the Nkomo ANC will accept a "qualitative franchise" but only one that provides for a substantial majority of black voters and a majority of blacks in parliament.

In other words, a qualitative franchise is only acceptable to the Nkomo ANC so long as it provides for immediate majority rule.

It is possible that there will be a second plenary session before Christmas, the talks will then be adjourned until after the New Year. To-night, the signs were that Monday will be a critical day, especially if, as some ANC sources seem to think, Mr. Smith does come forward with some concrete suggestions.

The Spaniards had effectively

was not yet dead, he was unable to make any domestic gestures. Moroccans are quite ruthless

to poison all the wells on the Spanish side, he will survive the departure of the Spaniards by either

indeed, the piece of serious damage which Polisario is capable to put out of action the world's longest river, the Bu Craa, which carries the phosphate from the Bu Craa mine to the sea might even suit the Moroccans.

Morocco dominates the world phosphate market, and does not

want to control the huge deposits in the Spanish Foreign Legion with neighbouring Sahara in order to increase output. World production is at the huge, empty colony, which is in excess of demand.

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## EUROPEAN NEWS

## Brussels agrees to talks on minimum steel prices

BY DAVID CURRY

THE BRUSSELS Commission cessions with the Council of Ministers at which the Commission has accepted that there is a strong case for the imposition of minimum steel prices on EEC and political consensus for producers. It is to begin consultations with the European Coal and Steel Community (ECCSC) advisory committee, and consumers, as well as some which groups producers, unions and merchants and consumers, and with member governments, possibly leading to the setting of minimum prices by the end of January.

However, the Commission has been careful not to commit itself, and has made it clear that price-fixing will not automatically follow the consultations.

This is an important qualification in the light of recent evidence of some hardening of steel prices in the EEC, especially in Germany which has always argued most strongly against intervention in the market.

To-morrow the ECCSC advisory committee will be told of the Commission's decision, and serious talks will begin in January, to be followed by dis-

BRUSSELS, Dec. 11.

## France to join Nato committee

By Malcolm Rutherford

BRUSSELS, Dec. 11. FRANCE today took another step towards closer co-operation with Nato by agreeing to participate in a new ad hoc committee grouping all 12 members of the alliance, or the interoperability of military equipment. The move is in addition to French interest in the creation of a new European programme group on arms production and procurement, which initially at least would be independent of Nato.

It is confident that the EFTA producers will respect EEC price levels, while Japanese companies have been asked by their Government to limit shipments to the market, and only if there are strong improvements in Council.

Once these consultations are completed the Commission, which has the power to decide for or against minimum prices on its own initiative, will again examine the situation in the exception of Denmark the main strain is being felt by countries which still have quotas on European steel imports.

The decision to explore minimum prices came after the Commission had examined forecasts for the industry for the early part of next year, which showed that the situation remained bad.

Those producers who have demanded intervention will see the move as at least a nudge in the right direction.

Consequently, the Commission is urging companies not

to draw up a specific programme of action to correct the most pressing inter-operability problems.

Mr. James Callaghan, the British Foreign Secretary, expressed some puzzlement at the time told the meeting this morning that he hoped the pursuit of inter-operability would not be allowed to get in the way of the real target, which was standardisation of equipment.

However to the French standardisation means common production and procurement, and this requires further discussions. These discussions will take place outside the Nato context in the new Independent Programme Group, now known as the IPG, which will include the French and all other European members of the alliance who wish to attend. The first meeting could take place in London at the level of junior Ministers next month.

## Restructuring of AFM demanded

By Paul Ellman

LISBON, Dec. 11. PORTUGAL'S military leadership was this evening confronted with a demand for the restructuring of the Armed Forces Movement (AFM), designed to make it less involved in the day-to-day governing of the country.

The new Army Chief of Staff, General António Ramalho Eanes, who has emerged as a key figure as a result of the part he played in crushing the Leftist rebellion of November 25, was expected to press the Revolutionary Council of the AFM into agreeing that it was time for the military to consider a return to barracks.

Such a proposal is likely to accentuate the already discernible split on the council between the "Group of Nine" officers, led by Major Mário Antunes, and the so-called "operational" officers whose claim to fame is their part in quelling the November 25 rebellion.

Major Antunes made it clear that he expected there would be no major objections to Mr. Callaghan's text provided he did not press too strongly for a minimum safeguard price for oil.

It would probably be all right if he simply referred to a minimum price as one example of the kind of action the Community was considering, they said. The Foreign Secretary is expected to write his speech on the weekend.

• The EEC Commission regards Euronet's Joint Research Centre at Ispra, Italy, as the best site for the planned £70m. Joint European Torus (JET) large-scale experimental thermonuclear fusion rig, although it has not yet tabled a formal proposal to that effect. This was made abundantly clear at a Press conference to-day by Dr. Guido Brunner, the Commissioner for Science and Research.

Dr. Brunner said he wanted at all costs to avoid a "wrangle" over the site, for which several other countries including Britain are bidding.

## U.K. seeks to delay lorry rules

BY OUR OWN CORRESPONDENT

BRUSSELS, Dec. 11.

BRITAIN is to apply immediately to the Brussels Commission for a delay in introducing the justify import controls. This follows the failure of the Council of Transport Ministers to agree to allow Britain and Ireland a stay of execution in the introduction of an eight-hour day for lorry drivers and a maximum 450-km. journey. It will also cover the obligation to

## Energy talks deal nearer

BY REGINALD DALE, COMMON MARKET CORRESPONDENT

BRUSSELS, Dec. 11.

BRITAIN and its EEC partners to-day appeared to have narrowed their differences over how far the U.K. should consult the other Community countries before addressing the opening session of the Conference on International Economic Co-operation (CIEC) in Paris next week.

During a Council meeting here earlier this week, Mr. Roy Hattersley, Minister of State at the British Foreign Office, was adamant that there was no question of the British statement being submitted to the EEC for prior approval, while diplomats from other Community countries insisted that the text must be voted on by the Nine's permanent representatives in Brussels.

To-day, the U.K. told its partners that they would be given a full outline of British Foreign Secretary James Callaghan's speech on Monday, the day before the conference opens. Mr. Callaghan is to address the meeting from within the ranks of a single EEC delegation under the compromise seating arrangements agreed at the Rome summit.

However, the coordination of the four speeches to be made by the EEC delegation is now expected to be carried out by the Nine ambassadors on the spot in

Paris rather than by the permanent representatives in Brussels. Apart from the U.K., the meeting is due to be addressed by the Italian president of the EEC delegation, the president of the Commission and a Luxembourg representative.

EEC officials said they did not expect there would be any major objections to Mr. Callaghan's text provided he did not press too strongly for a minimum safeguard price for oil.

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## Exchange rate rules still unclear

BY ROBERT MAUTHNER

THE Franco-American currency agreement, an coordinated central bank intervention, without which there cannot be any co-ordinated intervention to prevent "erratic" fluctuations in exchange rates, continues to baffle the monetary officials who are trying to work out rules for its application in practice.

Although deputies of the Group of Ten richest countries, who began a two-day meeting in Paris yesterday in preparation for full ministerial discussions in Paris next week, approved the agreement in principle, they found that several points still need further clarification. Difficulties exist over the interpretation of the term "erratic" which was not properly spelled out in last month's Rambouillet agreement.

The compromise text papers over the issue and leave considerable room for everyone to do what he thinks best, while still specifying the need for a stable system.

The third element of the monetary reform package to be worked out in time for the IMF interim committee meeting in Jamaica next January—the problem of gold sales by the IMF—will be discussed unilaterally.

Mr. Panayotis Papageorgiou, Minister of Co-ordination and Planning, described as inaccurate reports that the Government intended to seek \$180m. in compensation from Mr. Nicholas and Mr. John Latifi for failure to meet a commitment to supply crude oil at favourable prices.

So far, all that has been agreed is that the Fund should sell off one-sixth of its gold to finance aid to the developing world, while another one-sixth would be returned to the member countries.

Mr. Papageorgiou, however, has asked

Mr. Nicholas and the owners of two other oil refineries to enter into negotiations for the revision of the terms of their contracts, which it considers run against the interests of the country. The deadline for acceptance to negotiate is December 28. If they do not accept, the Government, under a law passed recently, will draw up a new contract.

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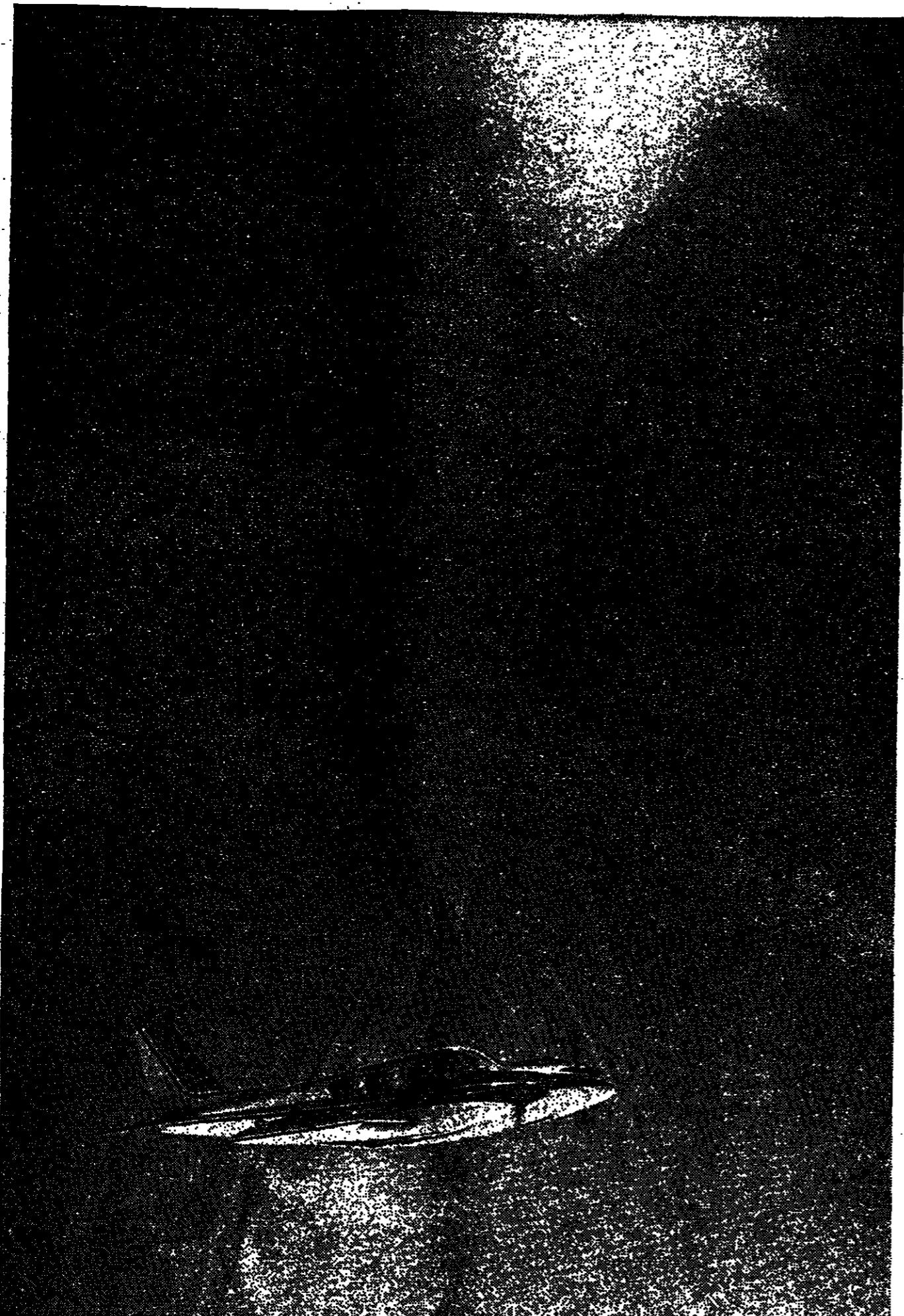
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# How Gill Aviation is flying high-with help from Midland Bank Group



Michael Gill at the controls of a Piper Seneca.

Starting from scratch eight years ago, Gill Aviation now plays a major part in the air taxi business in North-East England.

From its base at Newcastle Airport, it ferries light cargo of all descriptions to all sorts of destinations, including canaries to Portsmouth, paint samples to Zurich, and lobsters to Brussels.

It also carries passengers, and currently has an important contract ferrying personnel engaged in the North Sea oil industry.

Gill Aviation is a thriving, exciting, intensely modern enterprise in an ideal position to expand further and to profit from North Sea oil.

That it is in such a position is partly due, as Michael Gill is the first to point out, to the expertise and resources of various companies within Midland Bank Group.



Michael Gill was an RAF pilot before becoming a private flying instructor. Later, in 1966, he set up Michael Gill Aviation as an aerial photography business, but changed the name in 1969 and became incorporated as Gill Aviation Limited.

"My Midland Bank branch manager helped me at every turn," he says, "and it was he who made the development of Gill Aviation possible by arranging leasing finance through Midland Montagu Leasing."

Michael Gill's company already owned a Piper Twin Comanche. With leasing finance he acquired a Piper Aztec and has recently added another Aztec. He now operates a fleet of seven aircraft, four of which are owned by other people, and he has diversified his business by becoming an accredited sales agent for new and used aircraft.

But growth has meant more than the purchase of new aircraft.

Gill Aviation has set up its own maintenance facilities and full-time engineers to man them.

It is also planning a new hangar for twelve or more executive aircraft, and new offices.

"Expanding an aviation business today involves a big capital outlay," says Michael Gill, "but with the continuing support and finance of Midland Bank Group companies, we look forward to getting to the top of the air taxi business."



Growing businesses need financial help of many kinds. Your local Midland branch can provide you with further details on the range of services available from Midland Bank Group.



## Midland Bank Group

Principal trading companies: Midland Bank Limited, Clydesdale Bank Limited, Clydesdale Bank Finance Corporation Limited, Clydesdale Bank Insurance Services Limited, Scottish Computer Services Limited, Northern Bank Limited, Northern Bank Development Corporation Limited, Northern Bank Executor and Trustee Company Limited, Northern Bank Trustee Company Limited, Midland Bank Trust Company Limited, Midland Bank Finance Corporation Limited, Forward Trust Limited, Midland Montagu Leasing Limited, Griffin Factors Limited, Midland Bank Trust Corporation (Jersey) Limited, Midland Bank Trust Corporation (Guernsey) Limited, Midland Bank Insurance Services Limited, The Thomas Cook Group Limited, Thomas Cook Limited, Thomas Cook Overseas Limited, Thomas Cook Bankers Limited, Samuel Montagu & Co. Limited (incorporating Drayton), Drayton Montagu Portfolio Management Limited, Northern Bank Finance Corporation Limited, Midland Montagu Industrial Finance Limited, Jersey International Bank of Commerce Limited, Bland Payne Holdings Limited, Bland Payne Limited, Bland Payne Reinsurance Brokers Limited, Bland Payne (UK) Limited, Southern Marine & Aviation Underwriters Inc., Bland Payne Australia Limited, Guyerzeller Zermont Bank AG.

## HOME NEWS

## Transport group warns of 66% rail cuts

BY ARTHUR SMITH

BRITISH RAIL'S route network of the pressure group, Transport will have to be cut by nearly 2,000, investment next year and two-thirds by the early 1980s, it up to 1981 will be held back by was claimed yesterday by an the Government to £238m., at organisation set up to defend 1975 prices. This level would be only two-thirds of that planned by the Board.

Mr. Sidney Weighell, general secretary of the National Union of Railways, said that in private discussions the BR Board had left unions in little doubt that a combination of investment restrictions and cuts in revenue grants would have a drastic effect.

"The only logical outcome, perhaps as early as 1981, would be a network based solely on the present Inter-City and London commuter routes—that is, a total mileage of under 4,000, compared with 12,000 today."

Mr. Weighell was speaking in London at the launching of a campaign called, "Keep Public Transport—No Rail Cuts."

**Exaggerated**

While BR is likely to regard the rail unions' interpretation of the situation as very exaggerated, the Department of Environment is understood to have indicated to the Board that investment should be frozen at the 1975 level in real terms over the next few years.

Mr. David Bowick, BR chief executive, commented last night that "hush reductions" in future investment could pre-empt later policy decisions about the role of rail in the nation's transport needs.

It would certainly reduce the coverage and quality of services. "Just what the effect on the route mileage of the system would be we have not evaluated but it would be a reduction," he said.

According to the campaign, launched yesterday with the support of the rail unions and "nothing but speculation."



The three union representatives on the "No Rail Cuts" campaign committee. From the left, Mr. Tom Jenkins, assistant general secretary of the Transport Salaried Staffs' Association; Mr. Ray Buckton, general secretary of the Associated Society of Locomotive Engineers and Firemen; and Mr. Sidney Weighell, general secretary of the National Union of Railways.

## Anger over more paper imports

BY LORNE BARLING, INDUSTRIAL STAFF

BRITISH PAPERMAKERS reacted strongly yesterday to a proposal by a Government committee that it would seek an early increase in the level of tariff quota meeting with Mr. Peter Shore, former EFTA countries' Secretary for Trade.

warning that higher imports would hit both employment and the industry.

Although imports from these countries in 1976 will increase only by 1.69 per cent, compared to this year, well below the 5 per cent maximum provided for, some grades in short supply will be imported in

The federation said yesterday it was alarmed at the increase, which would allow extra duty on imports into the country at a market for many months and an extremely difficult time for the industry. It believed the improvement will now press for "unwarranted concessions" were made because of the Government's undue recognition of quota agreements.

The British Paper and Board users' views. This perhaps refers to recent pressure from the British Printing Industries Federation for higher quotas, because of alleged difficulties in obtaining certain grades of paper which they claimed the U.K. industry could

granted quota increases are: Sweden 1.2 per cent; Finland 1.69 per cent; Austria 1.4 per cent. However, certain grades may be imported at a higher level, though still below 5 per cent maximum.

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It added that home-produced alternatives to some imported grades would not be used with the resulting erosion of the share of the market held by domestic producers.

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## HOME NEWS

# Haw Par accounts gave unreal picture, says report

BY MARGARET REDD

SHARP CRITICISM that past submitted under Singapore law, and reconstructed Haw Par Board, accounts of the Singapore-based that it is sending copies of the controversial \$144m. Haw Par Brothers International, report and subsequent reports gave an "entirely unreal picture" of the company's profitability has been levelled in a report by the Singapore Stock Exchange committee.

The report, the first of a series expected from the committee set up this summer to inquire into share dealings in Haw Par, focuses attention on the group's Melbourne unit trust, into which large capital profits were paid in 1972, for subsequent transfer by stages to the profit and loss account.

The committee says that non-disclosure of information relating to Melbourne resulted in an unreal portrayal of the 1972 to 1974 profitability of Haw Par, in which Slater Walker Securities had a large interest.

The committee's report also states that other authorities will be responsible for deciding whether offences have been com-

mitted under Singapore law, and that the relevant authorities for information.

Another report on the affairs of Haw Par which is eagerly awaited will come from accountant Mr. Philip Grundy, who has been conducting an official inquiry into the affairs of Haw Par.

The interim report by Mr. Grundy—whose fellow-inspector, Mr. Graham Starforth Hill, resigned at the end of October because of a "potential conflict of interest"—is thought to be complete, but has not yet been disclosed to Haw Par shareholders.

Similarly, the formation of a share-dealing subsidiary of Melbourne, Cobis Investments, and the sale to Melbourne of a wholly-owned Haw Par subsidiary, Haw Par Brothers (Hong Kong)—renamed Grey Securities—was not disclosed, it says.

Mr. Jimmy Goldsmith, who took over as SWS chairman when Mr. Jim Slater resigned on October 24, is already in the Far East, preparing to visit Singapore from the beginning of next week. Mr. Goldsmith is to have talks there with Mr. Michael Yam, chairman of the

—was not disclosed, it says.

## Teaching companies' plan for engineering industry

BY DAVID FISHLOCK, SCIENCE EDITOR

LEADING BRITISH manufacturing companies are being invited to participate in a scheme to set up "teaching companies" analogous in purpose and standing to teaching hospitals, to help improve the performance of the U.K. engineering industry.

The "teaching company" scheme arises from the acknowledged difficulties of simulating the complexities of production engineering to-day anywhere but in a commercial trading company.

In the words of one member, Dr. D. T. N. Williamson, of Rank Xerox, the intention is to provide "the engineering equivalent of a teaching hospital, where experienced practitioners, researchers and students interact to make the best use of industry resources, advance U.K. manufacturing technology and environment..." Dr. Williamson originally pro-

posed that a freestanding "manufacturing technology institute" be set up, making and selling a real product and constantly trying to improve its performance.

While admitting that the idea has "many attractions," the discussion paper says it is hard to see how even several such institutes could train enough people to justify their cost. How they would work with the existing system of higher education and how the charge of subsidised competition against existing manufacturers could be rebutted was also unclear.

The Government would provide support for the academic course work, and to accelerate projects for new plant and techniques. The research would be supervised jointly by industrial and academic staff.

## Record new business in 1975 for Standard Life Assurance

BY ERIC SHORT

STANDARD LIFE Assurance, one of the largest British mutual life companies, achieved record new business for the year to November 15. For the first time, sums assured on a world-wide basis exceeded £1bn. The final figure was £1,052bn, a rise of early £280m on 1974.

These figures appear to confirm that 1975 will be a boom year for life insurance, especially additional business. These few life companies that give x-monthly figures all reported buoyant trading at the half-year stage.

The company reports ordinary life business sums assured rising in the year by 30 per cent to £37m, with an even larger rise, 35 per cent, for U.K. and Irish public business. One large for long-term savings. The

## Knitwear import curb proposed to Minister

BY RHYD DAVID, TEXTILES CORRESPONDENT

A SEVEN-POINT plan for helping the U.K. knitting industry through the difficulties of next year there will be pressure from importers for relaxation. Mr. Gerald Kaufman, Minister of State for Industry, by the Knitting Industries Federation.

A delegation from the industry, which met the Minister during the week, has asked for controls already introduced by the EEC on knitwear imports from Hong Kong, Taiwan and South Korea to be rigidly applied and for imports which are permitted to be under control of other countries. Safe-guards against subsidised imports from the Eastern bloc countries are also being sought.

The present difficulties of the danger since enfranchisement Bank Organisation must be largely attributed to decisions of the management, the broking firm of de Zoete and Bevan says.

They say the difficulties stem from Sir John Davis, the chairman, believing that his own judgement was likely to be better than that of outside experts, but point out that it was this belief which led Sir John into taking important decisions which led to the successful growth of the company.

The circular goes on to say that the recent boardroom row at the company will have brought home to Sir John the fact that it is now necessary for him to prepare for his retirement.

It suggests that when the "A" shares are enfranchised Sir John's position must be improved to the position of the group, before he retires.

## Crisp sales fall hits 200

BY DONALD MACLEAN, INDUSTRIAL STAFF

GOLDEN WONDER, the snack food subsidiary of Imperial Tobacco, will today issue redundancy notices to some 200 workers at its crisp factory at Corby, Northamptonshire.

The redundant workers represent about 8 per cent of the 2,500 employed on crisp manufacture at three of the company's factories.

## Shipowners want State action to fight East Bloc inroads

BY JOHN WYLES, SHIPPING CORRESPONDENT

AN APPEAL for concerted action by Western Governments to counter the Russian and East European penetration of traditionally Western-dominated shipping trade was launched yesterday by some of the world's leading shipowners.

Both Haw Par and the Singapore authorities are anxious that this loan should be much reduced. Secret fact-finding discussions were held in London between SWS and a high-level adviser to Haw Par as a preliminary to Mr. Goldsmith's visit.

The Singapore Stock Exchange report says that Melbourne was formed in Hong Kong in June, 1972, as a result of 98 per cent-owned subsidiary of Haw Par, but that its existence was never disclosed to Haw Par shareholders.

Similarly, the formation of a share-dealing subsidiary of Melbourne, Cobis Investments, and the sale to Melbourne of a wholly-owned Haw Par subsidiary, Haw Par Brothers (Hong Kong)—renamed Grey Securities—was not disclosed, it says.

Alleging that the East European countries, particularly

the Soviet Union, were using their merchant fleets in pursuit of political objectives, Mr. Russell warned that normal commercial competition was now virtually impossible.

With uneconomic freight charges as their main weapon, Russia and its East European allies were also making major inroads into Western shipping lines' business.

They were strictly monopolising cargo movements on their direct trades, inter-Governmental agreements reserving part or all of a cargo in a particular trade and denying Western shipping companies the opportunity to run businesses in East Europe with the same freedom afforded to Eastern Bloc

### NEWS ANALYSIS

## The motive is political

BY JOHN WYLES

13 per cent. of the U.S.-West German trade and almost total domination of the Danube trades, where it is alleged all but two Western lines have been forced to withdraw by rate dumping.

### Rail threat

On another front, the Trans-Siberian Railway is putting increasing pressure on conference lines to the Far East. About 10 per cent. of this trade has gone to the Russians, and the German pamphlet warns that allied to Soviet shipping competition, the railway may lead to the collapse of the organised Western sea transport system operating between Western Europe and the Far East.

These are only a fraction of the examples of the Soviet threat which Western shipping owners are collecting for their Governments. According to the Russians apparently operating their ships according to totally different commercial criteria which clearly do not involve considerations of actual costs for such items as depreciation, fuel oils or insurance.

How else, it is asked, could the Russians possibly undercut established conference rates by up to 25 per cent. on the Northern Europe to St. Lawrence and Great Lakes routes, up to 30 per cent. for Northern Europe to West Coast South America, up to 30 per cent. for U.K.-West Africa and up to 40 per cent. for Northern Europe-Australia? Rate-cutting on this last route is allegedly practised by Polish Ocean Lines, while a Russian line actually belongs to the established conference, thus, it is claimed, giving the Eastern Bloc the best of both worlds.

Alarm at the situation is strengthened by the Russian shipbuilding programme. Eighteen years ago the Soviet merchant fleet was 26th in the world league. It is now 6th. But this hides the growth of the Soviet cargo-liner fleet, which at 6.8m.

tons is the largest in the world. Moreover, Russia plans a large fleet of roll-on/roll-off or container ships, and since she has

a very limited deep-sea cargo liner trade of her own, most of these new ships are apparently destined to strengthen the attack on Western shipping.

Against this background, there are suggestions that Governments may step in with diplomatic pressure backed by the threat to direct cargoes out of Soviet ships.

## Newman to challenge Prudential action over TPG deal

BY NICHOLAS LESLIE

A WRIT issued earlier this year The case will be heard by Mr. Justice Brightman, in the High Court on Tuesday.

Newman will seek to show that the Prudential is being unreasonable in its stance and that its unreasonableness is prejudicial to Newman.

The writ sought to stop Newman's directors from seeking approval from Newman's shareholders for a takeover of assets held by TPG. A spokesman for Newman said he would not comment yesterday on why the company is making this move.

At the Prudential, however, Mr. C. F. Wetherhead, chief legal adviser, commented: "I don't know of any reason why the defendants should wish for the action to be pressed on with in the absence of the independent report from Schroder's."

### More Home News

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The assets concerned are holding in four quoted companies: Apax Cross (22.2 per cent.), Metropole Industries (29.8 per cent.), Dover Engineering (20.3 per cent.) and Alfred Clough (33.9 per cent.)—together with certain other investments.

Subsequent to the transfer of these investments from TPG to Newman, the Stock Exchange suspended the TPG share quotation, since it had become merely a cash company with just one big investment in Newman.

If the Prudential were to proceed with its action it could seek a hearing to have the TPG assets un wound, but this seems unlikely.

## Corporate liquidity rises sharply in third quarter

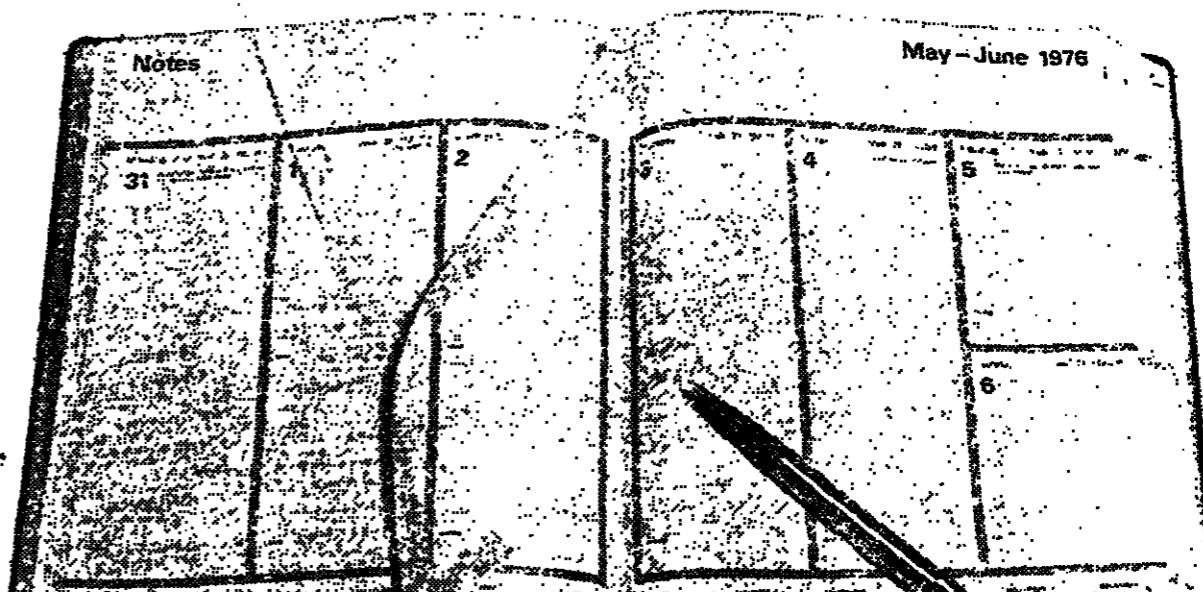
FINANCIAL TIMES REPORTER

THERE WAS a sharp rise in quarter and a net increase of corporate liquidity in the third quarter of 1975 according to the Department of Industry's latest survey.

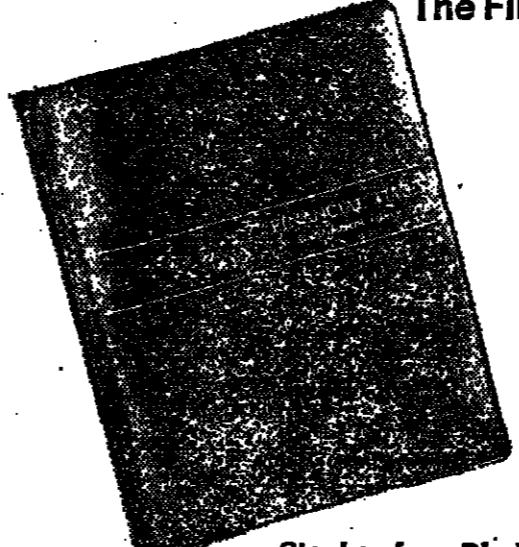
On a seasonally adjusted basis total current assets of the 214 issues, have raised additional companies surveyed increased funds.

Against this background, the figures show a sharp rise by £27m. in the third quarter and total current liabilities fell in liquidity since the beginning of 1975, following the decline in net current assets of £400m. which began early in 1973 and this increase follows a net increase of £267m. in the second quarter.

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### INTERIM STATEMENT

## Dimplex

Group Results for the 28 weeks ended 17th October, 1975 (unaudited)

28 weeks to	28 weeks to	Year to
17.10.75	11.10.74	31.3.75
£000's	£000's	£000's
Sales	5,193	6,381
Trading Profit/(Loss)	(150)	234
Interest	448	446
(Loss) before Taxation	(598)	(501)
Taxation Credit	4300	282
(Loss) after Taxation	(298)	(219)

\* Transfer from Deferred Taxation Reserve.

In our Annual Report for 1974/75 we stated that our objectives for the current year were to improve cash flow, reduce Bank borrowing and return to profitable growth.

We report progress as follows:

Bank indebtedness is currently £1.5m less than a year ago.

Stocks are being reduced progressively and we forecast that during the year ending 31st March 1976 they will have reduced in value by some 30 per cent.

Whilst at the interim stage the loss before taxation was £598,000 we can now confidently indicate making a profit in the second part of the financial year (compared with a loss of £84,000 for the corresponding period of last year) although it is too early to say whether it will eliminate the interim loss.

In the circumstances the Board do not feel able to declare an Interim Dividend.

Group sales for the first 28 weeks are down 20 per cent in value against the corresponding period last year. The wider economic recession has taken its toll. The Home Market apart from the effects of destroying off the Trade the general public still hold the deep seated but erroneous view that "off peak" electricity tariffs are being phased out. Efforts to correct this have so far met with only partial success, and consequently sales of storage radiators have suffered yet again.

Nevertheless compared with a year ago, the image of domestic electric heating is improving as the public becomes increasingly aware that in terms of total annual cost it is competitive and that it has undoubted advantages over other fuels.

As the generation of electricity is capable of using all the primary fuels, in particular our great national reserves of coal, it is maintained that the promotion of domestic electric heating, especially using the cheap "off peak" tariffs, continues to be in the country's best interest.

H. R. HEATH, Chairman.

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# The Property Market

BY QUENTIN GURDHAM

## Revised plans for Amalgamated House

This is the third large investment purchase announced by Norwich Union lately. Last June it bought Field House—38,000 square foot of Chancery Lane and let to the Department of the Environment—for over £5m. And it also purchased Taylor Woodrow's and Capital and Counties' interests in the Birmingham Shopping Centre above New Street Station.

The tactics have been changed in trying to let Amalgamated House, the old PLA building which Amalgamated Investment and Property bought for £54m and added 30 per cent to the net lettable area during restoration. While AIP would naturally like to see the building (16,600 sq. ft.) let to one tenant, a new campaign is now on to get lettings in units from 10,000 sq. ft. upwards. The asking rent is £10 a sq. ft. (it was £8 a sq. ft. which played a part in a run on the company's shares a few weeks back). The asking rent is the same as AIP achieved for its 18,000 sq. ft. at 136-138 Minories recently.

Along with these new tactics comes a new agent in Jones, Lang, Wootton, to join with Henry Davis. One specific reason for JLW's arrival on the scene is to try to sell Amalgamated House through offices in Europe and North America.

At the same time Henry Davis is joining JLW and Hales and Partners on AIP's less-discussed giant, the 228,000 sq. ft. in the Station House development at Basildon.

Confirmation is through of AIP's sale to the Norwich Union of Whittington House, the 71,000 square foot office off Tottenham Court Road occupied by the Home Office. The price was the New Year, though not to a general impression from City

Going through the 5m. sq. ft. mark

December's city floorspace survey by Richard Saunders and Partners shows the biggest yet increase in space on the market, another 581,000 square feet over the November figure to take the total through the 5m. mark to 5,387,000 square feet. The figure for the EC14 area is 3,382,000 square feet.

Because of the different ways they are compiled, different agents' surveys are sometimes a long way apart in the totals shown. Perhaps this does not matter too much, since the trend is what everyone is looking for and providing the basis for each remaining consistent the true pattern should emerge.

Saunders, which publishes its figures monthly, is hoping to change the formula slightly in 5,000 square feet, coupled with JLW's interest on completion. No prizes for guessing what is

agents that although bigger units are difficult to shift there is some interest at present.

The worst trend is thrown up by the other areas covered by Saunders—W.C.1, W.C.2, S.E.1 and E.1—with the W.C.2 situation looking quite alarming with an increase from 619,000 square feet to 508,000 square feet over the month. Compared with 65,000 square feet on the market there a year ago this is the biggest proportional increase of all. But these four other districts do at least show a continued level of lettings.

If they get it this will not alter

the continuity but enlarge the scope. What they want to include are units which get let without coming on the open market. For this they need the cooperation of the big landlords.

If they get it this will not alter the main statistic—the open market available for letting figure—since virtually everything empty is marketed one way or another. But it could increase the second figure in the Saunders' charts for lettings, since the new formula would include cases where someone has approached the landlord direct to see if he has space coming free and a lease is taken without formal marketing.

The other point Saunders wants to cover in future is the age and quality of accommodation.

What the letting figures in the December survey shows for the EC14 area is that the healthier trend of the previous month has not suffered a complete relapse. Only 21,000 square feet went off the market in E.C.1 and 26,000 square feet in E.C.4, but 84,000 square feet moved in E.C.2 and 66,000 square feet in E.C.3.

In what may be much too short-term a trend to be useful, the figures indicate that the E.C.1 space in levelling off at around 1m. square feet, while E.C.2 and E.C.3 still increasing sharply to just below the million level. The E.C.1 space offered is building up more slowly to just under the half-million.

The more hopeful interpretation of all this is based on an increasing number of units let even if they are mainly under 1,000 square feet. The new figures monthly, is hoping to change the formula slightly in 5,000 square feet, coupled with JLW's interest on completion. No prizes for guessing what is

most—there are some major uncertainties of the British schemes should just about pay for themselves. The difficulties may come at the refinancing stage.

Mitchell sees this as proof that "there is still an active role for the pure development company." But Edinburgh does, as he says, look a special case, with a council moratorium of office development two years ago to add to the demands of a heavy bureaucracy, oil and the traditional financial space-users. Having the institutional money on the door-step must help too.

Jones Lang Wootton, who advised Rothsay, have produced a report which states that only 80,000 square feet of new office space will come on stream within the next year with demand possibly exceeding 100,000 sq. ft. of space.

At present, the market is still

surplus, with the cost of long-term finance.

For prime small investments, in the best locations, apparently an offer to produce a net yield of 8% to 10% per cent.

It will be necessary to conclude a purchase and there are few

enough prepared to go to such high prices.

Frankfurt is described as the most active office letting market over the past year, with banks and international companies prepared to pay over DM30 per square metre. The shopping market (which is described as surprisingly buoyant throughout Germany) is settling on won't

hurry this thesis. To show that this is not just talk, here is an example of a small development with institutional backing, going at top speed.

The site is on the east side of St. Andrew's Street, which links St. Andrew's Square with Princes Street. Contracts for purchase were exchanged at the end of June, before any consents were in hand, and the demolition work is now under way. The new space-faced office and retail space will gross 16,226 square feet.

The developer is Rothsay Securities (C.I.), run by Greville Mitchell, who used to be with Barry Abbott at Bow, and again at Investment and Property Holdings.

The backing comes from Scottish Amicable Pension Investments, which provides the funding and will buy out the developer when completion is imminent.

The verdict seems to be that

Aragen Properties has made one of the biggest warehouse lettings of the year with nearly 200,000 sq. ft. under one roof on its Viking Industrial Estate, Bedford, going to MFI Warehouses. The building will be ready next March and MFI also has a short term option to take the remaining 45,000 sq. ft. of the 243,000 sq. ft. unit.

The whole estate is scheduled for around 825,000 sq. ft., but the only other unit being built at the moment is of 90,000 sq. ft.

Chamberlain and Wills, acting for Aragen and Debenham Texon and Chinnocks were retained by MFI.

Portals were advised by Gair Phoenix and Ratcliffe acted for the purchasers.

Following its recent sale over 5m. of 4 Palace Gate, Kensington, Romulus Construction has sold its freehold office, 100 New King's Road. Let advertising consultants, the are 10,700 square feet. The buyer for £1m. plus, is the Blue Circle Group's pension fund on a site around 167,000 sq. ft.

John Bray, Hannan and Partners acted for Romulus, while Lane Fox and Partners for the fund.

GKN is asking £1,250,000 for the ex-Miles Druce building, Heathrow at Colnbrook. The total floor area of the warehouse is 102,574 square feet.

Other large industrial sales handled by Edwards Bawden a Bawden include two Slumber factories—294,515 square feet, Tyseley, Birmingham, where the asking price is £350,000, a

75,338 square feet at Paisley, including offices and showroom.

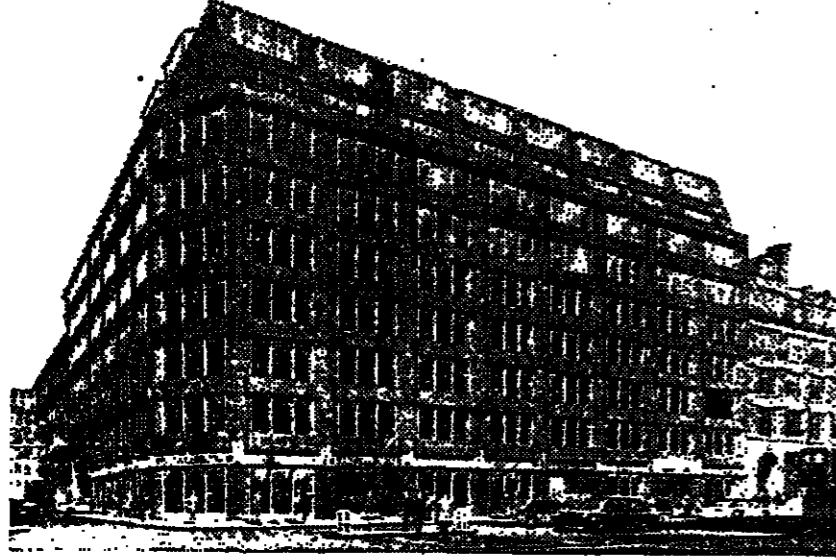
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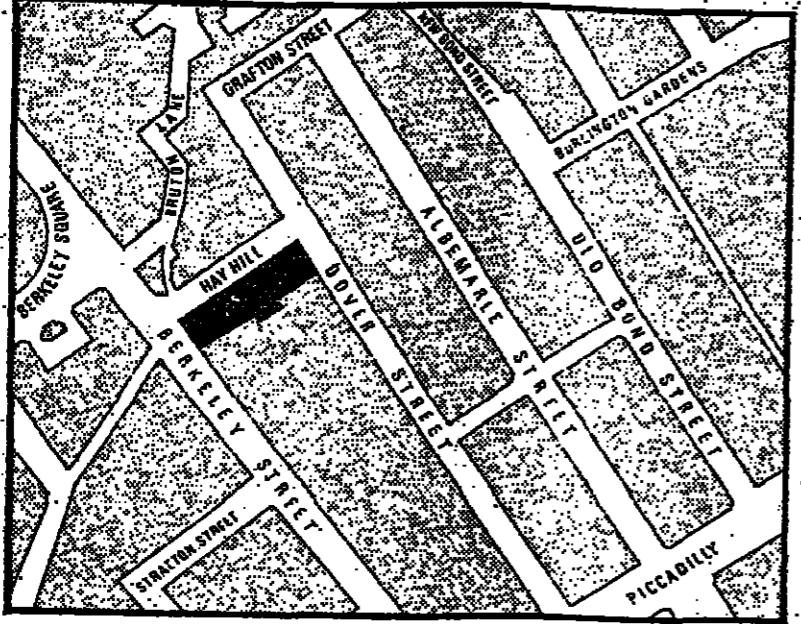
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## LABOUR NEWS

## Inspectors hit Cowley with more sanctions

BY ROY ROGERS, LABOUR CORRESPONDENT

BRITISH LEYLAND'S car production problems escalated yesterday when 380 inspectors at its Cowley, Oxford, assembly plant threatened to re-impose a damaging overtime ban, but there was some solace for the company with the re-election of a moderate at the plant's senior Transport and General Workers' Union steward.

The inspectors were one of three groups of workers whose sanctions hit Cowley production levels to such an extent last month that management warned the plant would be closed unless production improved.

Inspectors, like testers and tuners at the plant, are seeking to be upgraded, which in the inspectors' case would be worth an extra £4.50 a week.

Their earlier sanctions were put in place over the many unfinished vehicles stored around the plant, awaiting rectification, and the subsequent warning from management that workers

who imposed sanctions would not be paid.

If management carries out that threat the sanctions could escalate into a full stoppage.

So far management has decided to re-impose the overtime ban, but there was some solace for the company with the re-election of a moderate at the plant's senior Transport and General Workers' Union steward.

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## Engineering unions accuse employers over £6 policy

BY CHRISTIAN TYLER, LABOUR STAFF

UNION LEADERS of 3m. agreed increases against the 56 engineering workers protested in local negotiations.

Mr. Scanlon said: "What is more amazing is that the Federation and the Department of Employment initially refused to give us any information about these contacts."

At the root of the argument is the employers' attempt unilaterally to work out a scheme for offsetting improvements to earnings from the national agreement against the £6 in order to determine what balance is left for local negotiations.

Because earnings differ widely between individuals in the industry, there is a big administrative difficulty in calculating the offset, and the employers have apparently been advised to adopt a collective solution which could deprive some individuals of their full entitlement.

Mr. Scanlon said there was no industrial action in response to this, but there had been many queries from the shop floor.

The improvements to earnings are in most cases small—perhaps around 40p a week. Most workers get only overtime and shift premium improvements from the national agreements because their local rates are higher than the national minima.

Under the last agreement, national rates were raised by up to £4 a week in April, £4 in November and £2 still to come in February.

Yesterday's attack on the government's handling of the pay offer does not mean that the 19 unions in the confederation have decided to oppose the policy itself.

But, according to Mr. Hugh Carlton, AUEW president, they are angry because the Engineering Employers' Federation has issued advice to its member companies after talking to the Department of Employment and without consulting the unions about how to offset nationally

## ACAS probe into Swan Hunter

BY OUR LABOUR EDITOR

THE FIRST MAJOR inquiry into a company's labour relations by the Advisory, Conciliation and Arbitration Service starts next month at Swan Hunter's Tyne shipbuilding yards.

Swan Hunter has had labour troubles for some time and is now to be the subject of the sort of inquiry which the old Commission on Industrial Relations used to carry out before it was wound up and its inquiry work transferred to the new ACAS.

The inquiry will be headed by Mr. Alf Tennick, deputy controller of the service's Newcastle branch. The nine-strong inquiry team will also include officials from the ACAS inquiry branch in London.

It was agreed two weeks ago that the inquiry should take place and ACAS hopes to have its report ready by next June.

The investigation was touched off by the nine-week strike of outfitting and general workers which brought strong union demands for an inquiry to try to end the shipyard's recurring labour troubles.

For the moment, ACAS is collecting written information from both management and unions on the labour structure in the consortium and on how joint consultation is organised.

## Ultimatum by busmen

A call for a national strike by Britain's busmen was made yesterday—unless the bus industry gets Government aid. About 50 delegates, representing 17,000 drivers, conductors and maintenance men in Yorkshire, North Derbyshire and North Lincolnshire, urged the Transport and General Workers' national committee for "militant action" in the form of a national stoppage if talks with the Government which start to-day on financial aid were not successful.

## BUILDING SOCIETY RATES

Every Saturday the Financial Times publishes a table giving details of Building Society Rates on offer to the public.

For further details please ring 01-248 8000 Ext. 459.

## HOTELS AND CATERING

The Financial Times proposes to publish a survey on Hotels and Catering. The provisional editorial synopsis and date are set out below.

Tuesday, January 13, 1976

1. Introduction. How real is the silver lining? An examination of recent trends in the hotels and catering business with some discussion of the current mood of restrained optimism. The article will look at Government attitudes towards the industry and the way those involved in it handle their relationships with Whitehall and Westminster.
2. Hotels. Now that a measure of reality has entered the hotel industry, there is an opportunity to assess the future needs of the nation's bedstock and the ways in which those needs may be met satisfactorily and profitably. Has over-capacity disappeared?
3. Catering—Consumer catering. Movements in British eating habits and the way these have been influenced by changing tastes and pockets. Some attempt will be made to identify trends and evaluate future prospects.
4. Catering—Industrial. The swing towards "canteen eating" in the past two years has been considerable. A study of the industrial catering scene paying particular attention to techniques applied by caterers and industry itself to evaluate the advantages and disadvantages of various systems.
5. Vending machines. Vending machines are now an accepted part of British catering, but has the industry much potential growth? A discussion of likely future developments and the structure of the industry as it stands to-day.
6. Fast food. Doubts expressed over the fast food business in the wake of business uncertainties during the past year provoked a measure of argument. What has the penetration of fast food in Britain and what are the likely trends for the future?
7. Hotels. The search for the budget room. For some time now various attempts have been made to produce the ideal, but low cost, hotel room. Some of the options being offered will be examined.
8. Furniture and fittings. Both in Europe and the U.S. there is a vogue for "theme" restaurants at the moment. How long lasting is this mood likely to prove? The article will also examine other developments in hotel and restaurant design and decoration.
9. Marketing and reservations. The difficulties of recent times have made hotel groups look very carefully at their marketing activity and the ways in which reservations are generated. In this look at the overall picture, particular attention will be paid to the fierce competition in U.K. hotel booking agency business.

We would point out that the contents and date of the survey are subject to complete editorial discretion.

For further information and advertising details please telephone 01-248 8000 Ext. 7178.

## NUM leaders throw out Scargill bid to reopen pay debate

BY ROY ROGERS, LABOUR CORRESPONDENT

A POTENTIAL challenge to the Government's pay policy was endorsed yesterday by miners' leaders who nevertheless went on to throw out a move by the militant Yorkshire miners' president Mr. Arthur Scargill to reopen the whole pay debate.

The monthly meeting of the National Union of Mineworkers executive backed their president Mr. Joe Gormley who earlier this week lodged a demand for a 52-week basic rate increase—when the policy stresses that rises in earnings not rates must be confined to 56 limit.

He is even more concerned that the National Association of Colliery Overmen, Deputies and Shotfirers, who have an agreement with the NCB that their lowest-paid members will enjoy a 10 per cent. differential over the highest paid NUM grade, and the British Association of Colliery Managers, whose members are restricted to 56 increases.

The claim went in earlier this week and informal negotiations are expected in January with implementation not due until March.

NUM members have already agreed in a pit-head ballot to abide by the Government policy which stresses that the 56 maximum should be paid as a flat concessionary coal allowance, and not on basic rates which accrue for additional overtime and other premium pay.

After the NUM executive meeting yesterday, Mr. Gormley declared there would be "all hell to pay" if his members saw to 56 on yesterday's executive.

Negotiations will also involve items such as early retirement, service payments and a national concessionary coal allowance.

At a move by Mr. Gormley to reopen the whole pay debate at a special one-day delegate conference was defeated by 15 votes to 9 on yesterday's executive.

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## Prudential staff agree company's revised offer

BY OUR LABOUR CORRESPONDENT

PRUDENTIAL Assurance staff, the cost of living has risen since who recently staged a three-week interim increase paid last campaign of sanctions to secure April a full 56 increase allowable. Salaries of the lower-paid category, who number about 1,000, will be reviewed next January and July when they will be brought up to match the rise in the cost of living since initial October payment.

This attempt to safeguard at least some of the existing pay differentials has been closely watched by the other major insurance companies, most of which have annual wage negotiations coming up the next few months.

Under the settlement, which may well influence other insurance industry deals, staff poised to win recognition at the earning over £2,810 a year will receive the full 56 per cent as a Kettle-based Provincial Insurance supplement from October 1, which should after a staff ballot of all paid staff will receive 13; 884.563 in favour of the ASTMS per cent increases—the amount representing them.

Meanwhile, the ASTMS is attempting to safeguard at least some of the existing pay differentials has been closely watched by the other major insurance companies, most of which have annual wage negotiations coming up the next few months.

It is expected that Concorde will demonstrate the value of superconductor air transport for a sufficiently important segment of the market to justify a second-generation version for service at that time.

"Indications are that such an aircraft could be produced profitably with acceptable noise characteristics and economic operation at less than first-class fares."

But there would be justification for only one design, the world market might be only for 300 aircraft up to the end of the century—so that a further joint international venture, perhaps including the Russians as well as the U.S. would be necessary.

The act comes into force on December 29 and NUBE said yesterday that it is "concerned to see that the banks carry out both the spirit and the letter of the new law."

Some 55 per cent of the 200,000 staff of the five banks are women and young girls, and although equal pay has operated in banking for a number of years there are still some areas

of fringe benefits where women do less well than their male counterparts, said NUBE.

Mr. Leif Mills, NUBE general secretary, added that "although particular items will be dealt with in negotiations we feel that a general statement of intent from the banks would be most helpful."

During the first quarter of 1976 the sections of the Act setting up the new institutions under the Act, the provisions for new machinery to improve industrial relations and for trade union recognition will be introduced.

The Employment Protection Act, 1975; HMSO, 2245.

THE NATIONAL Union of Bank Employees has written to the chairman of the five major English clearing banks asking them to give a declaration that the banks will fully implement the Sex Discrimination Act.

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## FT WORLD BANKERS' CONFERENCE

## Pound 'should join more stable economic zone'

BY JOHN LEECH

IF BRITAIN decided to join a of the City, in some very tricky would increase if higher economic growth rates were achieved.

OPEC countries, he believed, would raise their prices to compensate for higher import prices.

The present period of tranquillity should be used to consider ways of coping with the oil problem.

## Some problems

In his paper, Dr. Erik Hoffmeyer, governor of the Danish national bank, also referred to the exchange rate system. He put in a plea for a system of fixed rates between EEC countries and a common policy towards the dollar.

M. Henri Simonet, vice-president of the European Commission, spoke of his regret that almost two years of work had thus far failed to produce a unified banking regulation policy for the Community.

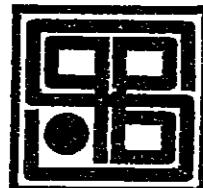


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# FINANCIAL TIMES REPORT

Friday December 12 1975

# TRADING WITH YUGOSLAVIA

Yugoslavia has not been immune to the current crisis in world trade and has had to take severe measures to protect the balance of payments. The prospects are brighter now, but the need to export remains paramount.

## Signs of better times

LIKE MOST countries in both East and West, Yugoslavia will remember 1975 as a trying year and one which forced it albeit reluctantly, to take some severe measures to keep things under control. But the first signs of improvement have begun to emerge which might indicate an easing of the situation next year, particularly on the trade front.

Yugoslavia's problems are the familiar ones of inflation, which achieved one of the highest rates in Europe, and a slowing down of the domestic economy. But the most critical has been foreign trade where the gap between imports and exports stubbornly refused to narrow despite a slackening in internal demand.

In fact the situation got so bad last summer that the Government was forced to impose sweeping restrictions on imports to staunch the flow and safeguard reserves. With only limited exceptions, all imports now require prior permission and this is only forthcoming for goods vital to the economy or to Yugoslavia's export drive.

These restrictions will be in force until the end of this year when the Government will have to decide whether to extend them or introduce a less drastic import regime. Quite how it acts will, of course, depend on how it views the prospects. And though there are still very basic weaknesses, notably on the Western trade front, these look a little better than they did during the June emergency.

At that time the cumulative trade deficit was \$1.55bn., which was in the region of the country's total foreign reserves, and imports were running at twice the rate of exports. A further cause for worry was that in volume terms, Yugoslavia's exports were actually declining, though this was disguised by their inflated value.

The reasons were a combination of slackening demand for Yugoslavia's traditional export goods as well as tight curbs on exports up to 6 per cent. (17 per cent.).

On the other hand, exports of inedible raw materials, except fuels, were only 71 per cent. of the volume and 70 per cent. of the value of those in January-October of 1974, while exports of manufactured goods classified chiefly by material were 87 and 96 per cent. of last year's respectively. There were two even worse cases: animal and vegetable oils and fats (fall to 77 per cent. in volume and 82 per cent. in value) and fuel products (29 and 30 per cent.). But their share in total exports is low anyhow.

Comparing the national increase of 6 per cent. in the value of exports with the achievements of individual republics and autonomous provinces one can see that some of them did better than others. (Kosovo with index 133, Croatia 113 and Vojvodina 109), while others increased the value of their exports less than the national average (Montenegro and Macedonia could show an index of only 77 each, Bosnia and Herzegovina 101, Serbia proper 102, Slovenia 104). Bearing in mind price increases, only Kosovo, Croatia and possibly Vojvodina could claim real increases in their exports.

But no matter how one looks at it the conclusion is inescapable that the vital 10 per cent. export growth target has not been reached. True, the international situation has not been favourable. But neither was the internal climate characterised by inflation of between 25 and 30 per cent., which priced many Yugoslav products out of foreign markets, while at the same time making it more profitable to sell at home than abroad.

However, the fact that some industries and republics improved their exports in spite of all this suggests that more

on imports of meat products like baby beef and canned pig meat into the EEC, formerly one of Yugoslavia's most lucrative markets.

At the same time the Belgrade Government's tolerance of a high industrial growth rate of over 10 per cent. a year meant that there was strong internal demand which both stimulated imports and diverted an unnecessary large proportion of Yugoslav production on to the home market.

Clearly, there are political reasons for maintaining a high growth rate when unemployment is increasing and living standards are threatened. It has taken several years for the counter-argument—that it does no good to the balance of payments—to sink into Belgrade's policymakers.

Unpleasant though it may be internally, the recent decline in industry's hectic performance may be one of the healthiest signs yet that Yugoslavia is adjusting to economic realities. The current rate of 5.6 per cent. annually may turn out to be much closer to what Yugoslavia can stand, if a little on the low side.

A sign of Yugoslavia's growing optimism came in a speech at the end of last month from the Prime Minister Mr. Dzence Bijedic at the Federal Assembly meeting.

Apart from confirming that inflation was slowing down, the Yugoslav Premier said that

October had been the fourth consecutive month in which the trade deficit had been smaller import curbs without regard to scene believe the prospects for summer are not the brightest month last year, and that this trend was accelerating. In July-October, he said, the overall trade deficit was \$340m. less than in the same period of 1974.

October had been the fourth consecutive month in which the attack the West for imposing observers of the Yugoslav trade and the prospects for ne

October had brought a considerable increase in exports, including those to the hard currency flow. But the volume is being

also fear the possible effects of British import curbs on sensitive items like textiles and shoes which account for over a quarter of their sales to the U.K.

Overlying these worries are weakening trends in Yugoslavia's two biggest sources of invisible earnings, tourism and workers' remittances. Although tourism is expected to earn as much as \$1.1bn. this year by

Co-operation, and what Yugoslavia understands by the term, is discussed in another article in this survey. But it should be

not represent as big a percentage increase as that registered

in the first ten months of 1975. Yugoslavia imported \$3.8bn. from the West but only stand at around \$1.4bn.

But brighter though the prospects look, Yugoslavia is unlikely to relax its restrictions quickly or even substantially before January. There are other fundamental problems that will take long time to solve and one of the main priorities for 1976, as Mr. Bijedic suggested, will be the substitution of imports.

In the first ten months of 1975, Yugoslavia imported \$3.8bn. from the West but only stand at around \$1.4bn.

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Overlying these worries are

weakening trends in Yugoslavia's two biggest sources of

invisible earnings, tourism and

workers' remittances. Although

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## TRADING WITH YUGOSLAVIA II

# Learning the ropes will pay off

THE UNIQUENESS of the Yugoslav economic system has produced foreign trade practices which look strange to new-comers, even those who have had dealings with Socialist countries. For while Yugoslavia is essentially a market economy, only certain organisations may deal in foreign trade; and although the dinar has reached the stage of semi-convertibility, foreign exchange is as carefully huddled as in Comecon.

So the Yugoslav market should be approached carefully and with a sound knowledge of laws and procedures. At first sight these can be offputting. But though complicated and subject to sweeping change at a moment's notice, this should not obscure Yugoslavia's strong desire for foreign trade, nor the rewards that patience can bring.

The basic feature of Yugoslav trade is that it has only been partially liberalised. Although the Belgrade Government has frequently announced steps to achieve total liberalisation, these have usually been checked by economic setbacks or downturns in world trade, to which Yugoslavia is vulnerable. Delays and postponements have therefore been frequent, and liberalisation still has some way to go.

### Benefits

Imports are governed by a dual system of tariffs and quotas organised on the basis of two principles. The first is that products must be of benefit to Yugoslavia generally. This means they must conform with the aims of current economic policy such as investment in primary resources (now top priority) development of agriculture, enlargement of the heavy industrial base, or the modernisation of the Yugoslav economy generally; though this is not exhaustive.

Yugoslav planning has never been as comprehensive as other changes were demanded by the Socialist countries' new constitution approved last year and have been backed by economic policy is not always

year and have been backed by foreign capital, and

other legislation.

Whatever import regime the Government imposes in January — and anyone trading with Yugoslavia is advised to still consider to be insufficiently generous by some Western business circles, and the number of ventures actually concluded is not very high. However, there are persistent reports that Belgrade is examining ways of relaxing the rules.

For this reason a would-be exporter should prepare a flexible offer to meet the country's growing insistence on "co-operation" which can mean anything from counter-purchase deals and compensation agreements to joint ventures or deals involving sales to third countries.

### Locally

A good tactic is to offer the product in kit or component form, or as concentrate which the Yugoslavs can work on themselves and add value to locally. This may reduce the value of the sale to the exporter, but the deal could compensate by being long-term.

Alternatively, sales of licences or compensation deals for which payment is made with the production of imported equipment should be considered. Offers which include possibilities for sales to third countries using the exporter's sales networks will also get preference.

As the present ban has shown, deals of this kind tend to get preferential treatment in trade legislation, and the greater security they enjoy is an attraction that Belgrade goes out of its way to foster.

But counterpurchase presents problems because the lists of possible components offered in exchange can be too narrow. Would-be exporters have also complained of lack of precise details, and the suddenness with which regulations can change. Shortages of foreign currency also make it difficult at times to obtain import licences.

The law on joint ventures allows 49 per cent participation by foreign capital, and

## Co-operation goals

YUGOSLAVS CONSIDER that in the West or the East the simple purchases and sales of goods are increasingly incapable of bringing about big rises in foreign trade, especially with developing countries. New — or higher — forms are necessary, such as industrial, technical, financial, and other co-operation, joint ventures, and the like.

In all trade negotiations Yugoslavia are therefore asking for wider co-operation in addition to mere trade. Internally, legislation favours it through tariffs, and fiscal and other instruments. When import restrictions had to be introduced earlier this year, goods exchanged under long-term industrial co-operation agreements were exempted.

This basic approach varies, depending on whether co-operation is with developing Western or Comecon countries.

In the first case, Yugoslavia is usually the more advanced partner and is willing to share its technology to help establish a project. It will also provide the machinery, equipment, and credits, send its experts and workers, train local personnel, receive locally-produced goods in payment, terminate its participation when the host country deems it necessary, and so on.

The aim is to increase trade and co-operation among developing and non-aligned countries, and to find new outlets for Yugoslavia's exports. In addition, it is felt important to establish such economic relations as a model for Yugoslavia's broader aims.

This is why the Yugoslavs ask their more developed part-

ners in the West or the East to accept the same principles. It all boils down to one thing: whatever the deal, it should be of mutual benefit. Of course, they are realistic enough to know that people act in their best interests, but they also hope these will be viewed in a longer-term perspective, and not just in terms of quick profits.

Of particular interest are joint ventures. Yugoslavia embarked upon these years ago but without a clear idea as to how they would develop. The main fear was that they would serve as a tool for the takeover of the Yugoslav economy by multinationals. So the first steps were cautious. But as experience grew the rules were relaxed. Now the complaint on the Yugoslav side is not that they are too numerous and that there is too much foreign capital, but the contrary.

At the moment between 120 and 130 joint ventures are registered with the Federal Committee for Energy and Industry. Total foreign equity is between \$150m and \$160m which means that the average is barely above \$1m. Of some significance is the fact that 1975 saw the first two joint ventures in agriculture, although both were very modest (one with an Italian firm for soybean processing, the other with an American firm in maize production).

Yugoslavia tries to be selective in its projects for co-operation, giving preference to priorities set by economic plans and policies. At the moment these are raw materials, food and energy production.

Over the years Yugoslav firms have concluded hundreds of co-operation agreements with foreign firms. They include licensing, industrial and technical co-operation, specialisation, division of labour and markets, financial co-operation, representation, servicing, hiring of spare capacity and labour, and many others.

By January 1975 had arranged 25 joint ventures with a capital cost of about \$700m.

## Exports

CONTINUED FROM PREVIOUS PAGE

culties, shoe factories, for instance, exported 17.5m pairs of shoes (\$m. to the USSR and 4m. to West Germany) in the first nine months and hope to export well over 20m pairs by the end of the year, earning more than \$200m. Two main exporters are Borovo and Lada.

A similar industry, ready-to-wear textiles, has also encountered obstacles but can nonetheless be counted among the more successful. In the first half of this year it increased the value of its exports by 47 per cent, but mostly to non-hard currency areas. Exports of men's and ladies' garments went up 54 per cent and of the latter alone 208 per cent. Best results were obtained among

others by Varteks, Kamenko, which will increase its exports this year to 230m dinars from last year's 150m dinars.

The common traits of these success cases are a long-established export orientation and traditional markets and partners which transcend the ups and downs of trade. If at a given moment they do not make big profits, or even incur a loss, they stick to their long-term objectives. Other firms are less willing or able to behave in that way.

Another common trait is adaptability to changing circumstances. When in 1974 and especially in 1975 it became more difficult to export to the Western markets, they found new ones, in the East and in the Middle East. Such is the case of the Bek meat industry

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## Confidence returning on farms says Peart

Financial Times Reporter

CONFIDENCE is returning to Britain's farms, Mr. Fred Peart, Minister of Agriculture, claimed, in the Commons yesterday.

He cited the improvement in beef prices, the considerable increase in milk production compared with last year, and the expansion in the pig breeding herd as evidence that recovery was on the way after "some measure of retrenchment."

Mr. Peart accused some Conservative MPs, who remained critical of Government policies, of indulging in "sloom"—a charge which was repudiated by Mr. Michael Jopling, the "shadow" Minister, who agreed "things are certainly not so bad as they were."

But agricultural production, he said, was still likely to be severely reduced this year. If it was to increase on the lines envisaged in the government's White Paper, expansion would have to be at a rate of something like 51 per cent. per annum in the remaining period up to 1980 instead of the 3 per cent. which had been suggested.

Mr. Peart maintained that the White Paper had set out an objective rather than a target. He was anxious to help the farming community both in the annual price review determinations, preparations for which had already begun, and in negotiations with Britain's EEC partners.

He stressed: "I intend to hold on to what I achieved in Brussels in relation to the beef regime."

## Next week's business

MONDAY: Debate on Rate Support Grant orders.

TUESDAY: Debates on the motor vehicle industry, and on motion to approve Privileges Committee report relating to exclusion from the precincts of Mr. Knight and Mr. Schreiber.

WEDNESDAY: Debate on employment and on measures for saving jobs.

THURSDAY: Proceedings on the Consolidated Fund Bill.

FRIDAY: The House will rise for the Christmas recess and resume on Monday, January 12.

THE COMMONS could not continue to flout the wishes of the overwhelming majority of the people on the death penalty for terrorists, Mr. Ivan Lawrence, Tory MP for Burton said yesterday, writes Philip Rawstorne.

One year, 30 bombs, and 243 injured since MPs had rejected the re-introduction of capital punishment. Mr. Lawrence, on the Commons to reconsider its verdict.

Civilised punishment had failed to deter terrorism, he said.

His sentiments were cheered

from the Tory benches. But they were strongly opposed by Mr. Ian Gilmour, "shadow" Home Secretary. Security and police chiefs were against capital punishment because they believed it would do more harm than good, he said.

"We would be deluding ourselves if we did not expect that the execution of a terrorist would be preceded and followed by a marked increase in atrocities and reprisals," Mr. Gilmour declared.

Former Home Secretary, Mr. Robert Carr, agreed that the

death penalty would not help the war against terrorism. But the other abolitionists, he was clearly concerned about the need to "reassure" public opinion.

From the Labour back benches, Mr. John Macintosh, sought to do so by stressing the practical legal problems of introducing capital punishment for terrorists as well as the inevitable martyrdom that would follow. It would not be the IRA's victims but its gunmen who would be remembered, he said.

Mr. Lawrence, setting the tone of the debate, said he hoped that no one would think he enjoyed advocating the death penalty. "It is a penalty that is truly nauseating and repugnant—but no more so than the carnage of the terrorist."

Failure to act, he claimed, would increase violence. "If we allow the law breakers to dictate our laws instead of the law-makers, it is not the beginning of the end."

His sentiments were cheered

## We cannot continue to flout call for death penalty—MP



MR. IVAN LAWRENCE  
"Civilised punishment has been tried."

behind the terrorists and would make martyrs of them. The Irish people were not behind traitors who murdered people.

On the argument that the death penalty would increase the number of hostages taken, he said that hijacking of airliners was usually to release people from imprisonment. Kidnapping to secure the release of terrorists would be a waste of time when they were dead.

Mr. Lawrence said no-one could say whether the death penalty would lead to more reprieves. "If the terrorist believes we are frightened by his threat of reprisals into not introducing capital punishment, he will gain a victory. There is a very real chance that our failure to take action will in the end escalate violence, killing and terrorism."

Life imprisonment had failed as a deterrent to terrorists and more innocent lives would be saved if the death penalty was reintroduced.

I hold that by advocating capital punishment, it will not be thought that I enjoy doing so. It is a penalty I find truly nauseating and repugnant but no more than the carnage by which terrorists deprive the lives of innocent people.

Civilised punishment has been tried and failed to deter. Now we must try something less civilised."

### Martyrs

To those who argued that supporters of capital punishment wanted vengeance, he argued that it was better to institutionalise feelings of vengeance, so that the State could be vengeful after the law had taken its course, than to wreak vengeance privately.

Mr. Lawrence attacked the argument that a sympathetic jury might acquit a 19-year-old girl who faced the death penalty. "There are some 18 and 20-year-old girls whose crimes are so hideous that a jury would want them to be removed."

Martyrs were created by life imprisonment as well as by capital punishment. "The martyrdom argument" cruelly misjudged the Irish people because it presupposed that they were

made by leading politicians from both sides of this House."

Mrs. Helene Hayman (L. Welwyn and Hatfield): "I think that the terrorists will dictate to us if we vote for this motion to-night. They will be making us say that we have only one answer to their violence, and that is our violence. They will be making us adopt the politics of despair."

Mr. Robert Carr (C. Carlton), a former Tory Home Secretary, added amid Labour cheers.

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## Baby death row: Tory MP says Mrs. Castle has duty to keep hospitals open

BY JOHN HUNT

UPROAR broke out in the Commons yesterday over the case of the five-month-old baby, Seema Bhola, who died after being turned away from two London hospitals because they had closed their emergency wards as a result of the junior doctors' pay dispute.

Labour backbenchers howled in fury when Mr. Michael Shersby (C. Uxbridge) said that it was the responsibility of Mrs. Barbara Castle, the Social Services Secretary, to ensure that hospitals were open at all times.

Labour MPs took this to mean that the Tories were blaming Mrs. Castle for the baby's death and Dr. David Owen, Minister of State for Health and Social Security, condemned it as a "disgraceful and political" attack on her.

Mr. Eric Heffer (Lab. Walton), shouting at the top of his voice above the din, demanded that Mrs. Margaret Thatcher, the Tory leader, should dissociate herself from the remarks.

Mr. Shersby, in whose constituency the tragedy occurred, had put down a private notice question on the death which was answered by Dr. Owen because Mrs. Castle was at that moment holding a further meeting with the junior doctors.

# The Executive's World

EDITED BY JAMES ENSOR

Michael Donne analyses the problems facing Lord Beswick

## The need to bolster confidence

OVER THE NEXT few weeks, Lord Beswick, the first chairman of the British Aerospace Board, will be holding some highly private discussions with management in the industry, seeking to build up the team he will need to help him plan the smooth transfer to State ownership.

This quietly spoken, 63-year-old politician has been given one of the most difficult tasks anyone could have in Britain to-day—trying to work out a plan for the acquisition of an industry before the relevant legislation authorising that take-over has even passed through Parliament—so that it could still theoretically be killed—and in the face of almost implacable hostility from the industry itself and the Parliamentary Opposition. He has to draw up his plan so that it and when the Bill becomes law, and vesting day is announced, it can swing smoothly into action, causing minimum disruption to an industry producing exports worth £800m. a year and making major contribution to the defence programme, whilst operating in close collaboration with many foreign partners and customers. To that extent, Lord Beswick is working in a vacuum, without knowing whether or not his work will come to fruition—although both he and the Government are determined that it shall.

At present, the Government is hoping that it will win through, and that vesting day or the nationalisation of the industry will be around next mid-summer—say, July 1. This gives Lord Beswick roughly six months in which to draw up his plans—none too long for an industry as complex, volatile and individualistic as aerospace.

The man himself has been subject to some unpleasant criticism since his appointment a week ago, which he has rugged off calmly. Privately, he has been buoyed up by many expressions of goodwill he has received from a large number of people in the industry (often middle management as well as the shop floor) and offers of help from trades leaders and industrialists who have recognised the toughness of the task.

Much of the criticism has centred on Lord Beswick's lack of industrial experience, and especially in aircraft manufacture. In fact, his aviation expertise is greater than many in the industry are prepared to admit, although most of it has been gained at the political end of the business, as a Parliamentary Private Secretary to an



Lord Beswick

ensure as much continuity as possible while the long, and perhaps painful, task of welding the four companies into one goes on.

The objective must be to make the change-over as smooth as possible, in the sense that major existing production ventures, such as the Concorde, the Multi-Role Combat Aircraft and the Jaguar jet strike-trainer, are to be overhauled. To overcome this, Lord Beswick is hoping to be able to convince the industry's current leaders, hostile though they may be, that in the long run they have nothing to lose by operating with him. He is hoping that he may be able to persuade them to "lend" him a number of able executives, on the condition that they can return to their existing jobs if the Bill gets killed or stays with the British Aerospace Board if nationalisation goes ahead.

The logic behind this is that while it may be possible for the very top management to step sideways on nationalisation into other jobs in the industry, many of the second-rank management, even at director level, cannot. For them, continued employment in aerospace is vital—it is the only industry they know, and their knowledge and expertise will be equally vital for Lord Beswick. Given guarantees of their old seats back again, with the alternative prospects of good careers with the Aerospace Board itself, Lord Beswick hopes that enough men of the right calibre can be attracted to his team.

In fact, everything really depends, so far as the nascent Aerospace Board is concerned, on getting this team together soon, and with it a chief executive of real industrial stature. At this stage, Lord Beswick does not want to go outside the industry for the talent he needs, although he recognises that he may well have to.

Although no one can guarantee what will happen to the progress of the Bill through Parliament, it does seem likely that as it moves further through Committee Stage, its chances of survival will become clearer. This in turn could influence the thinking of many in the industry as to the wisdom or otherwise of collaborating with Lord Beswick. By say, February or March, the picture could be very different from to-day. Nationalisation may be dead, in which case Lord Beswick's task is ended—unless the Government chooses to revive the Bill. On the other hand, it could be well on the way to becoming a fait accompli, in which case Lord Beswick's task would become much less tough, although he even would admit that the business is constantly exhorted to dominate the minds of many men in middle and even top management. The chief executive's task will be to try to

nationalisation is far from home.

### BOOK REVIEW

## Worker owners

"The Responsible Worker" by George Goyder. Published by Hutchinson. £3.45.

EACH of the past two decades, George Goyder, a successful industrialist, has tested his credo for business. In the 1950s it was "The Future of Private Enterprise" owned in the 1960s by "The Responsible Company" in which he argued, well ahead of time, the need for social accountability of companies.

His new book is likely to cause less of a stir if only because the central idea—to give the worker more in his company—is already a much-quoted issue.

But his argument does add an extra dimension to the debate on worker democracy by suggesting a new structure for the company or public corporation firm: plus a creation of a redundancy fund to help those who decide, or are required, to leave.

Unfortunately, the author skirts the issue about exactly what kind of worker representation the new company should have. Although he is in favour of the status of the worker directors, he is resolute to that of a director, involving the redemption by the company of its shares.

The philosophy behind this is that there is little benefit in being remote owners of a business once the original investment has been adequately rewarded—a view which has been argued before, notably by George Copeman, a proletarian of employee share ownership, like Mr. Goyder.

The main advantage of company share redemption out of capital is that it returns scarce capital to the market for investment in new ventures, though a dynamic company

ROY LEVINE

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## SHIPPING BUSINESS: the latest developments by Hutchison International.

Hong Kong is one of the busiest ports in the world, with a well-earned reputation for the fast turn-around of ships. Through their considerable interests in Hong Kong United Dockyards (HUD) Hutchison International work at keeping this reputation intact.

Among the latest developments are facilities that include five dry-docks, two capable of docking vessels up to 35,000 tons dwt, a floating dock which can accept vessels up to 25,000 dwt.

To aid fast turn-around even further, solid back-up is provided by extensive machine shop, propeller and electronic services manned by more than 6,000 skilled

A leading academic analyses the importance of Sandilands

## It is about the bottom of the list

BY PROFESSOR PETER STANDISH\*



Mr. Francis Sandilands explaining the implications of his report to young chartered accountants.

THE SANDILANDS Report and ensuing debate in the Press about the merits of its proposals have thrust questions of profit measurement and asset valuation into the public eye as never before. What may usually be regarded as recondite subjects of interest only to accountants, are properly seen to be of crucial importance for questions of wealth distribution and risk investment.

Two events of importance have occurred since release of the report. First, the Consultative Committee of Accountancy Bodies has given its reaction to Sandilands. Secondly, the Government has indicated its desire that practical problems of implementing CCA (current cost accounting) be urgently examined, with a view to CCA becoming the future basis for company accounts. In the light of these developments, it is appropriate to take stock of where we have got to and what might be achieved by changing the basis of accounting.

### Essential

There seems little doubt that many people look to adoption of Sandilands' recommendations or of some form of inflation accounting as essential for continued corporate survival.

But this confuses effects with causes. British enterprise will

survive by being more sensible and realistic, is wealth distribution.

The accounting profession's response is rather grudging.

The CCAB Memorandum states:

"We think that a substantial improvement in the quality of information given in accounts should not be further delayed by the prolongation of a debate which has already gone on for too long."

Yet most of its seven pages is devoted to advocating the need for some form of CPP accounting or reporting. Understandably, Sandilands posed an enormous problem for the profession in light of its previous support for CPP accounting.

However, the Sandilands proposal that stocks and fixed assets be accounted for in terms

of their maturities, which reflect both changing prices and technology, is a workable system of CCA.

But how would introduction of CPP adjustments into accounts ameliorate this problem?

Purchasing power gains or losses are always determined by reference to average price level movements.

But a measurement of this kind is merely a statistical abstraction. It tells us nothing about what is actually happening to the affairs of government policy and so forth.

Although no one can guarantee what will happen to the progress of the Bill through Parliament, it does seem likely that as it moves further through Committee Stage, its chances of survival will become clearer.

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FRIDAY, DECEMBER 12, 1975

## Confrontation in steel

THE OBJECT of yesterday's long only for social reasons. The meeting between representatives of the British Steel Corporation and the various trade unions concerned in the steel industry was to give the latter an opportunity of suggesting ways in which the Corporation could meet its aim of cutting some £200m. of costs—most of it on labour costs—in the next financial year. The unions had been given some weeks in which to prepare themselves for the meeting and had been warned that it would be crucial: means of cutting costs to the necessary extent had to be arranged before the end of the year if they were to be brought into effective operation by the beginning of next April.

Yet the target set by the Corporation was so high that full agreement seemed unlikely, and in the absence of agreement the Corporation had left itself no choice but to go ahead unilaterally with labour-saving plans. That is in effect the position after yesterday's abortive meeting. The Corporation now means to abandon the guaranteed weekly payment for men or short time, to declare a fairly large number of steel-workers redundant, and to close (temporarily, but perhaps not so temporarily) various small and obsolete plants. If this seems high-handed behaviour, the Government must take a large part of the blame.

**Rate of loss**

The basic facts of the situation are clear. The BSC announced last month that it had incurred a record loss of £125m. for the first half of its current financial year and that prospects for the second half were substantially worse. It is unwilling to continue borrowing at the present rate and believes that the unexpectedly severe effect of the world recession on the domestic steel industry makes it necessary to proceed with even greater urgency than it already wished with various proposals which it put forward long ago to cut costs. These fall into two main categories. The first is the closure of obsolete and inefficient plants, which are quite unable to meet foreign competition and have been kept open so

## No rapid change in Madrid

THE CONFIRMATION of Sr. Carlos Arias Navarro as Prime Minister of Spain has been followed by the selection of a Cabinet which is exclusively composed of figures from the existing establishment, most of whom have previously held office under General Franco. It is too early to say that King Juan Carlos' first government will not be a liberalising government, but it already seems highly probable that any moves in the direction of liberalisation will be small, slow and cautious.

The new King's own preferences remain shrouded in doubt. Should he wish to see decisive moves to reform the Franco regime which he inherited, he has at all events failed, partly for reasons connected with the mechanisms of the constitution, partly because of pressures from the established advisers surrounding him, to secure a government which can be taken as an unmistakable symptom of new intentions in a new era.

## Questionable

For the time being the King may judge that the danger from the extreme right wing is more real and, above all, better organised than that from the left-wing and centre opposition groups. The left-wing parties are seriously divided, and the need to operate by more or less clandestine methods makes it difficult for them to set up effective national organisations. The strikes called for this week, in part to reinforce demands for greater democracy, have so far proved to be rather scattered affairs, and while they are now being represented as a trial run for bigger efforts in January, the régime can conclude that it has, at the least, a little more time in which to size up the options facing it, and to fix on a medium-term strategy.

Even in the absence of any clear indications on the part of the conservatives unless he can decide on a whole series of legitimisation.

With Australia going to the polls to-morrow, most voters appear glad the election campaign is over

## Post-election problems ahead of Australia's poll victors

From KENNETH RANDALL, Canberra, December 11



Left: Liberal Party supporters cheer Mr. Malcolm Fraser, Australia's caretaker Prime Minister, at an election rally at Perth. Right: Mr. Gough Whitlam, sacked as Premier by the Governor-General a month ago amidst a storm which rapidly became a five-day wonder.

ACCORDING to all the objective evidence, the Australian Labor Party is headed towards a crushing defeat in the general elections to-morrow. In the space of a week, Labor's campaign, spearheaded by Mr. Gough Whitlam, the former Prime Minister, has lost both direction and momentum. The opinion polls have turned decisively against Labor and the drama of just one month ago has somehow turned into boredom for those relatively few voters who will tip the scales.

For most practical purposes, the full-scale campaign ended last night. A quaint legalism dating back to the earliest days of broadcasting requires that electioneering cease on radio and television two clear days before the poll, ostensibly to give serious-minded voters the opportunity for tranquil reflection on the great issues presented to them.

But there have been no great issues accepted by the voters who occupy the critical middle ground of Australian politics. They are about to confirm one of the conventional wisdoms which says that Governments lose elections, and oppositions do not win them, even when an election comes about in such extraordinary circumstances.

It now seems strikingly apparent that, outside the reasonably committed partisans, judgments have been made in the broad—on the memory of three years of economic downturn, ineficient management and general turbulence. The events of November 11, when the Governor-General removed the elected Government and insisted on the third elections in three years, proved to be a five-day wonder.

## Consistent trend

The latest batch of polls on voting intentions give margins of as high as 12 per cent, in favour of the Liberal Party-National Country Party coalition, which is hardly credible. If it was reflected uniformly across the nation, a movement standards if it is to fulfil the hope, which the Government has put forward for industry as a whole. With the departure from the Ministry, first of Mr. Wedgwood Benn and then of Lord Beswick, it has at last seen a glimmer of political light and is seeking to take the initiative into its own hands. It has the right to demand full support from the Government in this attempt to fight its way out of an indefensible situation, even if it is decided that the taxpayer should bear the cost of mitigating the social consequences.

Press continues its part in the campaign right up to polling day (barring repeats of a 24-hour strike this week by Queensland's fiercely anti-Labor papers that the method of consensus. Whether the Liberals bring about an election will or Labor, the temptation protest against alleged biased coverage). But the newspapers, like the middle-ground voters, are little interested in the issues brought out by the campaign.

In an editorial tirade of more than 2,000 words yesterday morning, for example, the Melbourne Age canvassed practically every issue raised in the past three years. Labor's two greatest failures, it said, were to have misread the economy ("We dismiss as misleading the claim that most of this inflation has been forced on us from outside"), and to have "threatened to change the nature of Australian society beyond any electoral mandate" ("We may be wrong about the second point: if so, we will admit the error on December 15"). In the end, the Age decided "was the loans 'kick-backs' if the loan negotiation had come off?

But Mr. Bjelke-Petersen said he could not produce the evidence or name names because he was not in his belief (confirmed nowhere else) that a Royal Commission was likely to be appointed by the incoming Federal Government. Brisbane's normally faithful Courier-Mail was moved to protest against such tactics. Dr. Jim Cairns, the former Treasurer, called it "an irresponsible lar." The Australian Financial Review added: "On what he has said so far that may be a charitable description."

Before he moved to force the election, Mr. Malcolm Fraser, the Liberal Party leader who is

"an election that has witnessed

nominal control of profits established through the Prices Justification Tribunal, a body with full power to examine none to enforce its determinations.

Mr. Fraser has promised to abolish the Prices Justification Tribunal but to continue with indexation (with progressive reduction of tax indexation to preserve real wages). In union view, this is simply fixing prices while holding down wages. Even a growing body of business opinion has come to regard it as an unproduct provocation. In many cases, especially for some of country's biggest companies, the Prices Tribunal tends to legitimise, rather than de justify price increases.

This week there were signs that Mr. Fraser might be giving away from his abolitionist line but, until the signs confirmed, relations with the unions will be hostile. The Labor Party has not hesitated to depict drawn-out confrontation between a Fraser Government and the trade unions as inevitability. Some degree of politically-inspired industrial action may well be unavoidable.

## Coasting to victory

As he sees himself coasting victory, Mr. Fraser may be prompted to re-examine several other aspects of his policies, especially in the economic field. Having agreed to take over great bulk of Labor's spending programmes, the essential point of its budget, and having agreed about \$Aus.1.1bn. expenditure (on a full year basis) of his own, Mr. Fraser has raised a multitude of questions for the term prospects for the economy concerned.

To the end, however, he has remained unanswered. I have remained unanswered. I blunt refusal to deal in its specifics, or to discuss the likely structure of any Government formed ("one of Mr. Whitlam's precedents that I do choose to follow") have attracted negligible public criticism. At a press conference last weekend, Mr. Whitlam was asked what his attitude would be to the blocking of his supply in the Senate next year if Labor was in a position to do so.

In that sense, the election campaign is finishing on a note almost as extraordinary as that on which it began. The committed are more firmly committed than ever: the others appear thoroughly sick of it.

After staring on the the election was about preservation of Parliament democracy, Mr. Whitlam and former Ministers became prepared to argue any issue that might capture interest—but they have been unable to find a cost-of-living increases through the machinery of the arbitration commission. As a tradeoff, given up saying anything.

## MEN AND MATTERS

## Trimming the Bank's network

I recall one of the clearing banks managed some time ago to use "our roots are our branches" in its advertising, which was the same could not really be said of the Bank of England which is a bit short on branches. Away from the Old Lady herself in Threadneedle Street, there are seven around the country, just one in London, and a representative office in Glasgow.

Even that network is being reduced by one at the end of the closure almost a century of the Bank's Law Courts branch. The Venetian style building which houses the branch is going on the market (the Bank owns the freehold, as with all its branches) and the 30 staff deployed elsewhere.

The regional offices are responsible for bank note issuing and collection, foreign exchange matters, and for keeping an eye on industrial trends and needs in their areas. This last activity assumed particular importance in the early part of 1973 during the three-day week, and the process has been steadily expanded and included the appointment earlier this year of Sir Henry Benson as the Bank's industrial adviser.

The Law Courts branch has performed quite a different function. In 1725, 29 years after the Bank of England started in the house of its first governor which stood on the site of the present headquarters, it was decreed that all moneys involved in court business should be paid into an account at the Bank.

Until 1881, the business was transacted at the Bank's head office. That year, a branch was established in the newly built Royal Courts of Justice, and in 1888, the present building, separated from the Gothic law courts by Bell Yard, came into use.

Not all the branch's work was bound up with what is termed the Supreme Court of Justice under which come the Queen's Bench, the High Court, the Appeal Court, the Court of Appeal, the Queen's Bench division and so forth. There are also a few private accounts, and some commercial concerns connected with the law bank there, as do Bank staff and pensioners. However, from Monday, new Supreme Court Funds rules come into operation and all cash lodgements into court will be made at a cashier's section in the law courts. The account, naturally, will remain with the Old Lady, but as a Bank spokesman puts it, the branch is "an extravagance in this day."

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It doesn't take much working out to show that the 1707 sea-man was allowed eight pints of beer a day as a matter of course. The medical officer's report states that "it would be provided with a copious supply of beer to wash down the food, which, after many weeks

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## POLITICS TO-DAY: THE CIVIL SERVICE

BY DAVID WATT

# Private prejudice and public money

WHEN the salaries of top civil servants were increased last year, I had the opportunity to call an eminent person "a man whom I had been health by an arrangement which provides them with the means of supporting themselves after they have become incapacitated." In modern terms the specific accusations are, first, that the Service is too large, second, that it is too highly paid, third, that its pensions and job security are too high and finally that it is incompetent.

We have not quite got to that stage yet, but the question at last points in the right direction. The civil service has been subjected to more criticism and abuse in the last six months than at any time since the 1920s, when a similar furor broke out.

The flavour of this attack can be gathered from newspaper headlines like "Whitehall's toady laughing boys" or "Civil servants and the public

enemies" or "The pseudo-jobs hiding Britain back." The

real picture painted is that a monstrous army of well-paid paper-pushers who

lead us all in the economic mess we now sit back and grieve from the consequences of themselves

the rest of us suffer.

It is a sweeping indictment of one which is reminiscent of the classic onslaught of the

Arbuthnot-Trevallyn Report on the unreconstructed civil service of 1853: "Those whose

abilities do not warrant an expectation that they will succeed in the open professions...

... are placed in the civil service

where they may obtain an

honourable livelihood with little

hazard and no risk; where their

success depends on their simply

avoiding any flagrant misconduct and attending with moderate regularity to routine

affairs; and in which they are paid less. The "comparability"

## Debate

A good deal of discussion has already taken place on these points in recent weeks, including a full-scale debate in the House of Lords yesterday, and it is not necessary to go over all the arguments in detail.

When one comes to look at the figures, certain conclusions are indeed, perfectly obvious. On

the size of the civil service, for

instance, the proper target

should not be the civil service

itself but the Government

which adds to its functions all

the time. Of course, there is

always a need for constant

streamlining and it is arguable

that no post-war Government

has been nearly ruthless

enough with the civil service

unions over manpower. But if

we want a Welfare State

administered with reasonable

efficiency—and there is a con-

sensus to this effect—a large

bureaucracy is inevitable.

Another thing that sticks out

a mile is that as far as pay is

concerned, the argument is

really restricted to a very small

number of civil servants at the

top. Out of just under 720,000

civil servants, well over 80 per

cent are paid the national

average of £50 a week, or are

paid less. The "comparability"

## SENIOR CIVIL SERVICE SALARIES (£)\*

U.K.	Head of Civil Service, or Treasury 20,175	Permanent Secretary 18,675	Deputy Secretary 14,000
BELGIUM	Secrétaire Général 9,000	Directeur Général 8,000	Inspecteur Général 7,000
FRANCE	Directeur Général, E. 16,533	Directeur Général, B. 14,267	Directeur Général, C. 13,867
ITALY	State General Accountant, Prefect, Chief of Police 9,087	General Manager (formerly Director General) 7,391	
NETHERLANDS	Secretary General or Director General 39,958	Directeur A 18,051	Directeur B 14,555
W. GERMANY	Dirектор des Bundesrates 19,465	Ministerial Direktor 16,524	

\* Basic salary plus marriage allowance where applicable, but excluding child and other allowances.

## SIZE OF THE CIVIL SERVICE

Civil Servants per million of population	
England & Wales	12,600
Scotland	12,100
Belgium	16,100
Denmark	18,880
France	19,300
Germany	28,300
Ireland	17,300
Italy	5,100
Luxembourg	3,400
Netherlands	10,700

The figures exclude members of the Armed Forces, teachers, police, and employees of State enterprises.

Source: Civil Service Department

of a service that is grossly over-staffed, nor of a service that is for the most part grossly overpaid. But it is a service which can be plausibly said to be set apart in important respects from the rest of the community.

The point is this. The higher civil service has gained steadily in power and influence during the past 100 years as other parts of the Constitution—monarchy, Parliament, even Cabinet—have faltered. It is no longer plausible to pretend that the civil service has no collective quality and that discontent does not bring the public service to a standstill. At the same time the civil service has no collective share of responsibility for policy. For the natural reaction of those parties which the civil service has upstaged has been to expose the anonymity of individual civil servants and to shift responsibility publicly on to civil service shoulders.

The failure of the economic policies of the past decade are something which is generally supposed to be receiving unwarranted automatic protection from inflation through a civil service cast of living bonus-middle-class who have been introduced during the war. The Government of the day that failure, feel that they altered the bonus scheme arbitrarily downwardly in their own kind and everyone else middle and higher salaries merely finds vindictive towards by what was known as the "super-cut." Ten years later the class as a whole and the culture from which it sprang, bonus and super-cut were abolished together, on the ground that both were unfair to stable, and possibly even to someone—in the first case increasing standards of living and inflation-proofed pensions as if nothing had happened, in the second to the higher civil servants.

The Priestley Commission on the Civil Service of 1935, which records these events, invented the "fair comparison" system in order to cope with the difficulties. But comparability does not seem to meet a wider concept of fairness that comes into force in time of trouble. Its name is equality of misery.

## Outcry

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an outcry because middle and

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civil service salaries are not

widely out of line with those

of other European countries—

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## To-day's Events

GENERAL	Prime Minister receives honorary freedom of City of London, Guildhall, E.C.2, and afterwards attends lunch given in his honour by Lord Mayor and City Corporation.
COMPANY MEETINGS	annual lunch, Grosvenor House, W1.
PARLIAMENTARY BUSINESS	Baird (Hugh), Glasgow, 12.
House of Commons: Private Members' motions.	Brooke Bond Liebig, Painter's Hall, E.C.1, 11.30.
Burgess Products, Leicestershire, 12.	Burgess Products, Leicestershire, 12.
OFFICIAL STATISTICS	University Professors less than many Principals in the civil service has had since 1945, and 1971—complete inflation-proofing. Admittedly the civil servant's pension amount will be lower than the best private forms of civil service life schemes (only half his final salary) but considering he contributes only notional amount to it and gets a gratuity as well, it certainly looks a nice deal.
Dr. Henry Kissinger, U.S. Secretary of State, arrives in London for conference with American Ambassadors from east and west Europe.	The standard reply of the civil service to various accusations from such people is to say that the real standard of living of members of the top five civil service grades (that is, Under-Secretary and above) has risen very little in the past 10 years—just over 2 per cent. in the case of Under-Secretaries and less in the case of higher grades. Assistant Secretaries and Principals have done rather better, though not much.
Mr. Campbell Adamson, CBI director-general, ends three-day visit to East Berlin as guest of Organisation for External and Economic Relations.	Yet this defence does nothing but add fuel to the anger of those articulate groups who are in the best position to criticise, since they will have been lucky if their standard of living has not actually dropped over the same period, sometimes by a con-
Dr. John Gilbert, Minister for Transport, is guest speaker at Institution of Highway Engineers	siderable margin. And, leaving private pension schemes outside the niceties of inflationary the public sector give cost of arithmetic, the end result is that living increases of less than half Members of Parliament and most journalists now earn less very few indeed provide what than many Principals in the civil service has had since 1945, and 1971—complete inflation-proofing. Admittedly the civil servant's pension amount will be lower than the best private forms of civil service life schemes (only half his final salary) but considering he contributes only notional amount to it and gets a gratuity as well, it certainly looks a nice deal.
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COMPANY MEETINGS	Adding these advantages as it is an extension of the together and throwing in the same feeling. The key point, fact that it is virtually impossible to get sacked from the civil service except for nameless crimes, one gets a picture of less crimes, but also that the mandarins are "out of touch."
PARLIAMENTARY BUSINESS	It is perfectly true that senior civil service salaries are not
House of Commons: Private Members' motions.	widely out of line with those of other European countries—
BURGESS PRODUCTS	in time of trouble. Its name is
City of Aberdeen Land Association, Aberdeen, 12.30.	equality of misery.
Herrburger Brooks, Nottingham, 2.30.	London Senior Orchestra and ERMA Choir (conductor Terence Lovett) give concert of Christmas music, Royal Festival Hall, S.E.1, 8 p.m.
Building Societies' receipts and loans (November).	MUSIC
Johnson and Firth Brown, Sheffield, 12.	London Senior Orchestra and ERMA Choir (conductor Terence Lovett) give concert of Christmas music, Royal Festival Hall, S.E.1, 8 p.m.
McKeown Brothers, Birmingham, 12.	SPORT
Wolsey-Hughes, Edgbaston, Birmingham, 12.	Royal Opera production of Squash rackets: amateur championships, Wembley.

## Moving your business? Some free advice to turn to.

Today, more and more businessmen are doing something they find highly unusual.

Namely, moving.

Which, on the other hand, is something we do thousands of times a year. For every size and kind of office, shop, factory, department, library, laboratory, name it. (As our list below indicates.)

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Major companies whom we've moved over just the last three years include:

Associated & Co. Ltd.

Baird & Sons Co. Ltd.

British Railways Co. Ltd.

British Telecommunications Ltd.

British Waterhouse & Co. Ltd.

Brooks Brothers Ltd.

# COMPANY NEWS + COMMENT

## Northern Foods growth and more to come

ON A TURNOVER up from £19.4m. to £19.3m., group pre-tax profit of Northern Foods almost doubled to a record £3.35m. in the year to September 30, 1975. When announcing a first-half upsurge from £1.55m. to £2.96m., the directors said it would be unrealistic to expect the percentage rate of growth to be maintained in the second half, but a substantial improvement was forecast for the year.

They point out, however, that 1974 was a poor year in which the steady progress in profitability over an extended period was broken.

As to the current year, they report that the first two months have produced good profit figures. The first half is expected to show a marked improvement.

The final dividend on capital increased from the September rights issue is the forecast £3.35m. net per share, making a total of 3.35p against 2.965p. Stated earnings per 25p share increased from 3.46p to 10.26p.

1974-75 1973-74

	1974-75	1973-74
Turnover	£19.3m.	£19.4m.
Trading profit	£1.55m.	£2.96m.
Investment income	£0.25m.	£0.21m.
Interest	£1.2m.	£1.15m.
Profit before tax	£3.35m.	£2.965m.
Dividend	3.35p	2.965p
Turnover	£19.3m.	£19.4m.
Trading profit	£1.55m.	£2.96m.
Investment income	£0.25m.	£0.21m.
Interest	£1.2m.	£1.15m.
Profit before tax	£3.35m.	£2.965m.
Dividend	3.35p	2.965p
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## Peak £1.4m. by Burco Dean

AGAINST a background of "unusually difficult" conditions Burco Dean, makers of kitchen furniture and domestic appliances, increased its pre-tax profit from £1.03m. to a record £1.43m. in the year to September 30, 1975, after being up from 20.41m. to 50.76m. in the first half.

Chairman Mr. John Hewlett, says the year's trading has consolidated the strong financial base upon which the group is proceeding with its investment plans and the expansion of exports. The company is able to take advantage of any upturn in economic conditions at home and abroad, he adds.

Sales of new milk continued to be good, and on milk products side benefits of some of the reorganisation carried out a year ago are being seen.

Milling had a good year, and the efficiency of baking operations has been improving. The hot summer has helped sales of ice cream in Northern Ireland, and in the brewery the sales of draught beer, with a consequent uplift in profits.

British Credit made a good recovery and the level of new business, which rose substantially in the second half, continues "encouraging."

### Comment

Northern Foods could top £11.3m. pre-tax this year, against £4.7m. in 1973-74. But that still implies a small measure of earnings retention following the October rights issue. This year the dairy operations—nearly 80 per cent. of total profits—are going to keep moving forward, the credit side is set for another bumper year and the brewery and milling baking stand a good chance of holding their own. At 76p the shares compare with a 1974 low of 20p and yield 5.2 per cent.; earnings last year totalled 10.2p and this year they are likely to fall at least 20p short of that.

### Comment

Burco Dean's 29 per cent. rise in profits is descriptively attractive because last year's results were depressed by the 3-day week.

Redfearn's recovery trend eased

off in the second half of last year—the rate of increase dropped from 23 per cent. pre-tax in the first six months to 16 per cent. in the second—reflecting a general fall-off in demand which began in January, but the streamlining operation carried out in April (this led to a significant trimming of the work force) prevented the effects of the lower demand from becoming too serious.

The reintroduction of import duty in June wiped out much of the group's overseas opposition in the home markets and volume started to pick up in the last month of the year. This appears to be continuing on fair 10 per cent. and the work load so far is higher in volume terms than in the corresponding period. With cost savings expected this year from the introduction of new capital equipment the group stepped up investment in 1974-75 by £1m. to £3m. a further increase in profits seems assured. The shares, at 36p are yielding 10.3 per cent.

### Comment

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Continuing losses on Darlington Fabrication and Construction fixed price contracts have been provided for. These should run out in the current year.

Strategic was marginally unprofitable but is well placed to improve, and Dock Point had terminal losses on major completed projects but promises substantial profit in the current year.

Group order intake was only slightly down on last year's figures and is holding up well in total, although unevenly spread over the heavy engineering division product range.

Prospects of new nuclear work are now much nearer, the directors add.

### Comment

The fall in the value of sales completed by Whessoe last year

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sign of improvement in the current period and both turnover and profits of the stockholding division have been, and remain, severely restricted.

In engineering, however, production was maintained at a high level and the order book remains "very satisfactory."

The group is taking the opportunity presented by reduced activity to improve operating facilities through a limited capital investment programme, in order to take full advantage of the upturn when it occurs and to enable resumption of the growth pattern, the directors add.

Six months Year

1974-75 1973-74

Turnover ..... £1,246,000 £1,121,000

Profit ..... 1,020,000 820,000

Profit before tax ..... 980,000 780,000

Taxation ..... 120,000 100,000

Attributable ..... 860,000 780,000

Dividend ..... 450,000 450,000

to the story. Its share of the domestic appliances and kitchenware markets may have increased by as much as a third, and the growth in volume sales—35 per cent.—would have been matched by profit gains had it not been for price restraint. But if, as BD suggests, the worst of the recession has still to affect this division, then the new markets opening up in general engineering (fire prevention and safety equipment) will be as helpful as the tight control exercised over borrowings, bank borrowings last year increased by only 10.1m. At 63p, the shares yield 7.6 per cent.

## Redfearn Glass advance

WITH SALES up by over 27 per cent. to a record £27.15m., Redfearn National Glass has lifted its pre-tax profit to £3.85m. from £2.78m. in the year ended September 28, 1975, after a first half loss of £1.03m. and a final dividend of 3.85p per 25p share.

Full year earnings are shown to be up from 9.25p to 10.12p per 25p share and the dividend is raised from 3.85p to 3.88p per 25p share, net with a final of 1.5173p.

The directors, however, forecast a return to profit in the current year.

The past year's loss was struck after substantially increased depreciation and interest charges.

There was a trading profit of £620,173, against £2,700,308 the previous year, after a first half loss of £1,030,843 (profit £1,343,711) in heavy engineering.

The dividend of 1.825p net per 25p goes ahead of the previous year's total of 3.825p—there was no interim.

Sales value of work completed during the year decreased from £2.4m. to £2.78m. The value of work done was £18.41m. against £18.31m.

Heavy eng. loss ..... 578,543 1,247,711

Light eng. profit ..... 820,626 352,260

After profit ..... 278,419 791,264

Interest ..... 1,030,843 1,343,711

Depreciation ..... 980,000 613,693

Profit before tax ..... 1,246,000 2,700,308

Taxation ..... 354,617 672,726

Profit ..... 891,383 2,027,581

Dividends ..... 25,183 45,000

To deferred tax ..... 45,000 45,000

Retained ..... 175,913 324,245

Carried forward ..... 2,088,397 2,454,245

Profit—In includes a lump sum of £100,000 for profits accrued on long-term contracts.

Light engineering set records for sales and profit in both its French and U.K. operations, while Alton and Company achieved a "notable" increase in profitability in the second half and continue to improve, the directors state. But the first half-year's difficulties in heavy engineering continued in the second half.

Continuing losses on Darlington Fabrication and Construction fixed price contracts have been provided for. These should run out in the current year.

Strategic was marginally unprofitable but is well placed to improve, and Dock Point had terminal losses on major completed projects but promises substantial profit in the current year.

Group order intake was only slightly down on last year's figures and is holding up well in total, although unevenly spread over the heavy engineering division product range.

Prospects of new nuclear work are now much nearer, the directors add.

### Comment

The fall in the value of sales completed by Whessoe last year

in marked contrast to the rise in work undertaken—is one indication of the contract claims still outstanding at the year end. The timing of any such settlements clearly has a substantial impact on the published profit figures. If Whessoe had settled all its claims by the end of 1974-75, there would have been a significant increase in the interim dividend.

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# Lloyds and Scottish up by over £2½m.

SECOND-HALF profits of Lloyds final of £1.336p (2.174p) is fore-results, which, however, must not be expected to match the record sales to £20.81m, pre-tax profits attained last year, when profits of the Associated Engineering group rose by 49 per cent, to £3.73m, in the year to September 30, 1975, compared with £2.43m, indicated at the interim stage, when profit was from £2.5m to £2.6m.

It seems that the subsidiaries will start 1976 with reasonable order books, the directors state.

## Smiths Industries ahead

AT THE annual meeting of Smiths Industries the chairman, Mr. R. G. Cave, told shareholders that trading in the first four months of the financial year had produced profits before interest and tax marginally ahead of the same period last year.

The rate of incoming orders in some trading areas continued to weaken resulting in a further reduction in the numbers employed in these areas. Other trading areas were making "reasonable" progress both at home and overseas.

Interest payments had been substantially reduced following the rights issue in July, Mr. Cave said.

## First half slump at E. Elliott

MOULDERS in plastic and manufacturers of optical goods, etc., E. Elliott, reports turnover down from £1.85m. to £1.53m. for the half year to September 30, 1975, and profits of £39,000 against £21,000 subject to tax of £21,000 compared with £11,000.

For the year to March 31, 1975, pre-tax profits were £267,030 and the dividend 2.75p net per 25p share.

Mindful of the restrictions placed on the company's activities being primarily based in two areas the directors have formed a new subsidiary, E. Elliott, to undertake the manufacture and marketing of holloware and horicultural products.

In the current circumstances, cash flow is satisfactory, members are told. However, arrangements are being finalised with the group's bankers to provide finance on a more permanent basis.

## Downturn at E. Austin

TURNOVER of £1.36m. against £1.31m. and pre-tax profits of £10,600 compared with £18,500 are reported by E. Austin and Sons (London) for the six months to September 30, 1975.

The directors say it is difficult to assess the effect that the continuing low level of economic activity will have on the final

Statement of E. Austin and Sons (London) for the six months to September 30, 1975.

Stated earnings per 25p share for the half year increased from 4.5p to 6.5p. The interim dividend is raised from 0.375p to 0.55p net, and a maximum permitted

dividend of 5.00p is proposed.

Includes 50,000 of Grafton Securities since acquisition on October 6, 1975. \* Interim dividend for the first half of the financial year ended June 3, 1975. 1. Mainly expenses in connection with offer by Ericomia Investors.

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Includes 50,000 of Grafton Securities since acquisition on October 6, 19

# Second half jump gives Guinness peak £29m.

IN THE SECOND half (28 weeks) of 1974-75 profits, before tax, of Arthur Guinness, Son and Co. amounted to £12.34m. net, up from £18.66m. net, the year before. The year ended September 27 up to a record £10.6m. compared with £2.61m. on a turnover £67.84m. higher at £39.42m.

Group turnover, now running at about £110m. per year, has resulted in the considerable increase in profit, in which the overseas and general trading companies have made a "notable" contribution, the directors state.

The profit—struck after heavier interest charges of £6.36m. (£4.01m.)—includes share of profits of associates up from £2.82m. to £3.82m. At the attributable level the balance emerged at £13.44m. compared with £10.25m. and stated earnings per 25p share are 17.9p against 12.4p.

The dividend is raised by the permitted maximum—from 5.5336p to 5.7313p net with a final of 3.7438p.

An analysis of the trading profit shows: U.K. and Republic of Ireland £1.2m. (£1.65m.) and overseas £7.5m. (£4.65m.) and overseas £7.5m. (£4.65m.).

On the brewing side, the group had a mixed year in Eire where beer sales were much affected by the Ballymena strike, in which they have gradually recovered. In Northern Ireland sales have been reasonable despite the prevailing conditions, the directors state.

It was a difficult year in Great Britain, and sales were affected by high retail prices (including the Budget increase) and the price of beer.

It has been a good year for Guinness is almost all overseas markets, with a satisfactory in-

crease in total sales. Marp Lager has continued its growth in home markets, and sales this year have exceeded 1.75m. barrels, members are told.

First half earnings are given as 3.36p (loss 4.04p) per 25p share.

IN HIS annual statement Mr. J. O. Blair-Cuynghame, chairman of the National and Commercial Banking Group, details four

major features of the group's operations for last year, arising from rising costs, lower base rates, additional provisions, and the recession and sluggishness in the growth of the money supply.

On the first item he says that

as direct evidence of the inflation

costs rose by about 40 per

cent. While, as part of this, salary

increases were substantial, cost

rises in almost all other areas

were proportionately greater.

The chairman hopes the price control

machinery will not prevent some

increase in charges to customers.

As regards the base rate, he

says the increasing margin was

offset to the other general

reduces some of the stagnation of

the economy, in turn, gave rise

to greater liquidity and an absence

over the taxable loss of £130,000

incurred in the second half of

industry.

Mr. Blair-Cuynghame explains

that the decision to set aside

the two operating banks was taken

in the light of experience during

the year and of economic con-

ditions likely to prevail for some

time.

As regards total bank deposits,

these rose much more slowly in

the year though within the total

the rate of growth of current

accounts balanced quite well.

reflecting the situation in the

economy. Despite this the Royal

Bank of Scotland experienced

a greater rise in resources

than last year reflecting

the relatively higher level of

activity in Scotland. In both

RBS and Williams Glyn's

the proportion of sterling deposits

bearing market rates of interest

followed a decreasing trend, which

helped profits.

September 26

1975 1974

£'000 £'000

Liability assets:

1975 1974

£'000 £'000

Cash, etc.

177,652 152,301

Collection on other

accounts:

60,235 65,121

Banking at call and

short notice:

216,864 216,542

Bank discount:

10,524 14,342

Banking deposits:

170,324 165,500

Certificates of deposit:

59,200 130,376

Investments:

54,769 214,359

Advances:

1,169,782 1,061,623

Trade and other

investments:

41,899 41,446

Invests in associates:

97,184 91,660

Liabilities:

1,215,314 1,161,972

Notes in circulation:

126,352 115,544

Creditors, etc.:

7,722 8,656

Trade and other

debtors:

21,371 21,600

Bank discount:

10,524 14,342

Banking deposits:

170,324 165,500

Certificates of deposit:

59,200 130,376

Investments:

54,769 214,359

Advances:

1,169,782 1,061,623

Trade and other

investments:

41,899 41,446

Invests in associates:

97,184 91,660

Liabilities:

1,215,314 1,161,972

Turnover:

£1,349,069

75,939,974

Trading profit:

2,607,552

4,050,392

Finance charges:

(2,112,670)

(1,701,004)

Profit before taxation:

485,182

2,349,388

Associated companies:

3,434

4,918

Taxation:

485,815

2,354,206

Minority interests:

4,553

(897,733)

Profit available for distribution:

574,879

1,339,769

Earnings per share of 25p:

1. With relief for past tax losses 4.3p

2. Without relief for past tax losses 3.3p

9.4p

1. There is now widespread agreement that current methods of presenting company

results are misleading, particularly in modern conditions of high inflation and high

interest rates, and alternative accounting systems are currently under review by the

Government. Pending the introduction of some more satisfactory system I would once

again emphasise, to shareholders, the importance of the trading profit figure in judging

the results of a highly geared company. Inevitably, a company deriving a high proportion

of its working capital from borrowings will show a lower pre-tax profit than one not so

geared, because it has to incur considerable interest charges from the trading

profit before arriving at the pre-tax figure. In doing so of course, it saves a considerable

sum in taxation. Moreover, since British interest rates have been less than the going

rate of inflation for some time, the real terms interest rates are negative. As the Economist

asked recently: "How (other things being equal) can the company which is un geared (i.e.

has no borrowings) be operating as profitably as the geared company, whose debts

diminish in real terms every day?"

2. It is also pertinent to note that with a major portion of our turnover now in whole-

salting and retailing our borrowings are mainly employed, not in financing long-term

speculative investment involving a high-risk, fixed element but in short-term trading, at

relatively low risk. For example, we carry approximately seventeen million pounds

worth of prudently valued working stocks, turning over four and a half times per annum

and virtually none of the June stock remains in current stocks. This places our borrowing

in a quite different risk category than, say, some of the massive borrowings involved

in the recent problems of the property market. In spite of inflation and acquisitions our

borrowings did not rise significantly during the financial year, nor have they changed

much during the current six months. With profits currently improving, significant past

losses still available for tax set-off and a further massive set-off of approximately

£23,000,000 accruing from the Government's stock profit relief, the group will have no

tax liabilities for some time to come, with consequent considerable benefit to cash flow.

3. The fall in trading profit during the year was caused primarily by exceptional losses

## No less profit from ATV

REFLECTING A fall in the television and record divisions, first half group pre-tax profit of £10.5 million decreased from an adjusted £12.34m. to £2.63m.

The directors, however, feel confident that the final results for the year will not be less than the £3.75m. profit for 1974/75.

The second half is already receiving the benefits of increased advertising revenue and other divisions of the group are progressing favourably.

The major benefits from the current success in feature film production will commence to flow in 1976/77, they add.

Statutory earnings per 25p share for the year ended March 31, 1975 was £0.16m. less than the year to March 31, 1974, was £0.31m.

For the year to March 31, 1974, 25 weeks, adjusted earnings per share was 6.51p.

Associated Television's shares have risen by three-quarters over the last four months, and the interim statement is certainly reassuring, despite a 12 per cent drop in pre-tax profits, with both records and television (45 per cent of last year's pre-interest total) both lower. But TV advertising revenue has been much higher since the summer—up by a quarter during September and October according to industry sources, and with other divisions not moving in the same direction, the first-half settlement came in more than recuperated in the current six months for a group total not less than the £3.75m. of 1974/75. The exact outcome could depend partly on the film side, where the 10 films so far released are all doing well, though returns may come in gradually and it will not make its major impact until 1976/77. The "Return of the Pink Panther" and "Farewell My Lovely" are described as outstanding, and the company hopes that the former could bring in profits of £1m. to £2m. over the next three years. The apparent potential here and a yield of 8.2 per cent underpin the shares at 10.

## Crosby House holds interim

Crosby House Group, a holding company with plantation, freight forwarding and warehousing etc. interests, is approaching an interim dividend of 4p net per £1 share. Total for the year 1974 was 8.5p.

First half 1975 profit earned in the U.K. was £13,000—the figure for the same previous period was £9,000, to which is added £38,000 remittances from Sri Lanka in respect of prior year profits. Turnover amounted to £4.7m. against £3.8m.

Figures for the planting subsidiaries have not been incorporated, as the company's policy is to consolidate trading results on Sri Lanka until remittances have been received in the U.K.

## G. Bassett £1.18m. at midway

ON SALES up from £27.05m. to £28.55m., pre-tax profit of confectionery manufacturers, G. Bassett Holdings, improved to £1.175m. for the 28 weeks to October 10, 1975, compared with the "disappointing" £251,000 for the corresponding period last year.

While it is not possible to make a reliable forecast for the year to March 31, 1976, current trading is reasonable but not quite up to the exceptionally buoyant trading experienced during the second half of last year, says the chairman, Mr. D. G. Johnson. Profit for that period was £1.272m.

Efforts during 1975 have been concentrated on improving liquidity and this is now "quite satisfactory," the chairman adds.

Net borrowings are now low in relation to net tangible assets.

The interim dividend is 7.8p (8.04p) net per 25p share—equal to a maintained 1.2p gross. Last year's net final was 3.4125p.

Sales 1975 1974  
£m. £m.  
Group turnover 36.311 34.183  
Profit 1.175 251  
Dividends 1.272 1.272

\* Figures for 1974 (27 weeks) adjusted to 26 weeks of this year.

### Comment

Associated Television's shares have risen by three-quarters over the last four months, and the interim statement is certainly reassuring, despite a 12 per cent drop in pre-tax profits, with both records and television (45 per cent of last year's pre-interest total) both lower. But TV advertising revenue has been much higher since the summer—up by a quarter during September and October according to industry sources, and with other divisions not moving in the same direction, the first-half settlement came in more than recuperated in the current six months for a group total not less than the £3.75m. of 1974/75. The exact outcome could depend partly on the film side, where the 10 films so far released are all doing well, though returns may come in gradually and it will not make its major impact until 1976/77. The "Return of the Pink Panther" and "Farewell My Lovely" are described as outstanding, and the company hopes that the former could bring in profits of £1m. to £2m. over the next three years. The apparent potential here and a yield of 8.2 per cent underpin the shares at 10.

### Comment

G. Bassett's recovery trend, which began in the second half of last year, has continued in the first six months of 1975/76. From here on, further improvement will be harder to come by, but profit margins are holding steady so far (at 3.5 per cent, they are roughly equal to the level of the second six months of last year) and within the 28 per cent rise in first-half sales volume appears to be maintained.

The second six months will compare with a very strong performance last time and that could put a maintained improvement out of the question. However, there seems no reason why the current half-year should not produce the same profits as the first six months and this would provide a maintained gross dividend, yielding 8.8 per cent at 80p. with a net cover of nearly twice.

## Alliance Building

IN A RECORD year to November, 1975, total assets of Alliance Building Society rose from £885m. to £943m.

The £58m. increase is more than the total assets of the Society in 1963, which had taken the "Alliance" 100 years to achieve," says the chief general manager, Mr. Roy Cox.

Sums paid in by investors during the year increased by £25m.

Figures for the planting subsidiaries have not been incorporated, as the company's policy is to consolidate trading results on Sri Lanka until remittances have been received in the U.K.

## GOOD YEAR FOR PETALING

Estimated net profits of

Petaling Tin for the year to

of to of rights to coal reserves. to

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## INTERNATIONAL COMPANY NEWS + EURO MARKETS

## Oil losses still heavy burden for VEBA

By ADRIAN DICKS

CONTINUED SEVERE difficulties on the oil side of its activities were mainly responsible for a sharp decline in the profits of VEBA, the West German energy giant in which the Government holds a 43 per cent. interest.

In a statement to-day the company's management revealed that during the first nine months of this year, profits after tax and other deductions amounted to only DM75m. (on a provisional basis) compared to DM268m. during the first nine months of 1974. This is the first time that VEBA has issued consolidated nine-month figures, reflecting its takeover of Gelsenberg, earlier this year, though last year's results have been recalculated to reflect the change.

As its chairman, Herr Rudolf von Benninghoffen-Foerder, intimated activities, as well as the fastest growing.

on refining activities were However, the continuing low DM2m.

expected to continue into the level of economic activity also later part of this year. In the hit VEBA had in two major sectors of its chemical interests —plastics and fibres. Although it reported some gains in organic and inorganic chemicals, it attributed its difficulties to-day to the overall situation for the oil industry, and in particular to the problems of the decline in turnover compared with the first nine months of 1974, reaching DM1.3bn.

In contrast to this sombre picture on the oil side of its activities, however, the VEBA group showed a 14.7 per cent. increase in turnover for its electrical utility interests, which increased slightly over the 1974 level from DM1.5bn. compared with DM2.9bn. a year earlier. The emphasis of this effort shifted even more strongly in favour of the group's electricity interests, which absorbed 82 per cent. of the total as compared with 74 per cent. a year earlier. Investments for 1975 as a whole are expected to reach about

DM2m.

## Paribas expects strong gain

By RUPERT CORNWELL

CIE FINANCIERE de Paris et while at parent company level, Puy's Bas holding company the drop in income resulting from the Paribas merchant banking the lower Banque de Paris division and investment group is expected to be at least 10 per cent. in earnings for 1975, and will be able to increase its dividend to shareholders from this year's Frs.1.00.

This happy news was given in a letter to shareholders by President M. Jacques de Fouquier, and he took the occasion to paint a glowing picture of the group's fortune at the end of a year that has seen a return to normal in the banking world after the scares and alarms of 1974.

M. de Fouquier said that at group level profits would be well up on the Frs.310m. (£25m.) reported last year, of which Frs.24m. was attributable to the Cie Financiere. The increase in net earnings per share would be slightly amplified by the absorption of the two smaller holding and trading companies, Cofiner and Cagepas during the year.

The bulk of the improvement however would derive from the three major banking offshoots of the Paribas group, the Banque de Paris et des Pays Bas, Cie Financiere, and Crédit du Nord. Their profits had contributed 42 per cent. to net earnings in 1974, and this share would be higher in 1975, M. de Fouquier underlined.

Portfolio revenues also should grow. OFPI-Paribas, which handles the group's foreign interests, has already reported a 21 per cent. rise in profits for the year to last September 30, 1975 first nine-month net turn-

in Brazil Paribas has launched

Meanwhile Cie Bancaire, the banking subsidiary of Cie's Financiere specialising in the purchase and personal loans to date announced details of the Frs.400m. loan it plans to float on the domestic capital market next week. The offering will run for 12 years and carry a coupon of 10.8 per cent., giving a yield to maturity of 10.84 per cent.

After the suspension of dealings on Tuesday the Ahlen Och Holm Board, announcing its results for the year 1974-75, proposed a bonus issue of one-for-five and a Kr.1 rise in dividend to Kr.6 per share, equivalent to 10 per cent. after the bonus issue. It reported a Kr.1.8m. increase in earnings before tax to Kr.36m. (£4m.) after a 15.4 per cent. rise in sales to Kr.3.4bn. (£330m.).

NK, whose flagship is the prestigious NK store in the heart of Stockholm, showed a loss of some Kr.30m. on a turnover of Kr.3.3bn. (£367m.), for 1974-75.

The takeover would produce a chain with total sales approaching Kr.7bn. (£780m.), third only to the two co-operative chains, ICA and KF.

Yesterday, however, representatives of the 12,500 NK employees appealed to Toyo Kogyo

last December when rising costs and falling sales of its relatively high fuel consumption cars were causing heavy operating losses.

Those executives took up positions as directors. The company

was transferred to Toyo Kogyo

in the hope that it would help improve sales of its rotary-engined Mazda

models.

Toyo Kogyo is linked to the Sumitomo group, and Sumitomo

Bank is its main bank. Itob is a major Japanese trading house which handles Mazda cars.

Sumitomo group executives

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Support proposals are imminent for Lifeguard Assurance, the Lloyds broker-backed company which ceased new business last month. Stewart Fleming and Eric Short consider the implications in the light of the new Policyholders Protection Act.

IT IS ironic that the affairs of Lifeguard Assurance—one of the first life assurance companies to face financial difficulties since the Policyholders Protection Act became law last month—should expose both some of the weaknesses of the Act and the problems of supporting a life assurance company outside the framework of the new legislation. The support proposals for Lifeguard are due to be announced within the next few days. They are likely to reveal a number of gaps in an Act designed to prevent policyholders suffering severe loss when an insurance company is in difficulties.

### Liabilities

It was announced at the beginning of November that Lifeguard had stopped taking new business; subsequently it emerged that the company, which has 120,000 policyholders and investments of some £36m, needed an injection of over £1m. to be certain of meeting its liabilities to the satisfaction of the Department of Trade.

Lifeguard's difficulties are the source of embarrassment to the Lloyds of London insurance community, with whose backing being fairly spread between it was launched (and it received at least the tacit approval of Lloyd's itself). Hence Lloyd's brokers who are shareholders—those include well-known companies such as Bland, Payne, Alexander Howden and Sedgwick—Forbes together with five selling, especially since others in the Lloyd's community, many of them as major insurers, have been trying for the past month to work out detailed pro-

posal for the injection of new capital.

One of the first actions of Lifeguard when it ceased writing new policies was to institute and paid-up policy values for what a spokesman described as "draconian" cuts in the surrender values and paid-up policy case of surrender values, to prevent customers, mainly those holding non-profit whole-of-life assurance for the interests of others. As a result a customer may have paid several hundred pounds in premiums to Life Fund, which is the test income bonds (of which there are some £8m. worth).

What is unusual about the Lifeguard situation is that in certain other cases where a life assurance company has run into difficulties—the Jessel Securities and General Insurance, for example—it was recognised that the guaranteed surrender values (particularly on income bonds) were too generous and ought to be most severely cut in the interests of other policyholders.

An influential factor in the erased. Undoubtedly, the more customers who carry on with their payments the less the strain on Lifeguard's resources and the smaller the amount of new capital required from shareholders. It must be said that policyholders who do wish to withdraw from these contractual obligations must expect to suffer some financial penalty, and the insurance company has the right to impose one. But should they, as it appears, be asked to bear virtually the whole of the burden falling on

It is reasonable to ask, therefore, whether it might not be better for Lifeguard to go into liquidation and apply to the new Policyholders Protection Board for support in order to get the benefits of the increased flexibility this would offer. This has been considered but rejected for the moment at least. Some of those involved in the support discussions point out that, overall, they hope to provide a better level of benefit for the bulk of Lifeguard's policyholders than the 90 per cent

that is another important aspect. A further effect of the decision to cut surrender values

### OBITUARY

## Mr. Michael Marriott, SE chairman

MR. MICHAEL MARRIOTT, 1949 became a member of the Chairman of the Council of The Stock Exchange.

Stock Exchange, died in his sleep early yesterday morning 1950 for the Korean emergency and served in Japan during 1950 after a second heart attack.

Mr. Marriott, aged 49, was one of the Stock Exchange's youngest chairmen, a position which he

took up in June 1975.

He was educated at Tonbridge School and served in the King's Royal Rifle Corps from 1945 to 1947. At the end of 1945 he was commissioned and spent part of his service in the Middle East.

Mr. Marriott joined stock present firm of Williams de Bode, Hill Chaplin and Co. Council of the Stock Exchange

and Co. as a clerk in 1947. In

Yesteray Mr. Peter Pettman, in June, 1971. Mr. Marriott was

partner in the firm, said that

Mr. Marriott was a very human and religious man. But above all, he said, Michael Marriott was a man of impeccable integrity.

Mr. Marriott took an intense interest in historical events and his other interests included cricket and vintage cars. He was a member of the MCC vice-president of the Yellowhammer Club as well as being a member of the Band of Brothers and the Forty Club.

Mr. Marriott's wife, Unity, and his three sons, Charles, John and Timothy,

**B** BANK OF AMERICA  
NATIONAL TRUST AND SAVINGS ASSOCIATION

## World Value of the Dollar

The table below gives the latest available rates of exchange for the U.S. dollar against various currencies as on Wednesday, December 10. These exchange rates have been compiled by Bank of America's NT & SA's world-wide network of branches from various sources. Exchange rates listed are middle rates between buying and selling rates as quoted between banks. Where a multiple exchange rate system is in operation (m), the rate quoted is the commercial rate unless otherwise indicated. All currencies are quoted in foreign currency.

SDR1=SUS 1.17305

units per one U.S. dollar except for U.K. sterling (and those currencies at par with sterling) which is quoted in dollars per sterling unit. These rates are asterisked.

All rates quoted are for indication purposes only and are not based on, and are not intended to be used as a basis for, particular transactions.

By quoting the following exchange rates, Bank of America NT & SA does not undertake to trade in all listed foreign currencies and does not assume any responsibility for any errors in the table below.

James Dundas Hamilton, both of whom Mr. Marriott asked to continue in office.

Prior to his election as chairman Mr. Marriott headed the Committee on Commissions and Dealing.

Speculation has already arisen as to his successor.

Mr. Michael Marriott was master of the Skippers Company. He took a leading part in the workings of the International Federation of Stock Exchanges and the Committee of EEC Stock Exchanges.

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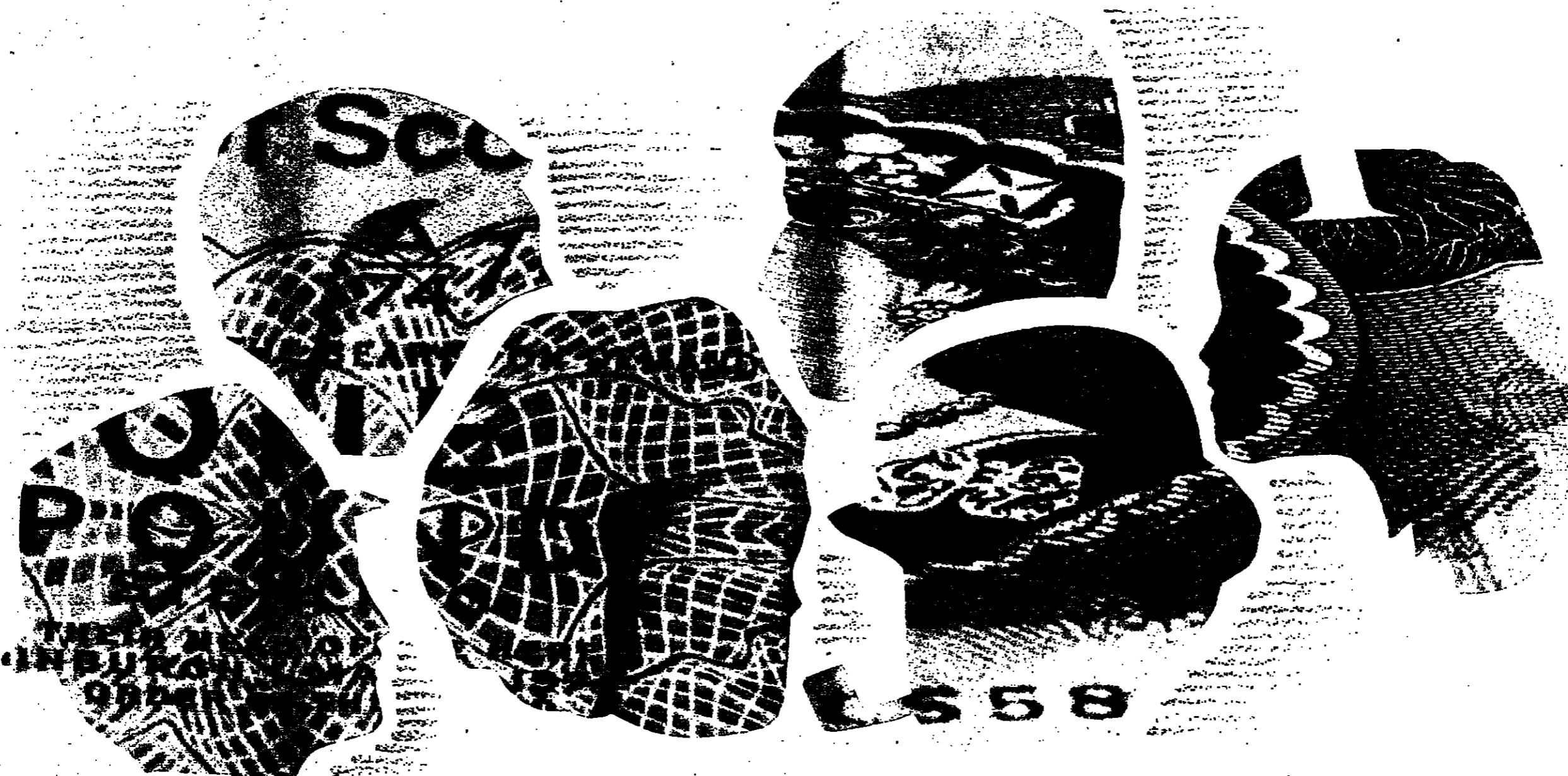
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# Although money is our business— we never lose sight of people



## Customers, staff, shareholders—they're all important to us

The Annual General Meeting of the Shareholders of National and Commercial Banking Group Limited will be held in the North British Hotel, Edinburgh, on Thursday, 8th January 1976, at 12 noon. The following is from the Statement by Mr. J. O. Blair-Cunynghame, OBE, LLD, DSc, Chairman of the Board.

### RESULTS

The Group profit before taxation, after charging additional provisions against advances and including the appropriate share of associated companies, amounted to £37,233,000 or 12 per cent. less than the previous year. A total of £10 million before taxation relief, comprising £3 million in the Royal Bank of Scotland and £7 million in Williams & Glyn's Bank, has been set aside as additional provisions against advances. The taxation charge for the year amounted to £19,710,000 leaving a profit after taxation but before extraordinary items of £17,523,000 or 12 per cent. less than last year. The maximum permitted final dividend is recommended.

There are four major features of the year's operations which were experienced by both banks. Three of these, namely steeply rising costs, lower base rates, but with widening margins towards the end of the year, and the necessity for additional provisions, were generally applicable to both banks but the fourth, in the shape of the recession and sluggishness in the growth of the money supply, had less impact upon the Royal Bank of Scotland than upon Williams & Glyn's Bank.

As direct evidence of the high rate of inflation, costs rose by about 40 per cent. and in the light of these very heavy increases it is hoped that the price control machinery will not prevent some rise in charges to customers for services provided. Secondly, while average base rate, on a daily basis, was 10.74 per cent. compared with 12.34 per cent. over the previous year, the margin between the rate for retail deposits and base rate was widened progressively during 1975 reflecting greater liquidity and an absence of pressure for borrowing from industry. Thirdly, the setting aside of £10 million between the two operating banks, as additional provisions against advances, is a decision taken in the light of experience during the year and of economic conditions likely to prevail for some time. Fourthly, total bank deposits, both sterling and currency, rose much more slowly in the twelve months from September 1974, though within the total the rate of growth of current account balances quickened. This reflected the stagnation in the economy. Despite this, however, the Royal Bank of Scotland experienced a greater rise in resources than last year, reflecting the relatively higher activity in Scotland.

Royal Bank of Scotland Group: The operating profit, before charging the additional provision against advances and excluding the share of associated companies, at £24,501,000 has increased by 8 per cent. from last year. The development of North Sea Oil operations has continued to provide possibilities for further expansion of business with companies working in new as well as traditional manufacturing and services activities.

**Williams & Glyn's Bank Group:** The operating profit, before charging the additional provision against advances and excluding the share of associated companies, shows a fall of £2,544,000 or 12 per cent., to a total of £18,087,000. The bank has again increased its market share of current account sterling balances compared with the other London Clearing Banks.

### THE FUTURE

Against the background of the current economic difficulties in the United Kingdom and the changes to deep-seated attitudes which will be necessary to overcome them, as I have described in my full Statement, the way ahead is certainly hard and the prospects of real improvement are still some long way off. Progress will require from us in the banking industry level-headed caution coupled with clear thinking if we are to tackle these problems effectively.

From all the staff, whether at the branches in touch with the public or in administrative or technical posts in support and also at board level, the circumstances will continue to demand professional skill, experience, judgement and eternal vigilance if we are to ensure looking well after our customers and thus our shareholders, while also serving that wider public interest which is a special part of our responsibility. Under present and foreseeable conditions, often under criticism, the knowledge that change which will endure can come only slowly is not a burden but a challenge.

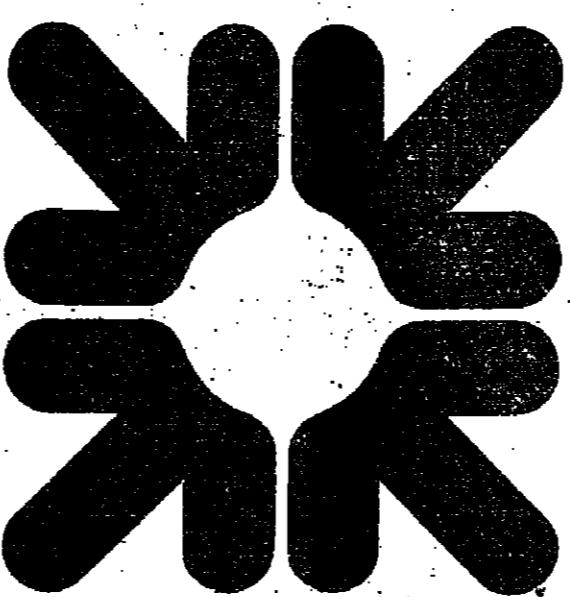
6th November 1975.

### SALIENT FIGURES

	1975	1974
Group profit after charging additional provisions but before taxation and extraordinary items	£37,233,000	£41,336,000
Profit after taxation but before extraordinary items	£17,523,000	£20,010,000
Earnings per 25p ordinary share	7.8p	8.9p
Dividend per 25p ordinary share	2.143p	2.0082p
Deposits and customers' current accounts (including notes in circulation)	£3,042,126,000	£2,727,816,000
Total assets	£3,344,803,000	£3,004,093,000

*Copies of the Directors' Report and Accounts containing the Chairman's full Statement may be obtained from The Secretary, National and Commercial Banking Group Limited, 36 St. Andrew Square, Edinburgh EH2 2YB*

# National and Commercial Banking Group LIMITED



**The Royal Bank of  
Scotland Limited**  
**WILLIAMS & GLYN'S  
BANK LIMITED**



# FINANCIAL TIMES SURVEY

Friday December 12 1975

# KENYA

Kenya to-day celebrates twelve years of independence. In that time the country has scored some notable successes in developing its economy and national unity. But there are signs that this stability, much admired by the world, is coming under stress.

## Success loses its shine

By Bridget Bloom  
Africa Correspondent

KENYANS OFTEN condemn outsiders for criticising them, pointing out that by comparison with many African States, Kenya has achieved a good deal of progress in an atmosphere of considerable freedom for the individual. This is true: Kenya has had a steadier and higher rate of growth for longer than most states of comparable economic resources, while time and again—the case of the British girls arrested for smuggling a few months ago is only one of the most recent—its courts are shown to be operating freely and fairly.

Kariuki (or "J.M." as his supporters still affectionately refer to him) was a member of Kenya's largest tribe, the Kikuyu. Certainly less of an intellectual than Mboya and probably a less straightforward person at risk. Currently, the country is going through a bad patch. The economy, largely poor, he was an inveterate gambler, sharing his wealth but in difficult straits, while in the at the same time living lavishly. Last year, it had won political his appeal, too, went beyond his stability has seemed in own tribe, with his trenchant copathy. Kenya has had two criticisms of the establishment and fatherly policies to unite

searing political crisis in its 12 latterly winning him wide years of independence, both acclaimed. Mboya's death, which brought in its train ugly manifestations probably Kenya's most brilliant of Kikuyu nationalism, the Minister, who was gunned down in broad daylight in a busy Nairobi street. A young Kenyan was eventually tried and found guilty of the murder, although those behind him were never identified.

This year, in March, it was J. M. Kariuki, once the private secretary of President Kenyatta, a Mau Mau freedom fighter, a former junior Minister, and more latterly a champion of the cause of the poor. His body, riddled with bullets, was found on a lonely road outside the capital. A parliamentary enquiry was held into his death but there has been no trial and no proven culprit.

There are similarities, beyond the fact of assassination, in the two cases. Both men were very prominent politicians, and both had wide popular support. Mboya was a trade unionist by origin and a Luo from the west of Kenya, and if he did not have the power base among his own people, the charismatic Luo leader Oginga Odinga he had the respect of modern Kenyans, no matter what tribe.

It is, however, precisely because Kenya has achieved so much more than most African States that those outsiders who genuinely wish the country well worry when those achievements seem at risk. Currently, the country is going through a bad patch. The economy, largely poor, he was an inveterate gambler, sharing his wealth but in difficult straits, while in the at the same time living lavishly.

President Jomo Kenyatta, with his wife Mama Ngina, arrives to celebrate Madaraka Day (commemorating self-government) last June.



President Jomo Kenyatta, with his wife Mama Ngina, arrives to celebrate Madaraka Day (commemorating self-government) last June.

Kenya's outside image never quite recovered after 1969, but it is more tarnished now, both as a result of the Kariuki affair, and also as a result of well-publicised allegations of corruption in high places. President Kenyatta's detention of two members of Parliament last October, together with evident Government attempts to clamp down on criticism of itself within and outside Parliament, have not helped the image. But it is undoubtedly the effects on Kenyans' themselves of the Kariuki assassination which are the most serious. The crisis now facing Kenya is arguably much worse than that of 1969.

There are many reasons for this, but the principal one is that Kenya and Kenyans have changed in the past six years more quickly than the President himself, and the tactics which President Kenyatta used to cure the crisis in 1969—the strong arm, followed by statesmanlike and fatherly policies to unite

past two or three years. Some and praised, albeit privately, by them (there are "haves" and "have-nots" in most societies).

But while the articles continue to be the subject of hot debate, whether or not the allegations they contain are true is in an important sense irrelevant. The political reality is that many Kenyans believe them to be true. There is

deepening resentment among ordinary Kenyans at the conspicuous wealth of so many of their leaders. Inevitably, when posed against the real poverty and inequalities which exist, the situation is potentially explosive.

This is one reason why this year's crisis is more serious than that of 1969, for then the malaise was little more than a glimmer on the horizon. The other main reason is the specific impact of Kariuki's death.

It was a large part of J. M. Kariuki's success that he was able to appreciate and to voice this growing dissatisfaction.

Granted, however, that it has been faced with some almost insuperable difficulties, the Government has still failed in one crucial respect. Given that the fruits of independence are limited, the governing elite have (or are felt to have, which amounts to the same thing in political terms) taken far more than their fair share.

Last August's articles in the U.K. Sunday Times, which purported to show the vast wealth, in land and business interests, of President Kenyatta and his immediate family, have become a cause célèbre in Kenya. The articles were deeply resented by many of those closest to the death, accompanied by a senior official, and the way in which it apparently took the have had a role in Kariuki's death.

Several days to identify the To this extent, the main poli-

body in the Nairobi mortuary, the report threw doubts both on the role of the police and, more broadly, on the Government itself.

It is not clear whether the Government, or the police, intend to make further enquiries which might lead to a prosecution. But doubts

inevitably remain in the minds of many Kenyans, and as with the Parliamentary Committee, the case of the Sunday Times, published in May, raised more questions than it answered. In particular, by detailing the irrelevant. The political reality in the Hilton Hotel just before his death, accompanied by a senior official, and the way in which it apparently took the have had a role in Kariuki's death.

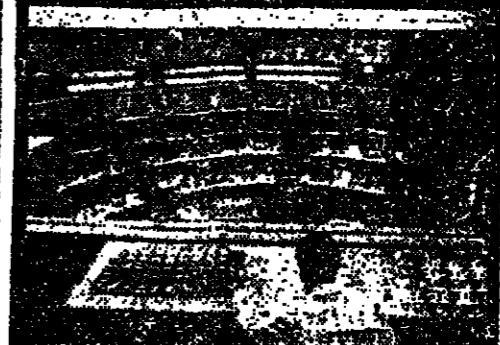
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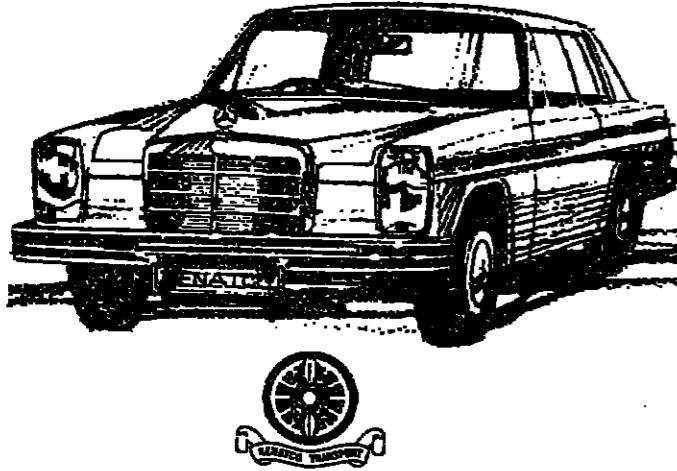
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**Kenya's economy faces some severe problems as a result of the oil crisis and world inflation. The next few years will provide a prolonged test for the country's planners**

"AVERAGE IMPORT prices in general imports to Kenya—the in prices resulting from Brazil—1974 rose by 61 per cent—yes value of oil imports jumped lan losses and the Angolan war, whether private capital inflows Mr. Speaker, 61 per cent. Even from just under £K17m. in 1972 Kenya's coffee could well earn considerably more than last for 1973-74. Kenya's coffee could well earn considerably more than last for 1973-74.

without the increase in oil to a staggering £K81m. last year, prices which we all know about, while, with little change in year's £K33m., while it is hoped import prices rose by 42 per cent. Mr. Speaker, there can be from £K66m. to £K145m. in the few other countries whose total in same period, the overall volume last year. Some import saving is expected from good wheat and package of imports rose as imports between 1973 and 1974 rose only by some 4 per cent.

Kenya's economy, as this cent though there was a rise in statement from Finance Minister Mwai Kibaki to Parliament last June dramatically highlights, has been appallingly hit by the twin "evils" of oil and world inflation. Like crisis and world inflation. Like years has been made good by so many developing countries it and has no oil and must import it, and having a somewhat more developed manufacturing sector despite a notable rise in transport earnings the overall deficit last year, even after large injections heavily on imported raw materials, its import bill is still £K37m.

Last year, this gap was principally financed by a combination of IMF drawings (including the gold tranche and oil facility and amounting to some £K19m.) plus a drawing down on foreign reserves (which now amount to two as against four months import coverage) of some £K13m. while other measures, such as an increase in petrol prices, stricter import controls and selected higher import tariffs have been introduced with the specific aim of keeping imports this year at roughly last year's level.

In many respects, they do not exaggerate. The balance of payments is the most immediate problem, but the likely effects of these financial constraints on growth prospects have more deeply worrying economic, social and political implications.

The main reason for the payments problem, as Mr. Kibaki said last June, is the enormously ports, have so far been favourable. With the recent large rise in increased costs of oil and able. With the recent large rise in

sugar), it must be doubted whether private capital inflows through which much of the money will have to be channelled, is in poor shape.

Something of a caveat must be added on the East African Community, for not only are Kenya's manufactured exports to its partners, Uganda and Tanzania, tending to fall, but many of the corporations belonging to the three States are in serious financial straits to the point where, it is believed, there may be some defaulting on debts.

But even if capital inflows

together with bridging finance from the IMF, do reach projected levels, Kenya is still faced with depressing economic prospects, at least for the next two or three years. The main problem is that growth simply cannot be maintained. Used to a growth rate averaging 6.7 per cent. over the last decade, Kenya has seen a small but still

improvement in import savings) and as exports. Spending on agriculture, and on the related Ministry of Water development, is expected to double between this year (£K34m.) and 1978 (£K67m.). Most social services (with the exception of education) are expected to show only small increases, while "non-productive" ministries are expected to spend no more, and in some cases (Power and Communications, for example) actually less in 1978 than they are spending this year.

The third major problem is whether, in the words of the Sessional Paper, the Government can now "keep domestic price increases to no more than half of the increase in import prices"; and hold wage increases to less than domestic price increases. Threatened with the possibility of a general strike last May, President Kenyatta decreed substantial wage increases out of line with these objectives. Politically understandable (the strike coincided with the Kariuki affair) the increases have of course fuelled domestic inflation.

So Kenya is in for an economically tough few years. For a time being, the formal sector though finding life difficult, managing to cope, but for the most favoured Kenyans things are going to be much tougher before there is any hope of real improvement.

B.

## KENYA II

# The economy

### Devaluation

The main query must be on the "invisibles." It is too early to judge, for example, whether Kenya's October devaluation will boost tourist earnings, although Kenya is beginning to develop as a conference centre (the World Council of Churches just now, Unctad, to come next year, for example) and this should help earnings. The biggest question mark must be on capital inflows, however, from which the Government hopes for some £K90m. on both private and Government account in the current financial year. Kenya has been as heavily aided as any African country and far more than most, and aid promised for 1975 and 1976 is thought to total some £K60m. But actual aid to Government in 1974 amounted to some £K23m., as there must be doubts, with continued world recession, that totals promised will be forthcoming. Likewise, although there are a number of new agricultural based investments (notably textiles and

That is what the oil crisis and

## Shine

CONTINUED FROM PREVIOUS PAGE

tical effect of the Kariuki affair has been to undermine the confidence of many Kenyans in the present leadership. And the new element in the situation—which again helps to make this a more serious crisis than 1969—is that for the first time the confidence gap is to be found among the Kikuyu, not simply the dominant but the President's own tribe.

Politics in Kenya are as complicated by tribal considerations as they are in many other African States. Broadly, the success of President Kenyatta has been that, though he is a member of the largest tribal group, he has been able, through judicial balancing, to be accepted as the President of all Kenyans, no matter what their tribe. From time to time, this image has slipped—it did in 1969, when following Mboya's death the President's first appeal was to his own people. Traditional oaths among the Kikuyu, an accepted way of getting Kikuyu loyalty and professing Kikuyu nationalism, were then interpreted (by the Luo in particular) as a hostile act.

To-day, however, it is the Kikuyu who are split, partly because of the continuing struggle for the succession (of which more below) but mainly because of Kariuki's death. Whether or not there is any truth in the allegations, there are Kenyans who believe that people from the President's own area of Kiambu, one of the three main Kikuyu groups, were in some way involved in the death of Kariuki, a Kikuyu from the Nyeri area.

It is alleged, not very convincingly, that the motive could have been that Kariuki was a potential threat to the eventual succession of a Kiambu candidate to the Presidency. But the effect of such currents of belief within the Kikuyu (again against the background of the increasing economic and social inequalities, which Kikuyu feel as strongly as any) has been to fragment in a quite unprecedented way a once quite strongly united people. Since a base of Kikuyu unity has always been a large part of President Kenyatta's strategy in uniting the nation, the present disunity could well make his task more difficult now.

It is this overall situation which leads to the judgment that this is a more serious crisis than that of 1969, and raises doubts as to whether President Kenyatta will find it as easy as he did then, both to bring the situation under control, and to keep it that way.

On the surface, President Kenyatta would appear to have won the first battle, that of regaining control. The initial impact of Kariuki's death was to some extent defused by the Government's decision to allow Parliament to set up its own committee of enquiry, although the President's critics complain that much of the good done there has subsequently been undone by the "strong-arm" tactics, particularly in Parliament, over the past few months.

They complain, for example, that a motion to have the Parliamentary report on Kariuki's death submitted to a judicial enquiry (where himself, and there have been

witnesses would have been many of these over the past few weeks.

Of more significance, although apparently more obscure, is that the Kikuyu elders apparently issued a reprimand to the key Gikuyu Embu-Meru Association (GEMA) months, there followed what many MP's allege was straight victimisation of several of the Kikuyu in an ostensibly non-political organisation and is seen by other tribes

as a potentially hostile body for a potentially hostile body for dabbling in politics. News of this suggested not only that the President was attempting to

years earlier, he was tried and

crack down on Kikuyu sectional

and is likely to do so again this year

and next. Against the frustrations of the rich-poor gap, this could bode well neither for the

smooth running of the

remainder of President

Kenyatta's rule, nor for that of his successor whoever he may prove to be.

Unhappily if understandably, the succession issue continues to bevel Kenya's politics and add to the paralysis. The struggle for power or manoeuvring for position continues unabated, exacerbated, if anything, by the Kariuki affair.

President Kenyatta's age is not known for sure—while most people believe he is well over 80, there are some, who, in view of his continuing good health, are now increasingly suggesting that he may only be in his late 70s.

But for independent Kenya, the President has always been old and the problem of

the succession has always

loomed large.

At the present time, two things stand out. The President himself seems to have no intention of standing down, nor does he intend to indicate whom he believes his successor should be. The Constitution is clear on what happens on his death. The Vice-President (at present Mr. Daniel Arap Moi, a man from the minority Kalenjin who has held the office since 1967) takes over for 90 days during which time there must be an election for substantive President.

The current debate centres on the President's attitude to Mr. Moi who some believe would be the least disruptive candidate for substantive President after Jomo Kenyatta goes. But Mr. Moi, following the Kariuki affair, no longer has practical control of the police, which (without public announcement) has been moved

to the President's office. Sup-

porters of Mr. Moi—among whom are some prominent Kikuyu—see in this an attempt to demote the Vice-President as a stage in undermining his eventual chances as President.

They believe that the Kikuyu establishment (and by that they mean those from the President's own area of Kiambu) is determined to produce its own candidate.

The issue is one of labyrinthine complexity from which the President himself, sphinx-like, appears to stand aloof. Regrettably, since there is very little that can be done to resolve it while the President is alive, the succession issue requires far too much time and energy—from

the preoccupation of the

police,

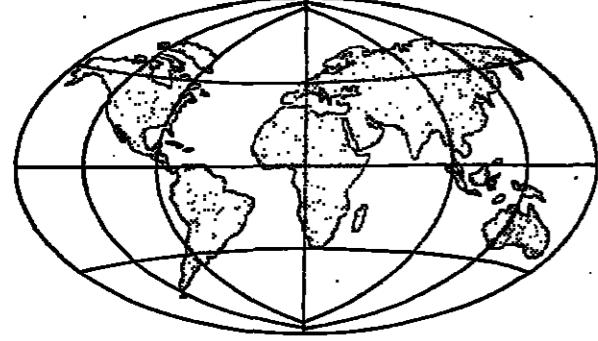
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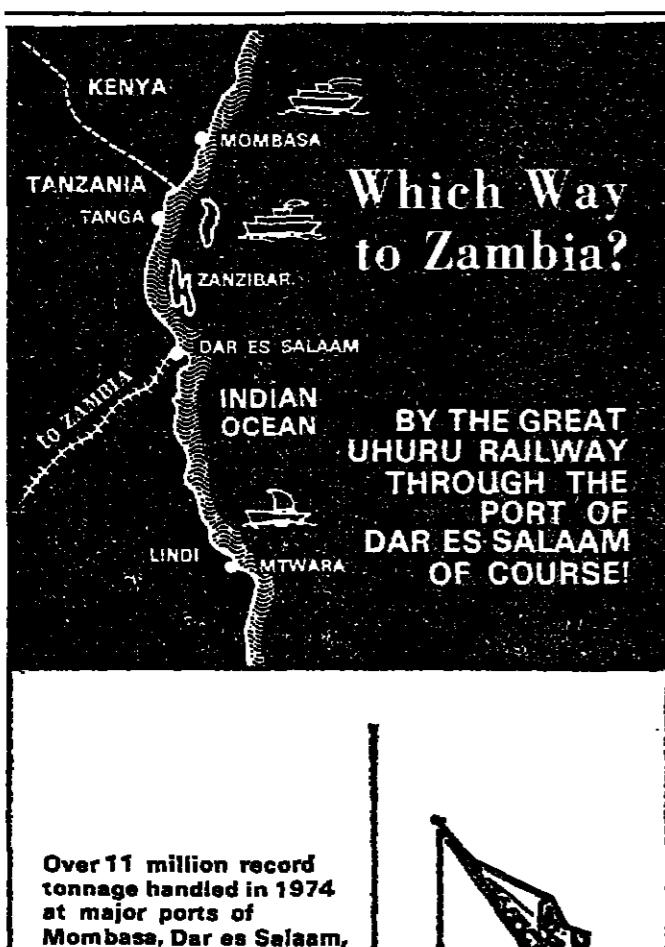
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**AGRICULTURE** has always been the backbone of Kenya's economy, providing not only 70 per cent of exports but a livelihood for the majority of Kenyans. It thus seems surprising to learn—from among other official statements, the new economic policy contained in Sessional Paper No. 4—that Kenya is now giving top priority to agriculture.

The paradox is partly explained by the context of the new policy, born out of the current balance of payments crisis, which in turn was spawned by the oil crisis and world recession. Important though agriculture has been to Kenya in the past, there is now a realisation that it must be made to perform more efficiently.

This means three major and immediate tasks. Exports must be stepped up, food for local consumption must be increased, and there must be a growing supply of agricultural raw materials for use in local industry. None of these tasks is easy, though as an earnest of its firm intention the Government has declared that it will double the projected investment in agriculture between now and 1978.

There are of course several problems standing in the way of implementing such a programme. No one can do much about rainfall, though from year to year behaviour of the climate is obviously crucial. Coffee, tea and pyrethrum, three major exports, were all afflicted by drought last year, and all are expected to do better this year—if only because so far at least the rains have been more favourable.

But local foodstuffs, which tend to be grown, unlike the major exports, not just in high rainfall areas but on all arable land throughout the country, were even more affected by lack of rain. Maize and rice, for example, are expected to profit from the better rainfall (as well as from the very substantial price increases made to producers earlier this year), as are livestock and the dairy industry, perhaps most affected by the lack of rain.

Obviously there are other considerations affecting export crops—the sudden boom in world demand for sisal in 1974, for example, has now subsided and farmers who grow the crop in hedgerows (as distinct from plantations) are not now bothered. But in many ways, the task of



Kenyan strawberries are exported successfully, along with other fruit and flowers. This farm, just outside Nairobi, is African owned and managed.

boosting existing agricultural exports is the easiest of those the Government has now set itself. Farmers have shown, provided price incentives are right (which for the time being they seem to be), that they can respond effectively.

## Fertile

There is an additional point that, although a query remains over continuing high costs of agricultural inputs, such as fertilisers and machinery, the main existing export crops tend to be grown in the highly fertile "high potential" areas of Kenya. Here, partly as a result of high investment since independence and partly because of the pre-independence inheritance (this was once the White Highlands, farmed exclusively by White farmers) there has been too little research into new crops and new techniques in marginal plantations (as distinct from hedgerows) are not now bothered to harvest.

But in many ways, the task of

tively easy. What is needed often astronomical, while in as the earlier programme, partly principally is that farmers many cases the local people, because of the contractor should be effectively serviced. tribally or traditionally, are not finance nature of the project)

While that is a problem, the attuned to new techniques, the aim is clearly vital in terms real challenge to Kenya's new Finally, there is such a of the balance of payments, policy on agriculture is to be tremendous variety in the so-called "medium called marginal areas" from coastal or lake swamp through to the import "marginal" areas and even more in the best savannah to almost bill if Kenya grew all its own

"marginal" areas. It is often not realised that Kenya, a land of pure desert—that no one "solution" to the extraordinary topographical "problem" can possibly be made to

Another crop which could be

in a similar bracket but which is not, is cotton. Production, mainly in medium potential

areas from peasant farmers, has particularly in the west. A great deal remained fairly steady at

3.5 per cent a year and for that reason alone Kenya must push

the frontiers of its agriculture over the past five years. Here

outgrower schemes in recent years; production has risen what seems to be needed is

from 80,000 metric tonnes in

1963 to 225,000 tonnes last year;

and plans are for the country to be

self-sufficient in sugar by

1980.

Whether or not this is achieved (at least one new

outgrower scheme coming into effect

by largely efficient White farmers), growing anything is rela-

poor land, or irrigating it, is shortly may not be as efficient

## The Kenyatta Conference Centre in Nairobi has

been energetically promoted but up to now has, with a few exceptions such as last month's World Council of Churches conference, been host only to small gatherings. Now, however, it is beginning to attract big international conferences.

## Conference centre

LAST MONTH the World Council of Churches brought more than 3,000 delegates from all parts of the world to Nairobi to meet in the Kenyatta Conference Centre. For three weeks the Centre was like a carnival town. Colourful patriarchs and priests, as auxiliaries for larger conferences, or as bookstalls and shops, the boutiques and photo-graphics show. "This is how the Centre should always look," said a local observer. "It really comes alive with a big conference like this." Usage of the Centre is improving, but big conferences are still rare.

The WCC is the biggest conference held in the Centre since the World Bank conference in 1973, which brought 4,000 delegates, observers and journalists to Nairobi, fully stretching the Centre's excellent facilities. Bankers said they had never had a conference in better surroundings.

### Largest

There were no half-measures in the building of the Kenyatta Conference Centre. It cost £1m, and is one of the largest buildings—if not the largest—in Africa. The great oblong plenary hall spreads over 275,280 square yards, and has a seating capacity of 4,000 (with tables for 3,200), sound amplification, two observer and Press galleries, six interpreter booths and simultaneous interpretation by a wireless system. In the hall it is possible to banquet 2,500 and give cocktail parties of 5,000.

Alongside, the building is a

circular amphitheatre which can accommodate 700, has five interpreter booths and a wireless system for simultaneous interpretation. Two meeting rooms of slightly different size can be hired for smaller conferences, or as auxiliaries for larger conferences. The larger seats 400 in rows, or 250 with tables; the small seats 300 in rows or 200 with tables. Both provide interpretation by wire system.

There is a warren of small committee or meeting rooms seating up to 60 people each, a 120-seat lecture or film theatre, and a very spacious Press room with phone booths and telex facilities available for coverage through Kenya's satellite tracking station in the Great Rift Valley. There is a bank and a post office.

Since the Centre was opened a revolving restaurant on the roof of the 28-storey tower has been opened. When the sky is clear you can see Mount Kenya or Mount Kilimanjaro, or both, which is a handsome bonus for people who have travelled 6,000 miles to a conference. In the tower are six storeys of office space available to conference organisers.

The World Bank conference got the Centre talked about in business and banking circles, but the results were not as immediate forthcoming in the way of more big conferences as the Kenya Government had hoped. It found itself holding what was feared would be a huge, expensive baby, eating its head off with upkeep costs and nothing much coming in to finance its feeding.

Alongside, the building is a

Centre loomed like a giant question mark on the economy. The trouble was that at the beginning nobody had much idea how to go about selling the Centre in the big conference market in America and Europe; especially in Europe where 85 per cent of all international organisations likely to hold big conferences are based.

### Office

The problem of letting office space was solved to some extent by the United Nations, which accepted Kenya's offer to house the new Environment Programme (UNEP), headquarters, which now occupies some eight storeys in the tower. UNEP also attracts a goodly number of conferences, meetings and seminars, including the annual meeting of the 86-nation Governing Council.

For a year small international conferences came to the Centre in a fairly steady stream to help pay the bills. It was used for local conferences (cheaper rates), for exhibitions, concerts and even dances and discos. The year 1974 ended with a conference total of 10,000 delegates. Not good enough, it was thought.

This pattern continued through 1975, but the Centre has tended towards the end of the year to increase its usage, with conferences of between 200 and 4,000 delegates, culminating in the World Council of Churches Assembly, with all the halls and meeting rooms occupied.

Perhaps the big bonus held out to conference organisers is

Next year is looking much brighter. There is much the same pattern of small conferences, but also the May UNCTAD conference (4,000 delegates, using all the halls), the International Association of Agricultural Economists (1,000), and the UNESCO General Conference (2,400, all halls). The Associated Country-women of the World (2,000), the American-British Travel Agents (2,000), the Inter-Confidence (4,000), the Desertification Conference (4,000) and the International Telecommunications Conference (2,000).

Next year's healthier business pattern for the Kenyatta Conference Centre has a lot to do with the energetic new programme of promotion overseas now in operation. Two organisations are being used in Europe—World Convention Centres in London, and Inter-Conference of Geneva to promote the Centre, undertake selling, and public relations.

The Centre authorities feel that Nairobi has more to offer than just international conference centres. At a cost of Sw.Fr.1.60 per delegate day, including all back-up services, they claim it is cheaper than either Geneva, Kyoto (Japan), or Berlin. There are eight first-class hotels within walking distance of the Centre, excellent international communications, and services in and out of Nairobi by 26 airlines.

Perhaps the big bonus held out to conference organisers is

## KENYA IV

The need to raise farm output, both for local consumption and for export, has led the Government to announce a large increase in investment in this sector. There are many 'medium potential' areas still to be exploited, but the obstacles to doing so are considerable.

## Agriculture

better extension work, above all frequent spray which is inhibited by high cost. Likewise, plans for greatly increasing livestock production especially cattle, are aimed much more productive use of marginal areas. There is highly ambitious livestock development program financed by a large number of foreign donors (some think too many, for the number led to administrative problems and covering most of the country which is designed to increase local foodstuffs mainly, to boost exports).

### Studies

There are innumerable studies of Kenya's agricultural potential and many reports from country's multifarious donors and consultants on what should be done. But one problem, above all others, is Kenya's current agricultural plan. It may be assumed (Kenya is still greatly favoured by foreign aid donors) that if not all of the money Kenya plans to spend on agriculture development over the next years or so will be available, it must be doubted whether given the existing machinery Kenya is capable of actually spending it to good effect.

By general consent, the Ministry of Agriculture is in a bad shape, and despite efforts by donor countries and by officials in other Ministries to get reformed, it remains apparently moribund—incapable, as present constituted, of fulfilling the galvanising role which new strategy requires of it.

It is clearly a complex problem, for Kenya has as good agricultural service in the field—at least in many areas—as in Africa and much better than most. But without central support, the service is of little use, and while plans exist, for example, for regionally integrated rural development programs designed to put the field services, particularly at district level, to maximum use, much more could be done if there were real dynamism at the top.

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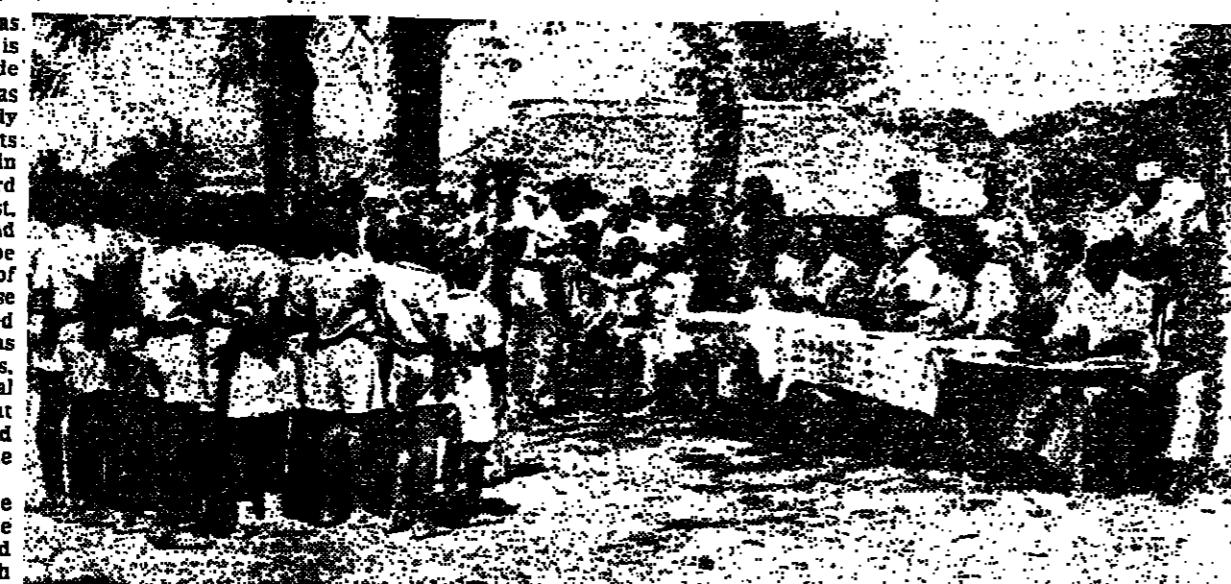
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## KENYA V

Kenya has been favoured with a good deal of foreign aid, from both the World Bank and from Britain and other European countries. An increasing proportion is being applied towards improving rural living standards.

## Foreign aid



Sir Geoffrey de Freitas, leader of a delegation from the Parliamentary Select Committee on Overseas Aid, with his colleagues on a tour of British-aided projects in Kwale, near Mombasa, last month.

SOMETIMES looks as though the developed world is falling over itself to provide aid to Kenya. This is not to do with Kenya's steady progress in developing its economy since independence in 1963 and with Kenya's record political stability. The West, particularly the U.S. and West Germany, could well be pressed by Kenya's system of capitalist private enterprise which has been maintained in Africa all round it has led into other systems. The emphasis on rural as in the new development may fit in with new aid initiatives, particularly in the U.S.

The World Bank has set the record by making Kenya the largest African recipient of aid in various forms this year, with a total of \$473.8m. in loans, grants and investments. The Bank is also providing \$m. for the transport and telecommunications organisations in the East African Community, in which Kenya is one of the partners, and from which the country derives most aid—although aid to the U.S. has led to some problems from the chronic inability of those organisations to manage their financial resources.

Now, the U.K. is moving towards aid to increasing rural incomes and the problem of the aid, amounting to some rural poor. On a recent visit to Kenya, members of the Parliamentary Select Committee on Aid spent most of their time studying this problem. The current U.K. aid to Kenya is £22m. (1973-1976) with another which will not be less, and may be more, to be given.

Thousands of negotiators have been trained in the change in policy, in grant aid. One of the major inputs has been to the British in participating with the World Bank and other countries in a huge livestock development and the Land Transfer programme, whereby the Kenyans have been able to buy out incomes and build up beef

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## Conference

CONTINUED FROM PREVIOUS PAGE

The back-up of Kenya's thriving tourist industry. Off-duty delegates can be whisked off to Kenya's famous game parks to see the country's wild life, or down to the Kenya coast by road, rail or air to stay at really splendid hotels along the tropical beaches.

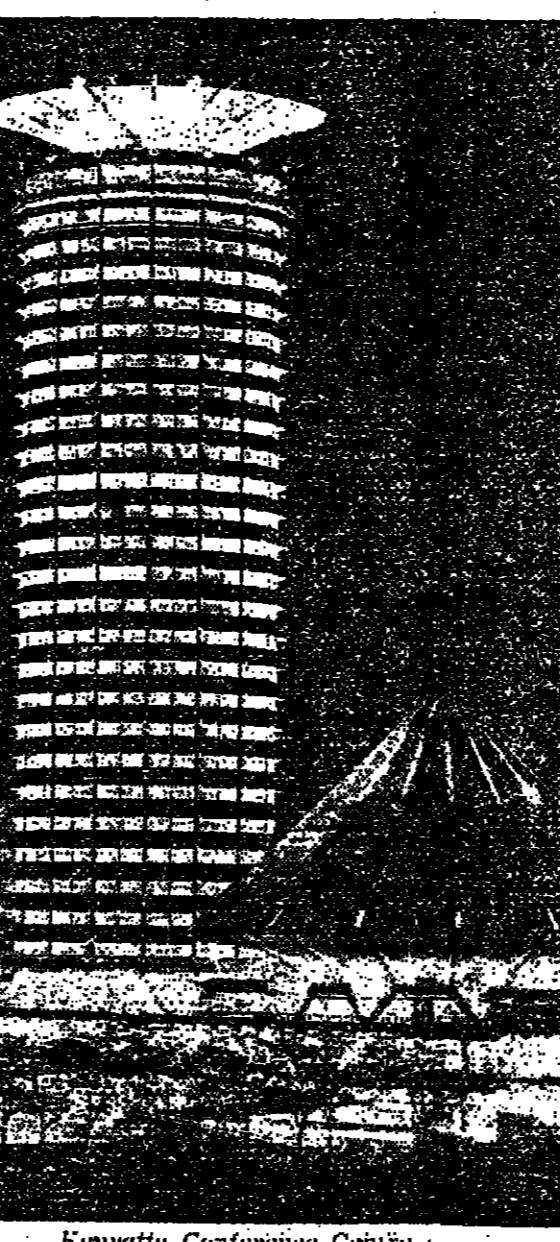
"We really have everything going for us here in Nairobi," said a Centre spokesman. "We are between Europe, the Middle East and the Far East, have a superb climate for delegates to work in, unrivalled off-duty amenities, good hotels, and we are, even in these times of inflation, cheaper than most other centres."

Nairobi presents a challenge to other conference centres which, when it is better known, may reveal itself as keenly competitive. According to the 1974 handbook, there are 4,600 international associations. Surely, Nairobi thinks hopefully, it can lure a dozen or so to its Centre in the course of the next few years.

A note must be made of two of Kenya's "little conference centres". A small one was built, actually in a game park, at Kilaguni Lodge, in Tsavo West, specially for a scientific conference. That is to be had, any time, with views of elephant, rhino and buffalo thrown in.

In a spasm of typically Kenyan optimism, a beautiful conference centre, holding about 450, with other smaller rooms, has been opened at Nyali Beach Hotel on the Mombasa North Beach. The opening of the new Mombasa Airport, which will be served by aircraft coming direct from Europe, bypassing Nairobi, will, it is expected, bring this conference centre into fairly full usage.

J.W.



Kenyatta Conference Centre.

stocks, a sum soon to be increased: business education is supported at the Kenya College, and the Faculty of Medicine at Nairobi University is kept supplied with teachers.

One of Canada's big projects is a road graveling scheme which will be of enormous benefit to the rural areas east of the Rift Valley. Canada is also involved in the big livestock project with the upgrading of cattle rangelands, the provision of waterholes and other facilities. They are also involved in a survey of the ecology of the rangelands to provide a data base for operations.

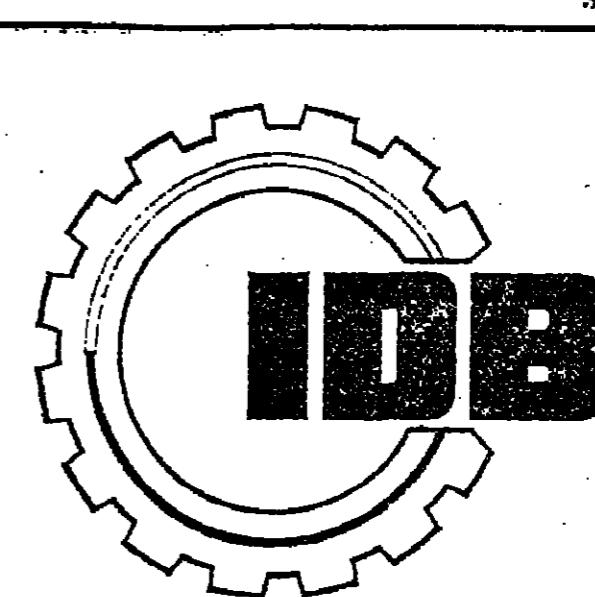
Groups of technical experts are made available to Ministries such as the Treasury, Agriculture, Social Services and Education to develop administration planning capabilities. The hope is that when the programme runs out there will be a completely Kenyan capability.

Many other countries have Kenya aid programmes on a smaller scale, among them France, Finland, Japan, Denmark, Norway and Yugoslavia. Total aid to Kenya from all sources is in the region of £62m. for 1975-76. It is disbursed for various projects by the Kenya Treasury, under the supervision of the donor countries' Embassies and High Commissions, who seem satisfied that the right amounts get to the right project.

One effect of the current inflation spiral is that it tends to some extent to swallow up the beneficial effects of aid inputs, with the costs of equipment and services, particularly on family planning.

And it is an irony of the present economic situation that with Kenya's balance of payments steadily deteriorating the deficit almost matches the total of aid given from all sources.

J.W.



## INDUSTRIAL DEVELOPMENT BANK LIMITED

IDB was established by the Government of Kenya in 1973 as a development institution to promote and finance new industrial activity in the country.

The initial share capital was K£2,000,000 but this has recently been increased to K£4,000,000. Ownership of the Bank has widened following the acquisition of 12.5% of the shares each by the Kenya National Assurance Company Limited and National Bank of Kenya Limited.

The Government of Kenya is the major shareholder with 49%, while the Industrial and Commercial Development Corporation holds 28%.

IDB has established strong relations with the World Bank and has acquired two loans amounting to US\$15 million from the Bank. IDB will maintain these links and is continuing to establish working relationships with other international financial institutions and capital-exporting countries.

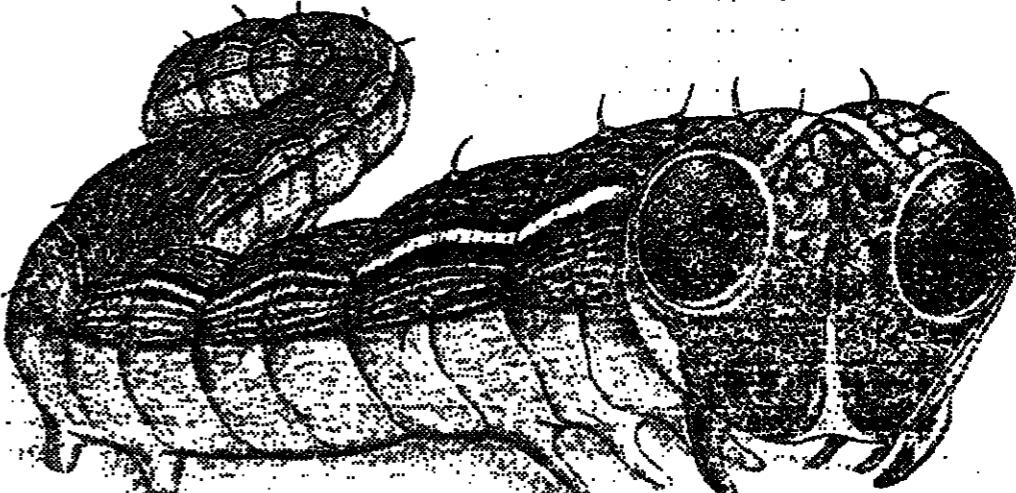
The impact of IDB is gradually being felt in the Kenyan Economy following a total financial commitment of more than K£6,000,000 in both loans and equity in 24 projects within its short period of active operation.

For further particulars please contact:

THE MANAGING DIRECTOR  
Industrial Development Bank Limited,

BIMA HOUSE  
P.O. BOX 44036  
NAIROBI  
Telephone: 333726

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## STOCK EXCHANGE REPORT

Chrysler situation adversely affects market sentiment  
Share index down 4.8 at 358.1—Gilt's turn dull

## Account Dealing Dates

Option

First Declara- Last Account

Dealings Date

Dec. 1 Dec. 10 Dec. 22

Dec. 12 Dec. 23 Dec. 24 Jan. 7

Dec. 29 Jan. 8 Jan. 9 Jan. 20

"Now time" dealings may take place from 9 a.m. two business days earlier.

Equity markets continued on a

downward path as the Account

drew to a close yesterday. Un-

certainty about the outcome of

the Chrysler situation kept buyers

on the sidelines and, with loose

stock coming on the market, lead-

ing industrials gradually gave

ground as the day progressed.

The final tone was described as

steady, but yesterday's switch

of interest away from low-coupon

shorts suggested that the

announcement of a new "tap"

issue would fetch longer odds.

Southern Rhodesian bonds

marked time awaiting develop-

ments in the constitutional talks,

which began in Salisbury yester-

day.

A reactionary trend persisted

in the investment currency

market and the premium ended

3 lower at 118½ per cent, after

briefly touching 118 per cent.

Yesterday's D.F.S. conversion factor was 0.3880 (0.3840).

Sentiment in Gilt's was also

adversely affected by the Chrysler

situation. There was a lively

two-way business in the shorts,

after the previous day's sharp

improvement, but final quotations

were a fraction easier. Elsewhere,

medium and longs were mostly

lower. The Government

Securities index at 353.52 gave

up Wednesday's 0.11 move-

ment.

End-Account selling also left its

mark on second-line equities, this

being reflected in the three-to-one

majority of falls over rises in

FT-quoted Industrials. The FT-

Actuaries All-share index fell 1.0

per cent to 151.81. Trading con-

ditions were still very slow,

official markings of 5.64 com-

pared with 6.74 a week ago.

## Gilt's undecided

Gilt's ended with a positive

reaction. The buying trend was

firm enough and the shorts turned

briskly throughout with the

year results softened 2 to 30p,

while Tarmac, 164p, and 89p

Slater Walker managed to edge

Industries, 150p, shed 3 pence.

## F.T.—ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, The Institute of Actuaries and the Faculty of Actuaries

## EQUITY GROUPS

## GROUPS &amp; SUB-SECTIONS

Figures in parentheses show number of stocks per section.

	Thursday, Dec. 11, 1975										Highs and Lows Index				
	Wkd. Index No.	Days Change %	Est. Earnings Yield %	Gen. Div. \$1.00 Corp. Tax 55c	Est. P.E. Ratio	Est. P.E. Ratio	Gen. Div. \$1.00 Corp. Tax 55c	Index No.	Index No.	Index No.	Index No.	1975 High	1975 Low	1975 High	1975 Low
1 CAPITAL GOODS (178)	135.36	-1.2	16.76	6.15	8.97	8.97	136.98	137.42	136.78	138.18	50.90	44.25	51.78	206.37	50.71
2 Building Materials (30)	131.19	-1.7	13.08	6.38	11.69	11.68	155.44	139.72	132.41	135.13	45.11	37.11	41.11	213.74	44.27
3 Contracting, Construction (23)	235.60	-0.8	14.86	4.07	10.40	10.40	238.41	241.32	241.42	243.00	71.48	62.65	74.74	399.33	71.38
4 Electricals (16)	134.68	1.6	17.39	4.94	8.42	8.42	258.48	242.09	239.81	244.21	91.95	81.66	94.71	369.82	81.91
5 Engineering (Heavy) (13)	155.11	-3.4	20.88	7.71	7.30	7.30	160.50	160.58	159.28	160.34	66.71	64.07	64.39	202.57	64.39
6 Engineering (General) (63)	118.45	-0.5	18.59	7.07	8.05	8.06	119.19	119.03	116.85	119.91	46.03	41.45	42.45	171.72	41.45
7 Machine and Other Tools (9)	49.05	-1.4	17.21	8.61	10.47	10.47	49.76	49.61	48.83	48.85	19.99	15.91	20.11	156.70	19.98
8 Miscellaneous (24)	117.44	-0.2	17.66	6.81	8.51	8.51	117.71	118.24	117.78	118.15	50.42	42.65	51.65	177.41	49.65
9 CONSUMER GOODS (DURABLE) (56)	112.45	-1.8	16.46	5.51	9.16	9.14	114.52	114.42	115.58	114.97	40.58	31.73	38.39	227.78	38.39
10 Electronics, Radio TV etc. (15)	126.58	-2.2	14.93	4.25	10.02	10.02	129.41	129.10	127.06	129.28	44.02	34.98	44.38	227.41	42.55
11 Household Goods (14)	161.49	-1.0	15.18	6.49	9.56	9.56	163.13	163.70	163.56	162.98	54.91	50.90	64.50	223.28	63.92
12 Motors and Distributors (27)	65.38	-1.5	19.51	7.18	7.87	7.87	66.50	66.29	66.16	67.24	25.20	19.91	21.91	104.21	19.95
13 CONSUMER GOODS (NON-DURABLE) (163)	145.86	-1.0	13.77	6.03	10.72	10.61	145.35	145.58	144.77	147.44	61.74	52.82	68.26	226.08	61.41
14 Breweries (15)	160.56	-0.6	13.06	6.50	11.60	11.60	161.55	160.58	159.83	165.40	70.55	63.53	75.58	261.97	62.47
15 Wines and Spirits (7)	154.87	-0.8	12.35	6.51	12.31	12.31	156.13	156.67	157.81	160.44	57.82	177.94	60.42	257.40	76.81
16 Entertainment, Catering (18)	181.12	-0.7	12.01	6.71	13.33	12.70	182.33	182.72	180.83	185.94	57.60	150.33	55.38	223.90	54.87
17 Food Manufacturing (22)	157.50	-0.8	13.51	5.21	10.36	10.29	158.70	159.75	158.83	161.21	80.83	65.80	82.03	211.65	55.78
18 Food Retailing (16)	158.49	-1.6	11.09	4.92	13.11	13.11	141.74	142.04	141.35	143.26	54.90	41.96	54.90	226.05	54.90
19 Newspapers, Publishing (15)	158.57	-0.6	14.42	6.38	10.36	10.36	158.89	159.53	159.36	160.71	57.31	181.36	55.08	255.39	55.08
20 Packaging and Paper (13)	99.12	-0.5	22.26	7.70	6.68	6.68	99.60	99.73	99.48	101.15	45.00	32.96	45.46	145.72	32.96
21 Stores (33)	119.62	-1.2	12.62	5.66	12.12	12.12	121.10	121.48	120.55	122.78	56.87	52.93	56.82	204.39	52.65
22 Textiles (22)	154.30	-0.8	15.44	7.00	8.54	7.82	155.75	155.75	155.04	155.95	65.76	51.50	65.76	224.72	52.65
23 Tobacco (3)	206.48	-1.1	16.41	6.52	9.27	9.27	208.72	207.50	206.98	210.08	111.58	118.96	109.92	259.16	94.34
24 Toys and Games (6)	60.33	-0.7	23.41	6.60	5.96	5.96	60.67	60.65	60.05	60.51	22.42	63.75	20.32	135.72	20.92
25 Chemicals (24)	190.79	-0.7	14.58	5.05	9.61	9.61	192.19	191.18	186.53	192.16	75.14	50.91	80.98	220.17	59.01
26 Office Equipment (10)	86.40	-0.8	15.4												

## **AUTHORISED UNIT TRUSTS**

# **INSURANCE, PROPERTY, BONDS**

## REGIONAL MARKETS

Following the merger last year of U.K. stock exchanges, a selection of the share previously shown under regional headings is presented below with quotations. London, Irish issues, most of which are not officially listed in London, are shown separately and with prices as on the Irish exchange.

Inv. 20p	16	Graig Ship £1.	305	Shiloh Spinn.	25
Spinning...	30	Hallam Sleigh 10p	6	Sindall (Wm.)	50
am...	21	Higsons Brew.	95		
Mr. Est. 50p	125	LO.M. Smit £1.	125		
er Croft	35	Holt (Jos.) 25p.	260		
4. Rose 21	115	Kleen-e-Ze...	17	IRISH	
(R.A.)	25	Lavel's Ship £1.	95	Alliance Gas (E)	50
& McHd.	78	N'th. Goldsmith	95	Carroll (P.D.)	130
is Fr. 10p.	33	P.M.A.	43	Clondalkin	50
ed.	10	Pearce (C.H.)	89	Concrete Prod.	25
Forge	40	Peel Mills	12	Goodbody (E1.)	24
ay Fdg. Sp.	16	Richards 10p...	131	Heitton (Bridge)	29
nd Reed 50p	125	Robt. Caledon. 10p	57	Irish Distillers	69
Inch & Sons	11	Sayers 12p...	7	Irish Wire	40
ner (L.)	61	Sheffield Brick.	85	Jacob	73
		Sheff. Refract.	148	Sunbeam	4
				Undare	63

# OOD PRICE MOVEMENTS

	Dec. 11	Week ago	Month ago
<b>CON</b>	£	£	£
Danish A.I per ton <sup>t</sup> .....	955	955	955
British A.I per ton <sup>t</sup> .....	945	945	945
Irish Special per ton <sup>t</sup> .....	940	940	940
Polish A.I per ton <sup>t</sup> .....		—	
Ulster A.I per ton <sup>t</sup> .....	945	945	945
<b>ITER (packet)</b>			
NZ per 20 lbst .....	7.61- 7.67	7.61- 7.67	7.61- 7.67
English per cwt .....	45.39-47.77	45.39-47.77	45.39-47.77
Danish salted per cwt .....	46.63-47.53	46.63-47.49	46.43-47.55
<b>EESES</b>			
English cheddar white rindless per tonne .....	—	—	—
NZ per tonne .....	824	824	824
<b>IS*</b>			
Home-prod. Standard .....	3.00- 3.15	3.10- 3.25	2.85- 3.00
Large .....	3.20- 3.40	3.20- 3.40	2.90- 3.20
	Dec. 11	Week ago	Month ago
	per pound	per pound	per pound
<b>F</b>	p	p	p
Scotch killed sides ex KKCF .....	37.0-40.0	36.0-39.0	33.0-37.0
Eire forequarters .....	25.0-27.0	27.0-29.0	26.0-27.0
Argentine chilled rumps .....	—	—	—
<b>JB</b>			
English .....	32.0-35.0	26.0-36.0	30.0-35.0
NZ 2-Ds .....	31.5-34.0	31.0-33.5	30.0-32.5
UK (all weights) .....	29.0-30.0	29.0-39.5	27.0-39.0
<b>ITON</b>			
English ewes .....	16.0-20.0	15.0-19.0	14.0-15.5
<b>ILTRY</b>			
Broiler chickens .....	21.5-25.5	21.0-26.0	21.0-26.0
14-lbdo. Egg Exchange price per 120 eggs .....			+ Delivered



## **WE, THE LIMBLESS, LOOK TO YOU FOR HELP**

We come from both world wars.  
We come from Kenya, Malaya,  
Aden, Cyprus... and from Ulster.  
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than from war we limbless look to  
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And you can help, by helping  
our Association, BLESMA (the

British Limbless Ex-Service Men's Association) looks after the limbless from all the Services. It helps, with advice and encouragement, to overcome the shock of losing arms, or legs or an eye. It sees that red-tape does not stand in the way of the right entitlement to pension. And, for severely handicapped and the elderly, it provides Residential Homes where they can live in peace and dignity.

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K-Service  
Men's Association**  
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**SOUTHERNS EVANS LIMITED**

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the day, 15th December, 1975.

## OFFSHORE AND OVERSEAS FUNDS







# FINANCIAL TIMES

Friday December 12 1975



## Arias forms Cabinet of slow change

BY ROGER MATTHEWS

SEÑOR CARLOS ARIAS has dismissed all but three of his Defence has yet to be created. Christian Cabinet Ministers in an attempt to give the first Government of King Juan Carlos a more modern and reformist image. The Spanish Prime Minister completed his negotiations with the Foreign Affairs Ministry.

The thinking behind the choice of new Ministers seems weighted in favour of very slow change. It will clearly offer little to the Left-wing parties, who can be expected to condemn it as a continuation of Francoism. One Left-wing commentator said this afternoon that with one or two exceptions this Government could have been selected by General Franco several years ago.

Hopes for a more liberal era and moves towards a West-European-style Government rest mainly on four or five people, but the weight of the Cabinet remains heavily conservative. There are few new members of the Cabinet who have not held senior posts in the régime of Gen. Franco, although in the past five years one or two have tried to adopt a more liberal stance.

The King and Sr. Arias have opted for a serving general as Deputy Prime Minister, presumably as a bridge to the military. Gen. Fernando de Santiago, head of the main military studies centre, is regarded as a sound professional, but has never been mentioned as a man with any developed political interest. His responsibility for defence

is shared with Sr. Alfonso Osorio, who was one of the few men in the Cabinet who has actually sat down with leaders of Left-wing parties, such as the Communists and Socialists, and as a Monarchist who has been able to give the King some insight into Spanish political reality. He has well-developed contacts in Europe and the U.S.

Other hopes for evolution rest on the new Minister at the Prime Minister's Office, Sr. Alfonso

Editorial Comment, Page 20

MADRID, Dec. 11.

of the Right-wing Democratic group and Sr. Antonio Garrigues, a Monarchist and another former Ambassador, who takes over the Ministry of Justice.

The economic Ministries go to Sr. Villar Mir, president of one of the country's main steelmakers, and two capable technocrats and businessmen, Sr. Pérez de Bricio (Industry) and Sr. Leopoldo Calvo (Commerce).

The rest of the Cabinet is composed of the three military Ministers, with the retention of Sr. José Solís, an ultra-conservative who moves to the Ministry of Labour, the introduction of a relatively young Right-winger, Sr. Martín Villa, to take charge of the Government-run trade unions, and the selection of Sr. Adolfo Suárez as secretary-general of the National Movement.

Education goes to Sr. Carlos Robles Piquer, brother-in-law of Sr. Fraga, and there were some hopes this evening among the Spanish Press over the selection of Sr. Martín Gómez for the Ministry of Information. He is Ambassador to Morocco.

Although Gen. Gutierrez Méndez had been strongly tipped to be Deputy Prime Minister, it is understood he has preferred to become Chief of the General Staff, which will probably be announced shortly. Of all the senior serving officers, he has the most liberal image.

Editorial Comment, Page 20

## Foot prepares to make Docks Bill changes

BY JOHN ELLIOTT, LABOUR EDITOR

A POTENTIAL revolt against the industries' committee to produce a Government by 25 or more trade generally acceptable policy on union-sponsored Labour MPs has the subject. As a result, the forced Mr. Michael Foot, the Employment Secretary to consider preparing significant amendments to his controversial Dock Work Regulation Bill.

Partly because of this, and partly because of a log-jam in the Parliamentary timetable, the Bill's Second Reading—due on Monday—has been postponed and may not even take place until after the Christmas recess.

This will give Mr. Foot time to prepare amendments to the legislation to appease the trade union MPs and so avert any risk of a revolt on the Second Reading which could otherwise lead to the Government being defeated.

The amendments would then be introduced during the Commons Committee stage of the Bill.

Mr. Foot faces a big political battle during the coming months with the Opposition in Parliament over the Bill which seeks to expand the areas where dockers have a prior right to work on their traditionally favourable terms and conditions.

The Opposition is being encouraged by an energetic campaign from commercial interests and now Mr. Foot's problems have been compounded by the trade union sponsored MPs—as well as by lorry driver members of the Transport and General Workers' Union, who are against their fellow docker-members gaining rights to work in cold stores, warehouses and container depots in ten-mile corridors along port areas and rivers.

The initial blast came from three trade unions—the National Union of Railways, which sponsors ten MPs, the General and Municipal Workers' Union, and the Union of Shop, Distributive and Allied Trades, with five.

Their opposition stems from a failure of the TUC's transport

At last night's meeting of the Parliamentary Labour Party, Mr. Bob Mellish, Government Chief Whip, was asked about reports that the measure was being postponed because of the anxieties of moderate Labour MPs and some trade unions.

Earlier this week however, Mr. Sidney Weighell, general secretary of the NUR, met Mr. Michael Foot and extracted promises—which will be divulged by Mr. Foot during the Second Reading—that amendments would be introduced guaranteeing the promotion rights and terms of conditions of employment of those of some 6,000 NUR members working in docks who will be covered by the legislation.

They are employed by the British Transport Docks Board, and in the Firth Ports and on Teeside.

### Unsatisfied

The GMWU and USDAW have yet to be satisfied. They are exerting strong pressure—and are preparing their own amendments—to stop the Bill applying to single-use warehouses with a multiplicity of customers such as tea warehouses in areas like Banbury (which they fear could eventually be dubbed a dock area under the Bill) and whisky stores on Clydeside.

They also want wholesaling retailing businesses excluded from having either to employ dockers or give their existing workers dockers' rights.

The basic fear behind this, judging by recent experience, is that dockers would claim the right to take jobs in these stores and businesses to the detriment of those already employed there.

Richard Evans writes: The official Government explanation, yesterday, for the postponement of the Commons' Second Reading of the Dock Work Regulation Bill was too crowded in the last week before the Christmas recess.

Continued from Page 1

### Spending

Malcolm Rutherford writes from Brussels: Mr. Roy Mason, the Defence Secretary, is reported to have told his German counterpart, Herr Georg Leber, in Brussels, to-day, that there would be no cuts in the Nato

Treasury were implemented.

The cuts originally sought by the Treasury would have meant the abandonment of at least one major commitment. In effect, there would have had to be a choice between cuts in the central region where Britain has 35,000 troops, as well as RAF Germans or in the East Atlantic and Channel areas. In the latter area, which includes all the sea-borne supply and reinforcement routes between Europe and North America, Britain provides the main weight of the maritime force immediately available to the alliance.

Cuts in either area would have led to a major outcry in Nato, and Nato Defence Ministers

and Mr. Michael Foot, the Permanent Under-Secretary at the Defence Ministry, fulfilled a long-standing engagement for talks in Bonn.

Continued from Page 1

**Weather**

**U.K. TO-DAY**

COLD, except in S.

London, E. Anglia, Cent. S. S.E. England

Cloudy, some rain later. Winds W. light. Max. 7C (45F).

Midlands, S. Wales, E. Cent. N. England

Cloudy. Some rain. Winds W. Max. 7C (45F).

Wales, N.W. England, Lakes, of Man, S.W. Scotland, N. Ireland

Cloudy. Sleet or snow on hills. periods. Winds N.W. Max. 6C (43F).

Continued from Page 1

**BUSINESS CENTRES**

Lighting-up: London 16.21; Manchester 16.20; Glasgow 16.13; Belfast 16.23.

**HOLIDAY RESORTS**

Yester. Midday. Midday.

Today. Midday. Midday.

Tomorrow. Midday. Midday.

Friday. Midday. Midday.

Saturday. Midday. Midday.

Sunday. Midday. Midday.

## U.K. heads for new EEC farm policy dispute

BY ROBIN REEVES

BRITAIN IS heading for another EEC row over the Common Agricultural Policy. This follows a European Commission proposal announced here to-day to phase out the U.K.'s deficiency payments system of beef market support.

By next June, it would be replaced by the EEC's intervention buying arrangement—the 300,000-tonne beef "mountain".

The Commission's decision to press for the abolition of Britain's special beef arrangement last February as part of EEC negotiations—was disclosed here today by Mr. Pierre Lardinois, Brussels Commissioner responsible for Agriculture, as part of the Commission's farm price proposals for the 1976-77 season.

These envisage an average rise in EEC farm prices of 7.5 per cent from March next year. An increase which, Mr. Lardinois insisted, would mean no more than 0.55 per cent on the consumer price index and which could be contained within the Commission's 1976 draft Budget.

The increases to farmers in the different Member-States will vary between 7.8 per cent in the U.K. and 3.5 per cent in West Germany.

Editorial Comment, Page 20

This is because, as in past years, the Commission is seizing the opportunity of the price review to propose reducing monetary border taxes or subsidies on intra-EEC farm trade.

These monetary compensatory amounts arise from trying to retain a unified farm market in face of currency instability.

On beef, Mr. Lardinois said the Commission felt it was necessary to phase out the national arrangements tolerated last year and make the EEC system uniform.

When asked why, Mr. Lardinois said it was because the cost involved was higher and because it was not in line with a Common Market system.

Editorial Comment, Page 20

Continued from Page 1

## New contract issue in doctors' dispute

BY CHRISTIAN TYLER, LABOUR STAFF

GOVERNMENT Ministers were trying last night to make a final breakthrough in the junior hospital doctors' dispute that would bring the hospital service, hard- hit by the doctors' industrial action, back to normal.

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